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FY-90 OPERATING BUDGET

JULY 1, 1989 — JUNE 30, 1990




TOWN OF SOUTHBRIDGE, MASSACHUSETTS



TOWN OF SOUTHBRIDGE
SOUTHBRIDGE, MASSACHUSETTS 01550

M E M O R A N D U M

TO: Town Council

FROM: Richard H. Genereux, Finance Director 

DATE: October 10, 1989

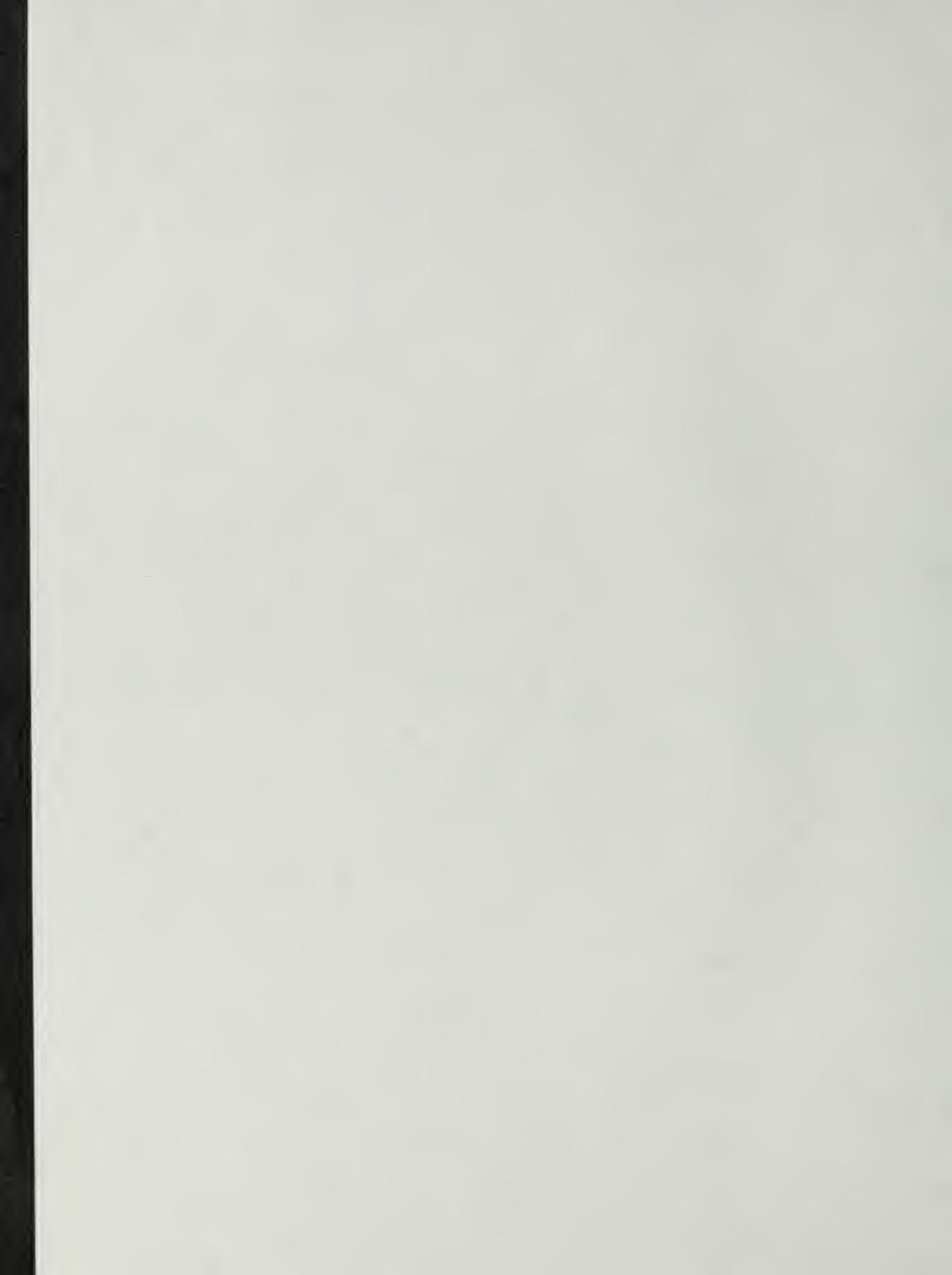
SUBJECT: Adopted FY90 Budget

As this budget was originally prepared and submitted by former Town Manager Jack Howley, there has been no attempt made to update his message. Nothing has transpired since that time to substantially change the original intent of his views and comments.

The changes that are reflected in this budget are as a result of the appropriation meeting held on May 30, 1989, the receipt of the FY90 Cherry Sheet and the supplementary appropriations voted at the Town Council meeting of September 21, 1989.

The final budget results in a net reduction of \$547,030 from the original amount submitted. The major areas affected by this reduction are: non-contributory pensions, insurance, debt service, school department and the capital fund.

Because of the magnitude of the reductions required this year, in my opinion, the outlook for FY90 does not present a very optimistic picture, especially in the very vulnerable area of funding of local aid by the state and that government at the local level will have to do its best to maximize income and maintain spending constraints that will least impede the level of service that is provided for the citizens of Southbridge, in order to minimize the impact of any future reductions that may be required.



TOWN OF SOUTHBRIDGE

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TOWN MANAGER

Jack Howley

TABLE OF CONTENTS

BUDGET MESSAGE

SUMMARIES

REVENUES & EXPENSE SUMMARY
BUDGET EXPENSE SUMMARY (PAGE INDEX)

	SECTION
GENERAL GOVERNMENT.....	1
PUBLIC SAFETY.....	2
PUBLIC WORKS.....	3
EDUCATION & HUMAN SERVICES.....	4
SEWER FUND.....	5
CAPITAL.....	6
DEBT SERVICE.....	7



TOWN OF SOUTHBRIDGE

SOUTHBRIDGE, MASSACHUSETTS 01550

FY90 BUDGET MESSAGE

This Budget Message is divided into six sections: Overview, Revenues, Expenses, Capital, Sewer Fund, and Summary.

OVERVIEW

The FY90 Budget for all funds (General Fund, Sewer Fund, MacKinnon Training Center) totals \$22,129,457.

	FY89	FY90	Change	% Change
General Fund	18,659,144	19,839,977	1,180,833	6.3 %
Sewer Fund	1,465,708	1,796,034	330,326	22.5 %
MacKinnon Center	562,892	493,446	(69,446)	-12.3 %
	-----	-----	-----	-----
Total All Funds	20,687,744	22,129,457	1,441,713	7.0 %

As usual, the balancing of the General Fund budget revolves around four major expenditure categories:

	FY89	FY90	Change	% Change
Town Operations	4,197,994	4,199,212	1,218	0 %
Program Accounts	4,537,116	4,733,782	196,666	4.3 %
School & Bay Path	9,383,234	10,518,649	1,135,415	12.1 %
Capital	540,800	388,334	(152,466)	-28.2 %
	-----	-----	-----	-----
Total Gen. Fund	18,659,144	19,839,977	1,180,833	6.3 %

REVENUES

An understanding of revenues is particularly important for the FY90 Budget as prepared.

The following is a summary of General Fund revenues:

	FY89	FY90	Change
Taxes	6,108,239	6,377,236	268,997
Free Cash	180,000	520,000	340,000
Cherry Sheet	10,758,834	10,730,139	(28,695)
Receipts/Transfers/Grants	1,612,071	1,912,602	300,531
Landfill Fees	0	200,000	200,000
Stabilization Fund	0	100,000	100,000
	-----	-----	-----
General Fund Total	18,659,144	19,839,977	1,180,833

The Revenue picture for FY90 is particularly uncertain; the Cherry Sheet has not been developed by the State as of this time. However, this budget as submitted is consistent with the House Ways & Means Committee's recent budget in assuming a level funded Cherry Sheet including EEOG. If the Cherry Sheet is not level funded, significant cuts will be necessary.

Taxes: FY90 taxes are expected to increase by just under \$270,000 including the full increase allowed under Prop 2-1/2. The FY90 tax figure includes the Tax Growth Factor and the Wells Junior High override.

Under Prop 2-1/2, the Town is allowed growth tax revenue from new developments in addition to the customary 2-1/2% increase each year. Each following year, the 2-1/2% increase is then applied against the new higher amount. In recent years, the increase in tax revenues has been predominately attributable to Growth Tax revenues; however, as a result of the FY89 revaluation the Town will receive substantially less Growth Tax revenue; the FY89 Tax Growth is projected to be only \$100,000 - the increase from FY88 to FY89 was double this amount. The FY89 revaluation reduced the tax rate on new growth from \$19.52 per thousand to \$9.40. The Town will receive less revenue from each \$1,000 of new growth and consequently will have less additional revenue to fund the added services which new growth will demand. Growth Tax revenues are intended to fund increased services rather than funding the increasing cost of existing services. The Town should continue to consider fee structures which allow new development to directly pay for services provided. During the last two years fees have been increased for permits and Planning Board related fees. Sewer tie-in fees were instituted about two years ago. These fees address up-front costs to the Town; however they do not cover ongoing operation.



Free Cash: Revenues continue to be insufficient to fund the budget. A major appropriation of \$520,000 from Free Cash will be necessary to balance the budget.

We have recognized for several years the Town's dependence on state aid and the dependence, in turn, of state aid on the State's economy. The current Free Cash level is the result of several years of planning for a down turn in state aid. If state aid is not level funded, I urge the Town not to dig any further into Free Cash; the Town may have to depend on these reserves for several years.

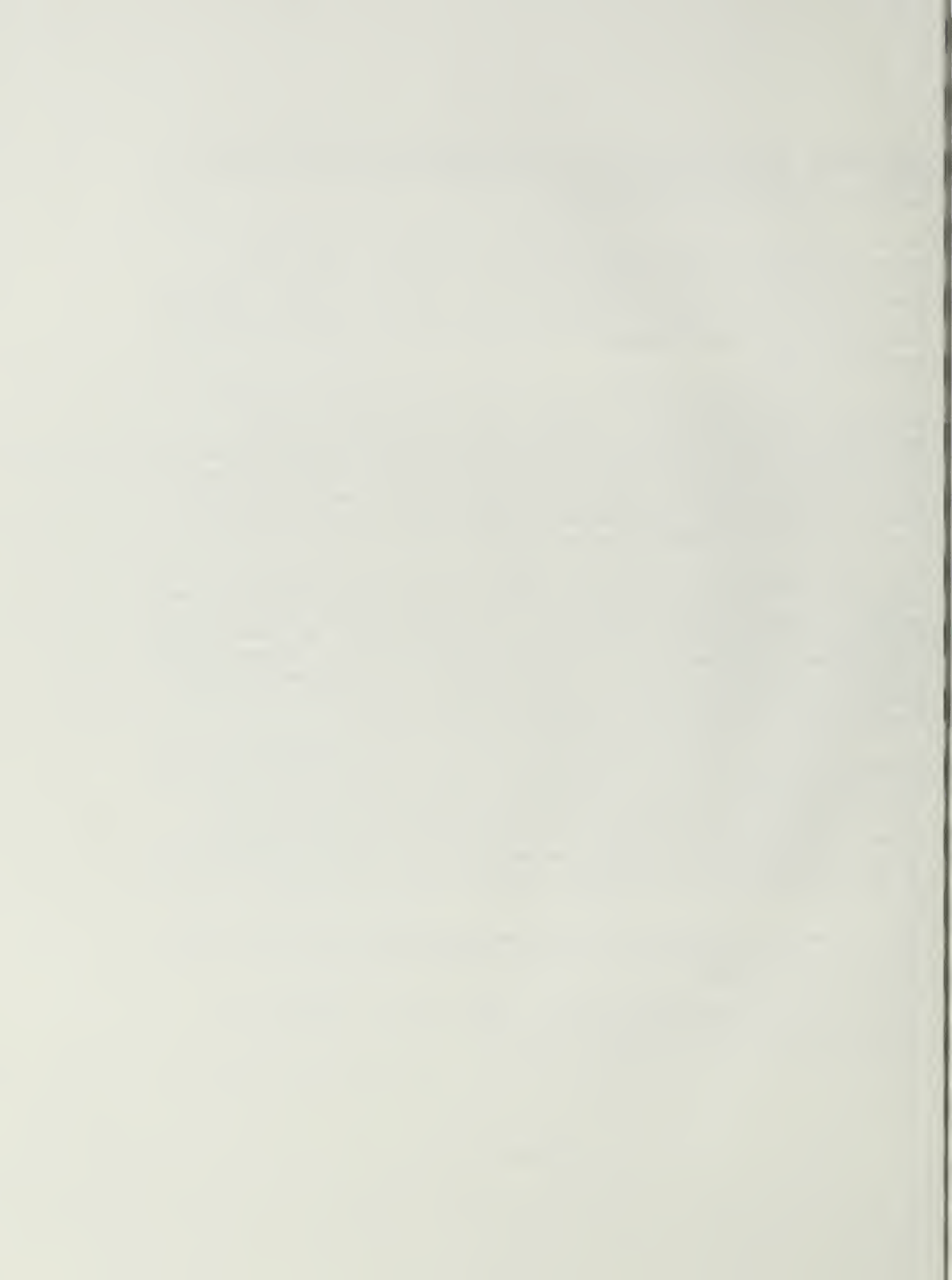
The net FY89 beginning Free Cash amount was approximately \$1 million. \$180,000 of this amount was used to set the FY89 tax rate (balance the budget). Additionally, several hundred thousand dollars were called upon for unanticipated supplemental appropriations during FY89. The FY90 beginning Free Cash balance is currently projected again to be just over \$1 million; this amount is partially attributable to FY89 expenditure freezes aimed at returning FY89 funding to Free Cash.

The FY90 appropriation of \$520,000 from Free Cash to balance the budget will leave an estimated adjusted beginning FY90 Free Cash amount of approximately \$500,000. This lower level of Free Cash for FY90 will require a cautious and conservative approach to any supplemental appropriation from Free Cash in FY90. Based on past patterns, the above scenario would result in an estimated FY90 ending Free Cash balance of approximately \$750,000 (assuming an FY90 revenue surplus and expenditure underruns).

Cherry Sheet: The Town has become increasingly dependent on the State for support. The state-wide average funding for state aid to cities and towns as a percent of total revenue is 30.6%. If level funded, Southbridge's FY90 Cherry Sheet receipts will comprise 54.1% of the Town's total FY90 General Fund revenues - substantially above the state-wide average. This dependence on state aid has left Southbridge particularly vulnerable to cuts in state aid.

Additionally, Southbridge has become dependent on EEOG funding. If level funded, FY90 EEOG funding will be \$902,200 - 10% of the total School budget.

Local Receipts/Transfers/Grants: This revenue category has increased by about \$300,000 over FY89.



Vehicle excise revenues continue to increase; an increase of \$70,000 is expected in FY90. Interest earnings are expected to be up by \$60,000 due to investment practices and higher interest rates. Estimates of various other local receipts have increased based on a review of trends in recent years.

Interfund Transfers: In order to balance this budget, surplus monies have been freed up from several accounts to fund operations. In past years transfers have typically been about \$50,000. In FY89 an additional \$47,700 has been drawn from Council on Aging grants for a total of \$106,462 in Interfund Transfers. The Council on Aging grants monies have been accumulated over the last several years from state grants earmarked for Council on Aging operations.

In the past, interagency transfers (such as to the Town Attorney's account from Sturbridge) were credited to the respective expense account. For clarity, transfers such as these are now shown as a revenue in the transfers category. These account for about \$30,000.

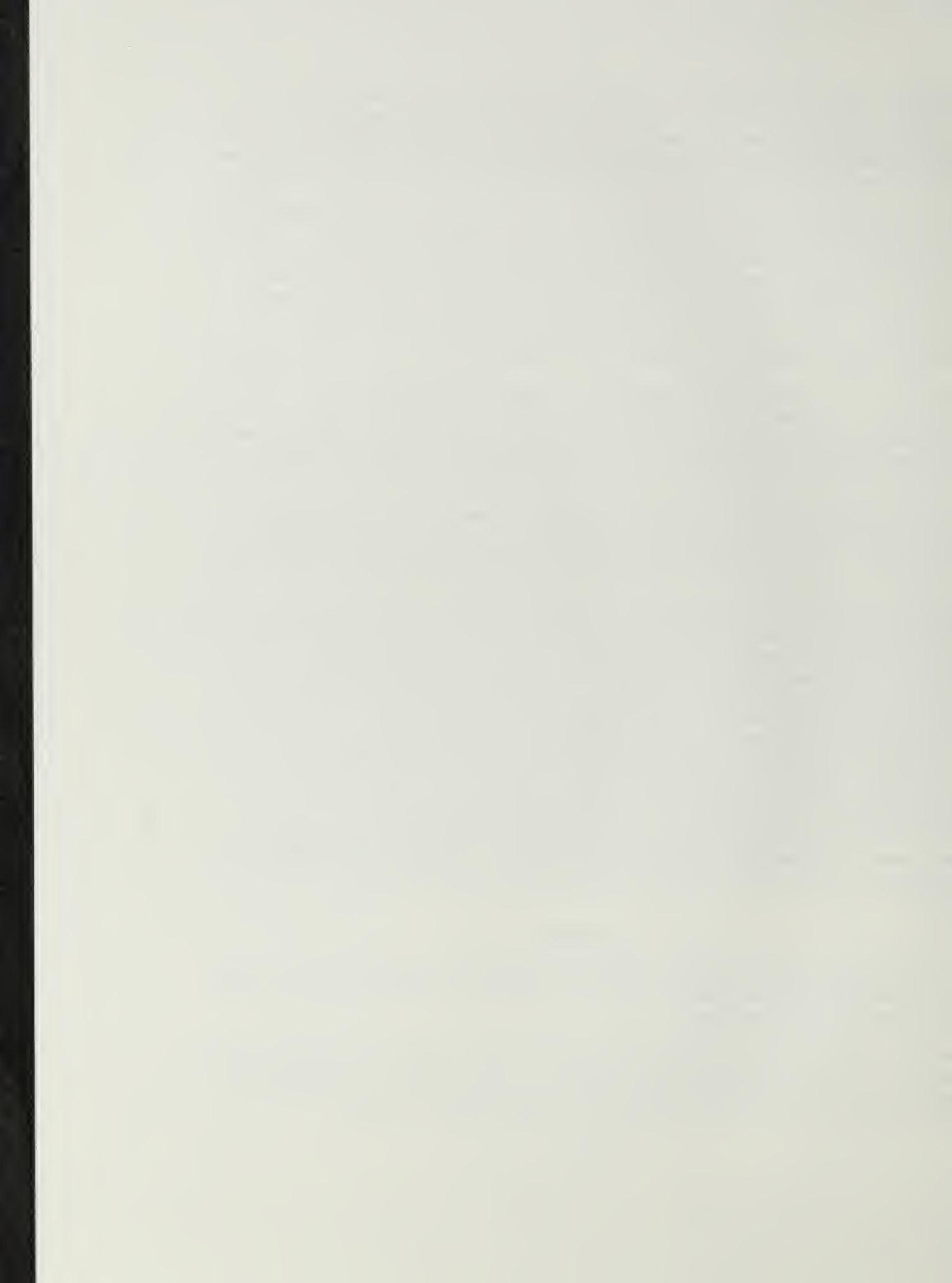
Miscellaneous Grants: As in FY89, the Community & Economic Development Director is funded from the Hamilton Mills grant (\$30,000). An additional \$4,073 in State Incentive Aid grant funding will pay for part of the Planner's salary.

Landfill Fees: The disposal of solid waste at the landfill costs the Town in excess of \$600,000 per year not including an additional \$300,000 for residential curbside collection. Of the \$600,000 in operating and capital costs at the Landfill, in excess of \$475,000 can be identified with the disposal of other than residential waste. This budget proposes a fee for the disposal of this non-residential waste. While the fee currently proposed would recover less than one-half of the costs of disposing of non-residential waste, I suggest consideration of recovering 100% of these costs (an additional \$200,000). \$200,000 less would then be required from Free Cash thereby preserving the Town's much needed cash reserves. The landfill fees can be earmarked for capital at the landfill necessary for equipment replacement, debt service and construction of new cells.

EXPENSES

In choosing among operating budget requests, prioritization was given to safety; secondly, maintenance of services; and thirdly, improvement in services.

Several significant items in the operating budget have been level funded in spite of inflation. Only critical capital requests have been addressed. See the discussion of individual departmental accounts below for any significant budgetary changes.



The cost for education (School Department and Bay Path) has increased by \$1,135,415. Town Government Operations have increased by \$1,218. The Program Accounts (including the Salary Reserve Account) has increased by \$197,884. Capital spending has decreased by \$152,466.

The following summarizes expenses:

	FY89	% OF TOTAL	FY90	% OF TOTAL
TOWN PERSONNEL COSTS	3,257,841	17.5%	3,335,136	16.8%
SCHOOL PERSONNEL COSTS	6,727,994	36.1%	7,310,383	36.9%
PROG. ACCT. PERS. COSTS	1,423,485	7.6%	1,612,474	8.1%
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SUB-TOTAL PERSONNEL	11,409,320	61.2%	12,257,993	61.8%
OPERATIONS	6,612,552	35.4%	7,102,187	35.8%
EQUIPMENT	96,472	.5%	91,463	.4%
CAPITAL	540,800	2.9%	388,334	2.0%
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SUB-TOTAL NON-PERSONNEL	7,249,824	38.8%	7,581,984	38.2%
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TOTAL GENERAL FUND	18,659,144	100%	19,839,977	100.0%

GENERAL GOVERNMENT OPERATING ACCOUNTS

Town Manager: The Town Manager's account contains funding for the Liquor Agent to work about 3 hours per month enforcing liquor laws.

GENERAL GOVERNMENT PROGRAM ACCOUNTS

Bank Service Charges: The Treasurer has transitioned from a "fee for services" approach to paying for bank services to a "compensating balance" approach.

Salary Reserve Account: Salary increases for DPW unionized employees are included in the appropriate DPW accounts. Funding for other FY90 salary increases are reflected in the Salary Reserve Account. As in the past, this amount will be transferred to departmental accounts when the classification plan is adopted and when Police and Fire negotiations are completed; increased personnel costs for non-unionized step increases for individual employees are included in the operating budgets.

Health Insurance: We are fortunate that our health insurance costs will only increase by \$65,000 for FY90.

Debt Service: In the absence of new debt issuances, debt service typically decreases each year. However, \$183,000 in principal and interest for the purchase of the new Kindergarten Center has been added to Debt Service in FY90. The Center will be financed over ten years.

Stabilization Fund: Under state law, monies in a Stabilization Fund may only be used for purposes for which a town would otherwise be authorized to borrow, i.e. stabilization monies cannot be used to fund town operations but rather only capital-type purposes.

While only a simple majority is needed to expend monies from Free Cash, monies from the Stabilization Fund can only be transferred to other accounts by a 2/3rds vote of Town Council; the decision as to the specific purpose for which the monies will be used is made at the time of the vote. The monies may not be used for debt service payments, but can be used to reduce the amount that otherwise would be borrowed.

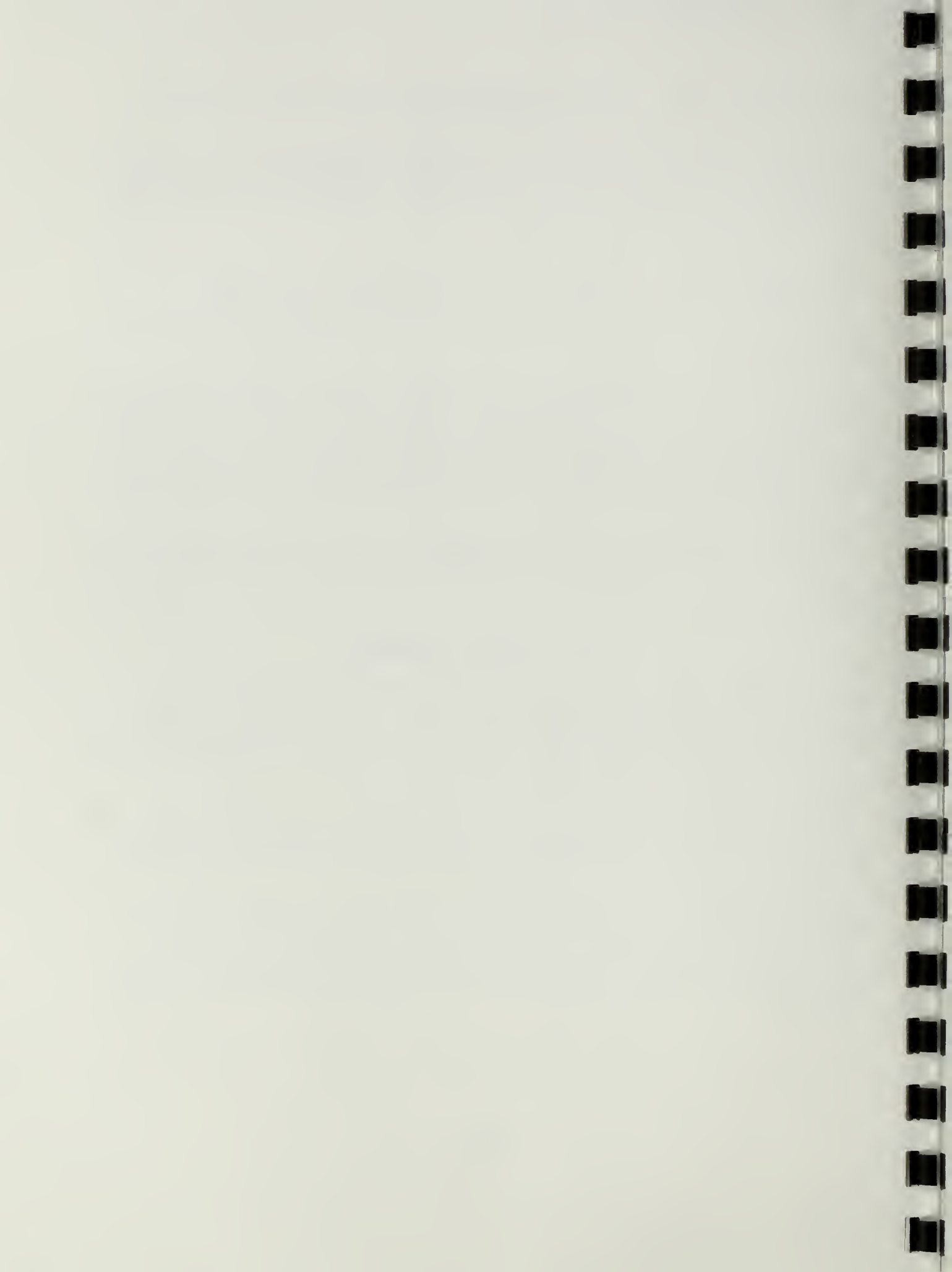
This budget calls for the Town Council to vote \$100,000 out of the Stabilization Fund to provide partial funding for the Capital budget.

PUBLIC SAFETY ACCOUNTS

Police Department: The Police budget includes funding for a police lieutenant (additional position). Funding has not been included for a reserve police force; the reserve force would have assisted the full time regular police force as well as serve as a pool from which Civil Service qualified officers could be appointed to the regular police force.

The preliminary study of a joint Police-Fire Station has been funded in the Capital budget in light of the physical condition and limitations of the existing stations.

Fire Department: The additional funding for a salary increase for an existing firefighter to work days as a mechanic is included in this budget as is a fourth lieutenant; neither of these positions will require the addition of personnel to the Fire Department. The secretary which was requested has not been funded.



EDUCATION & HUMAN SERVICES ACCOUNTS

School Department: The School Department has submitted a budget request of \$9,899,108 (not including \$46,940 for grants other than EEOG). The School Department's full request is funded in this budget with no reductions. The School Department is to be complimented for their efforts in containing the increase in the School Department budget to \$1,044,798. The \$9,899,108 amount consists of an appropriation amount of \$8,996,908 plus the FY89 EEOG Cherry Sheet amount of \$902,200.

The EEO amount depends on approval of level EEOG funding by the state; this is a critical assumption. The School Department has become fully dependent on this funding for its fundamental operations. The assumption of level funding of EEOG is a vulnerable element of this proposed budget.

As noted above, the General Fund Program Accounts contain debt service funding for the Kindergarten Center. The School department budget contains the operating costs for the Center.

The Capital budget contains an additional \$73,300 for school purposes.

PUBLIC WORKS ACCOUNTS

DPW Highways: Snow & Ice control funding is level funded at the FY89 amount.

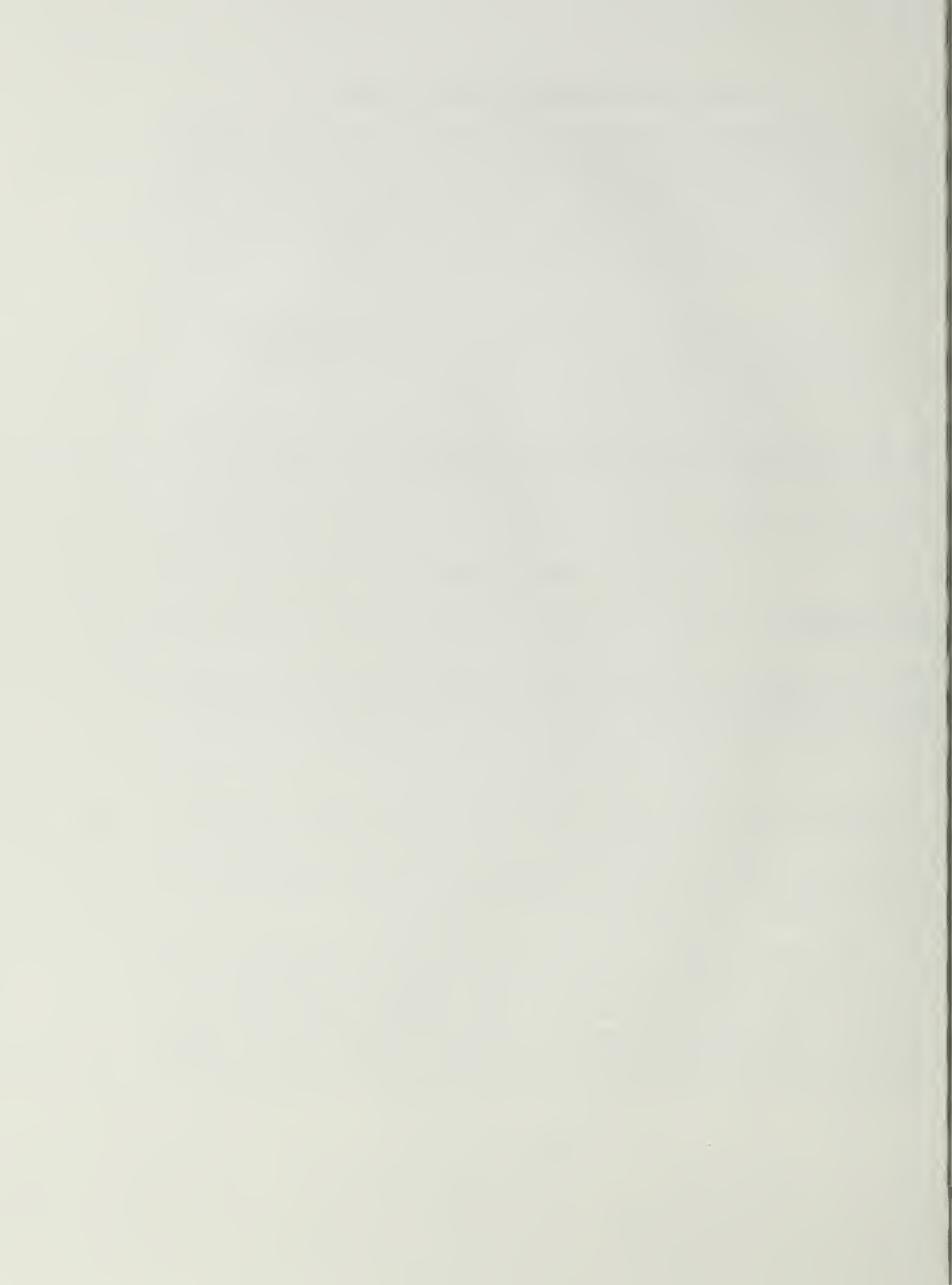
The FY89 budget contained a 3 man sidewalk crew. The crew has been deleted in this budget. However \$20,000 has been included in the Capital budget for approximately 2,000 lineal feet of sidewalk repair.

CAPITAL

In balancing the FY89 budget, many needed and highly desirable capital items have been foregone.

Items included in the capital budget by definition are items which have a cost of at least \$5,000 and a useful life of at least 5 years, including equipment and projects.

The FY90 Capital Budget is drawn from the first year of the five year Capital Improvement Program (CIP). The Town's facilities, infrastructure, and equipment not only represent the Town's financial assets but also are the means through which services are provided to the townspeople. In excess of 60% of the Town's operating expenditures are for personnel; the Town cannot expect the most from its work force if facilities and equipment are inadequate.

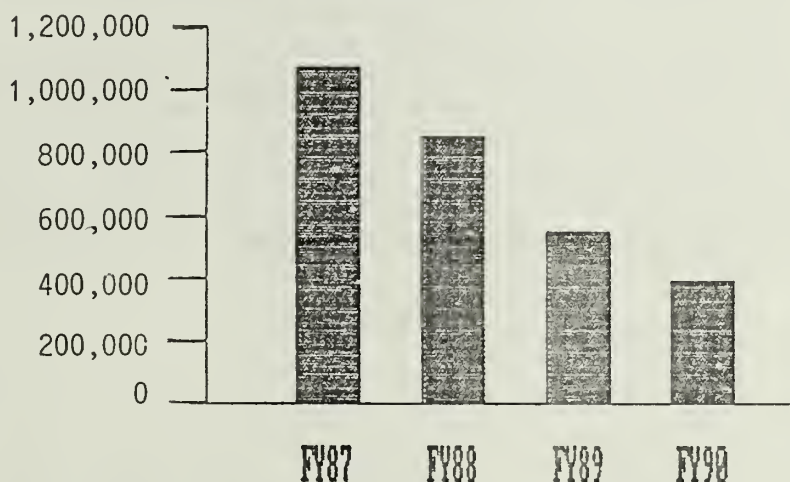


Deferring needed capital items decreases productivity and service levels; postponing the needed capital expenditures increases operating expenditures for maintenance and repairs. Needed facilities and equipment cannot be ignored indefinitely.

The criteria for prioritizing items for the capital budget are as follows: highest priority was given to those items affecting health and life safety; second, to the preservation and safety of governmental and personal property; third, for preserving the community's existing quality of life; and fourth, capital items geared toward improving the community's quality of life.

The FY90 capital budget of \$388,334 represents a substantial decrease from the FY89 amount of \$540,800. The FY90 level of Capital funding represents the fourth year in a significant trend of decreased funding for capital:

NON-BONDED CAPITAL



Capital Bonding:

In addition to the \$388,334 in Capital funded from current revenues, the FY90 Capital Budget includes \$750,000 in projects to be funded through bonding. Major non-recurring projects are typically funded from bonding so as to spread the costs over a number of years. The decision to bond these projects will be made independent of the budget. Bonded projects include downtown traffic improvement (including a signal system), road reconstruction projects not funded by State grant programs (such as Chapter 90), initial steps to addressing the Torrey Road landfill, and construction of Cell IV at the Barefoot Road Landfill. The report on the structural problem at the High School has not been received yet; additional bonding may be needed if the report identifies any significant need for repairs.

SEWER FUND

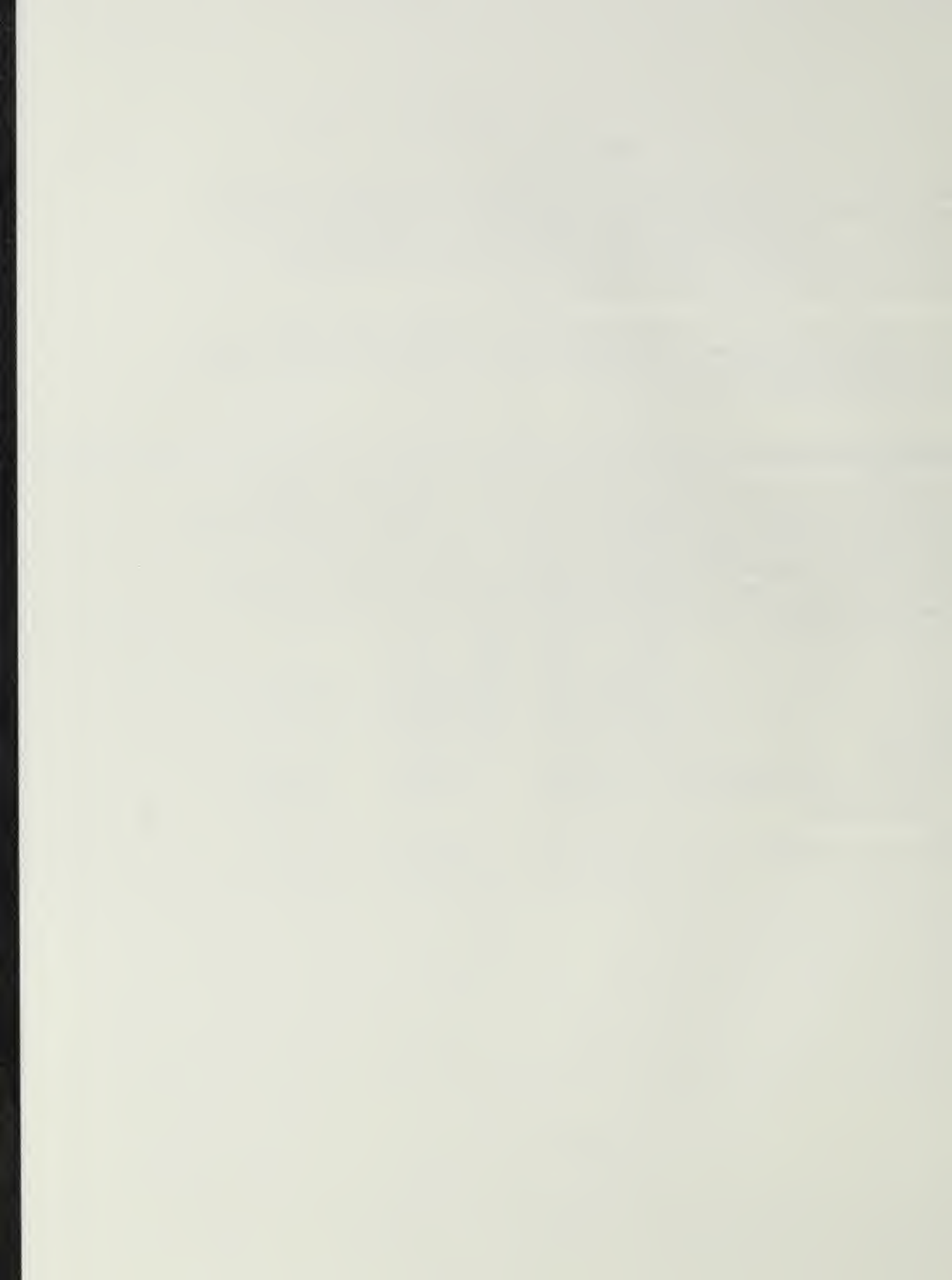
The Sewer Fund is operated as an Enterprise Fund and as such is independent of the General Fund; expenses are funded from sewer revenues. An increase in sewer rates will be necessary. The current rate of \$1.25 per 100 cubic feet will need to be increased to \$1.45. No further rate increases should be necessary for three years (through FY92).

The Town's contract with YWC contains increased costs for operating the Wastewater Treatment Plant. These increased costs also reflect the electrical consumption for the new plant and increased capital costs.

Sewer Fund Capital

In addition to increasing operating costs, the Sewer budget contains an increase in capital expenses. The Sewer Fund has its own Capital Budget separate from the General Fund. Depending on the nature of the capital item - general sewer revenues, betterment assessments, or sewer tie-in fees are used to fund these capital items. Betterment assessments are used for sewer line extensions. Tie-in fees are used for projects which increase capacity.

	FY89	FY90	Change
Operations	1,284,041	1,498,034	213,993
Capital			
General Sewer Revenues	59,000	208,000	149,000
Tie-in Fees (capacity)	81,000	90,000	9,000
Betterments	41,667	0	(41,667)
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Sub-Total Capital	181,667	298,000	116,333
Total	1,465,708	1,796,034	330,326



SUMMARY

The attached FY90 budget reflects my judgement at this point in time for a balanced scope of services for the Town in light of the uncertain Cherry Sheet revenues for the upcoming year. During the coming months we will have to track State budget deliberations closely.

In summary, I would like to thank Dick Genereux for his tireless efforts in researching issues and Mary Homan for her analyses and assistance in tracking and compiling the departmental budgets. I would also like to express my appreciation to Pauline Julien, Charlene Gravel and Connie Turner for their patience and diligence in preparing this document.

As always the department heads have contributed more than their fair share in this effort; my appreciation to them for their cooperation in helping to piece together a workable program of activities for FY90.

My appreciation is also in order to the Town Council subcommittees. The comments and observations during the pre-budget hearings were a big help in piecing this budget together.

Jack Howley
Town Manager

March 31, 1989



FY90 BUDGET EXPENSES		FY87	FY88	FY89	FY90	FY90
		BUDGET	BUDGET	BUDGET	BUDGET	ADOPTED
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SECTION 1	<u>GENERAL GOVERNMENT</u>					
1-1	TOWN COUNCIL	6,850	7,400	36,934	11,335	11,335
1-2	TOWN MANAGER	78,024	90,012	114,104	118,053	118,053
1-3	TOWN ATTORNEY	29,180	33,780	37,903	65,631	65,631
1-4	TOWN TREASURER	41,281	43,963	52,078	53,220	53,220
1-5	ASSESSORS	54,170	58,986	73,600	74,793	74,793
1-6	TOWN COLLECTOR	63,842	77,728	92,670	96,415	96,415
1-7	TOWN ACCOUNTANT	56,272	33,596	40,032	39,483	39,483
1-8	FINANCE DEPT. ADMIN.	0	54,853	56,499	63,967	58,397
1-9	TOWN CLERK	46,118	48,756	57,971	72,999	72,999
1-10	ELECTION & REGISTRATION	21,324	24,239	31,733	16,233	16,293
1-11	COMMUNITY DEVELOPMENT	0	12,026	31,020	31,252	31,262
1-12	PLANNING BOARD & SPGA	2,610	13,257	15,580	19,683	19,683
	SUB-TOTAL GENERAL GOVERNMENT	399,671	498,701	640,184	669,225	669,225
1-13	GEN. GOVT. PROGRAM ACCOUNTS	4,091,019	4,151,124	3,774,463	3,716,101	3,716,101
	TOTAL GEN. GOVERNMENT	4,490,690	4,649,825	4,414,652	4,385,326	4,385,326
SECTION 2	<u>PUBLIC SAFETY</u>					
2-1	POLICE	772,926	803,172	1,057,839	1,078,502	1,078,502
2-2	FIRE	591,522	621,225	739,799	743,618	743,618
2-3	AMBULANCE	60,158	65,258	83,093	76,667	76,667
2-4	INSPECTIONS	96,983	103,935	101,521	101,741	101,741
2-5	PARKING & ANIMAL CONTROL	18,712	18,012	20,431	21,958	21,958
2-6	EMERGENCY PREPAREDNESS	4,375	3,920	6,005	2,460	2,460
	SUB-TOTAL PUBLIC SAFETY	1,544,676	1,615,522	2,008,688	2,024,946	2,024,946
2-7	PUBLIC SAFETY PROGRAM ACCOUNTS	400,000	400,000	539,236	635,057	635,057
	TOTAL PUBLIC SAFETY	1,944,676	2,015,522	2,597,924	2,660,003	2,660,003
SECTION 3	<u>PUBLIC WORKS</u>					
3-1	DPW ADMINISTRATION	98,952	115,592	166,552	171,791	171,791
3-2	DPW HIGHWAY	538,775	535,550	637,433	563,410	563,410
3-3	DPW LANDFILL	78,051	126,465	121,132	157,028	157,028
3-4	DPW GROUNDS (INC. CEMETERY / FORESTRY)	59,216	90,080	115,224	102,196	102,196
3-5	DPW BUILDINGS	81,921	80,039	77,830	87,851	87,851
	TOTAL PUBLIC WORKS	855,915	947,726	1,119,531	1,082,276	1,082,276
SECTION 4	<u>EDUCATION & HUMAN SERVICES</u>					
4-1	VETERANS SERVICES	23,015	24,222	28,630	28,475	28,475
4-2	J. EDWARDS LIBRARY	246,133	259,175	233,175	289,001	283,001
4-3	RECREATION	34,992	55,099	73,145	76,593	76,593
4-4	COUNCIL ON AGING	29,709	28,825	32,731	60,643	60,643
4-5	SCHOOL DEPARTMENT	6,732,665	7,334,335	7,522,110	8,809,897	8,809,897
4-5	SCHOOL GRANTS (INCL. EEOG)	508,602	638,356	949,140	873,181	873,181
	SUB-TOTAL ED & HUMAN SERVICES	7,635,116	8,310,036	9,330,991	10,137,795	10,137,795
4-10	EDUC. & HUMAN SERVICES-PRGM ACCTS	619,919	651,277	655,386	742,213	742,213
	TOTAL ED. & HUM. SVCS.	8,255,035	8,961,313	9,986,387	10,880,008	10,880,008
		=====	=====	=====	=====	=====
	TOTAL GENERAL FUND OPERATIONS	15,546,316	16,574,386	18,118,344	19,007,613	19,007,613
SECTION 5	GENERAL FUND CAPITAL (NOT INCL. BONDS)	1,633,359	843,236	343,911	235,334	233,334
		=====	=====	=====	=====	=====
	NET GENERAL FUND	16,614,975	17,417,672	18,636,144	19,232,947	19,232,947
SECTION 5	SEWER FUND	1,074,000	1,462,854	1,465,708	1,796,034	1,796,034
SECTION 4-9	MacKINNON TRAINING CENTER	762,683	623,487	562,892	493,446	493,446
		=====	=====	=====	=====	=====
	TOTAL ALL FUNDS	18,451,658	19,504,013	20,667,744	21,582,427	21,582,427

S U M M A R Y

REVENUE AND EXPENSE SUMMARY

	FY87 BUDGET	FY88 BUDGET	FY89 BUDGET	FY90 BUDGET	FY90 ADOPTED BUDGET
TAXES	5,096,656	5,460,000	5,719,076	6,124,236	6,124,235
GROWTH TAXES	103,344	130,000	202,416	100,000	100,000
WELLS OVERRIDE	235,225	184,000	186,747	153,000	153,000
TAXES SUB-TOTAL	5,435,225	5,774,000	6,108,239	6,377,236	6,377,235
CHERRY SHEET	7,522,499	8,419,891	9,047,231	9,046,792	8,479,214
WELLS REIMB.	762,463	762,463	762,463	734,207	734,207
EDUCATION GRANTS	508,602	638,356	949,140	949,140	873,181
CHERRY SHEET SUB-TOTAL	8,793,563	9,820,710	10,758,834	10,730,139	10,086,602
FREE CASH	829,820	489,261	180,000	520,000	520,000
REVENUE SHARING	301,412	85,000	0	0	0
LOCAL RECEIPTS	505,305	566,701	851,051	1,022,067	972,067
LANDFILL USER FEE	0	0	0	200,000	300,000
MOTOR VEH. EXCISE	500,000	630,000	680,000	750,000	775,000
LOCAL RECEIPTS SUB-TOTAL	1,005,305	1,196,701	1,531,051	1,972,067	2,047,067
INTERFUND TRANSFERS	35,000	52,000	50,000	106,462	101,932
STABILIZATION FUND	0	0	0	100,000	100,000
MISC GRANTS	214,650	0	31,020	34,073	60,111
GENERAL FUND REVENUES	16,614,975	17,417,672	18,659,144	19,839,977	19,292,947

EXPENSES

	FY87 BUDGET	FY88 BUDGET	FY89 BUDGET	FY90 BUDGET	FY90 ADOPTED BUDGET
GENERAL GOVERNMENT					
OPERATING ACCOUNTS	399,671	486,675	609,164	637,273	669,225
PROGRAM ACCOUNTS	4,091,019	4,151,124	3,774,468	3,935,113	3,716,101
CAPITAL	63,873	38,000	0	10,000	10,000
SUB-TOTAL	4,554,563	4,675,799	4,383,632	4,582,386	4,395,326
PUBLIC SAFETY					
OPERATING ACCOUNTS	1,544,676	1,615,522	2,008,688	2,024,946	2,024,946
PROGRAM ACCOUNTS	400,000	400,000	589,236	635,057	635,057
CAPITAL	52,886	284,536	45,650	52,034	27,034
SUB-TOTAL	1,997,562	2,300,058	2,643,574	2,712,037	2,687,037
PUBLIC WORKS					
OPERATING ACCOUNTS	855,915	947,726	1,119,381	1,082,276	1,082,276
PROGRAM ACCOUNTS	0	0	0	0	0
CAPITAL	658,500	338,500	427,150	248,000	170,000
SUB-TOTAL	1,514,415	1,286,226	1,546,531	1,330,276	1,252,276
EDUC. & HUMAN SERVICES					
OPERATING ACCOUNTS	333,849	379,347	460,761	454,717	454,717
PROGRAM ACCOUNTS	181,800	169,293	173,412	163,612	169,612
CAPITAL	293,400	182,250	68,000	78,300	78,300
BAY PATH	438,113	481,984	481,984	572,601	572,601
SCHOOL DEPT.	6,792,665	7,304,359	7,952,110	8,996,908	8,809,897
EDUCATION GRANTS	508,602	638,356	949,140	949,140	873,181
SUB-TOTAL	8,548,435	9,155,589	10,085,407	11,215,278	10,958,308
GENERAL FUND EXPENSES	16,614,975	17,417,672	18,659,144	19,333,377	19,292,947
SEWER FUND	1,074,000	1,462,854	1,465,708	1,796,034	1,796,034
MacKINNON CENTER	762,683	623,487	562,892	493,446	493,446
TOTAL - ALL FUNDS	19,451,653	19,504,013	20,687,744	22,129,457	21,582,427

	<u>FY90 BUDGET EXPENSES</u>	FY87 BUDGET	FY88 BUDGET	FY89 BUDGET	FY90 BUDGET	FY90 ADOPTED BUDGET
		-----	-----	-----	-----	-----
SECTION 1	<u>GENERAL GOVERNMENT</u>					
1-1	TOWN COUNCIL	6,850	7,400	36,934	11,395	11,396
1-2	TOWN MANAGER	78,024	90,012	114,104	118,058	118,058
1-3	TOWN ATTORNEY	29,180	33,780	37,903	65,631	65,631
1-4	TOWN TREASURER	41,281	43,963	52,078	53,220	53,220
1-5	ASSESSORS	54,170	58,986	73,600	74,799	74,798
1-6	TOWN COLLECTOR	63,842	77,728	92,670	96,415	96,415
1-7	TOWN ACCOUNTANT	56,272	33,696	40,032	39,483	39,483
1-8	FINANCE DEPT. ADMIN.	0	54,858	56,499	69,987	69,987
1-9	TOWN CLERK	46,118	48,756	57,971	72,999	72,999
1-10	ELECTION & REGISTRATION	21,324	24,239	31,793	16,293	16,293
1-11	COMMUNITY DEVELOPMENT	0	12,026	31,020	31,262	31,262
1-12	PLANNING BOARD & SPGA	2,610	13,257	15,580	19,683	19,683
	SUB-TOTAL GENERAL GOVERNMENT	399,671	498,701	640,184	669,225	669,225
1-13	GEN. GOVT. PROGRAM ACCOUNTS	4,091,019	4,151,124	3,774,468	3,716,101	3,716,101
	TOTAL GEN. GOVERNMENT	4,490,690	4,649,825	4,414,652	4,385,326	4,385,326
SECTION 2	<u>PUBLIC SAFETY</u>					
2-1	POLICE	772,926	803,172	1,057,839	1,078,502	1,078,502
2-2	FIRE	591,522	621,225	739,799	743,618	743,618
2-3	AMBULANCE	60,158	65,258	83,093	76,667	76,667
2-4	INSPECTIONS	96,983	103,935	101,521	101,741	101,741
2-5	PARKING & ANIMAL CONTROL	18,712	18,012	20,431	21,958	21,958
2-6	EMERGENCY PREPAREDNESS	4,375	3,920	6,005	2,460	2,460
	SUB-TOTAL PUBLIC SAFETY	1,544,676	1,615,522	2,008,688	2,024,946	2,024,946
2-7	PUBLIC SAFETY PROGRAM ACCOUNTS	400,000	400,000	599,236	635,057	635,057
	TOTAL PUBLIC SAFETY	1,944,676	2,015,522	2,597,924	2,660,003	2,660,003
SECTION 3	<u>PUBLIC WORKS</u>					
3-1	DPW ADMINISTRATION	98,952	115,592	166,552	171,791	171,791
3-2	DPW HIGHWAY	538,775	535,550	637,483	563,410	563,410
3-3	DPW LANDFILL	78,051	126,465	121,192	157,028	157,028
3-4	DPW GROUNDS (INC.CEMETERY / FORESTRY)	58,216	90,080	116,224	102,196	102,196
3-5	DPW BUILDINGS	81,921	80,039	77,830	87,851	87,951
	TOTAL PUBLIC WORKS	855,915	947,726	1,119,381	1,082,276	1,082,276
SECTION 4	<u>EDUCATION & HUMAN SERVICES</u>					
4-1	VETERANS SERVICES	23,015	24,222	28,630	28,475	28,475
4-2	J. EDWARDS LIBRARY	246,133	259,175	295,175	289,001	289,001
4-3	RECREATION	34,992	55,099	73,145	76,593	76,593
4-4	COUNCIL ON AGING	29,709	28,825	32,791	60,648	60,648
4-5	SCHOOL DEPARTMENT	6,792,665	7,304,359	7,952,110	8,809,897	8,809,897
4-5	SCHOOL GRANTS (INCL. EEOG)	508,602	638,356	949,140	873,181	873,181
	SUB-TOTAL ED & HUMAN SERVICES	7,635,116	8,310,036	9,330,991	10,137,795	10,137,795
4-10	EDUC. & HUMAN SERVICES-PRGM ACCTS	619,919	651,277	653,396	742,213	742,213
	TOTAL ED. & HUM. SVCS.	8,255,035	8,961,313	9,985,387	10,880,008	10,880,008
		=====	=====	=====	=====	=====
	TOTAL GENERAL FUND OPERATIONS	15,546,316	16,574,386	18,119,344	19,007,613	19,007,613
SECTION 5	GENERAL FUND CAPITAL (NOT INCL. BONDS)	1,069,359	343,236	347,000	431,337	435,337
		=====	=====	=====	=====	=====
	NET GENERAL FUND	16,614,975	17,417,672	18,613,144	19,232,947	19,232,947
SECTION 5	SEWER FUND	1,074,000	1,462,854	1,463,708	1,796,034	1,796,034
SECTION 4-9	MacKINNON TRAINING CENTER	762,693	623,487	562,892	493,446	493,446
		=====	=====	=====	=====	=====
	TOTAL ALL FUNDS	18,451,338	19,504,013	20,639,744	21,522,427	21,522,427

G E N E R A L G O V E R N M E N T

DEPARTMENT: TOWN COUNCIL

SUB.	DEPARTMENTAL PROPOSAL DETAIL	
ACCT.	AMOUNT	
5117	1,750	SEE PERSONNEL SUMMARY BELOW
5341	100	PUBLIC HEARING NOTICES
5345	1,300	PRINTING OF BUDGETS, COUNCIL LETTERHEAD
5420	597	ROUTINE OFFICE SUPPLIES
5690	1,062	REAL ESTATE TAXES FOR TOWN OWNED LAND IN CHARLTON
5711	3,725	ATTENDANCE AT ANNUAL MASSACHUSETTS MUNICIPAL ASSOC. CONFERENCE
5730	2,662	MASSACHUSETTS MUNICIPAL ASSOCIATION DUES, N.L.C. DUES
5780	100	MISCELLANEOUS FEES
5785	100	AWARDS AND CONTRIBUTIONS
TOTAL	11,396	

PERSONNEL COST ANALYSIS SUMMARY

CLASS		FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE	ACTUAL	ACTUAL	BUDGET	PROPOSED	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5117	COUNCILLORS (12)		0	0	12	12	24,250 0
5117	CHAIRMAN (1)		0	0	1	1	2,500 0
5117	COUNCIL RECORDING CLERK	SCHEDULE 5	1	1	1	1	1,750 1,750
TOTALS			1	1	14	14	28,500 1,750

OPERATING BUDGET

1-111 TOWN COUNCIL

=====					
SUB		FY87	FY88	FY89	FY90
ACCT	SUBSIDIARY ACCOUNT TITLE	EXPENDED	EXPENDED	BUDGET	BUDGET
=====					
NO.					
=====					
510	PERSONNEL SERVICES				
5117	SALARIES & WAGES PART-TIME	1,750	1,750	28,500	1,750
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	1,750	1,750	28,500	1,750
570	OPERATIONAL EXPENSES				
5341	ADV. & PROMO. ACT.	89	62	100	100
5345	PRINTING	308	1,248	600	1,300
5420	OFFICE SUPPLIES	170	120	450	597
5690	LICENSES, PERMITS, TAXES	709	934	700	1,062
5711	CONF. & MTGS.-IN-STATE	2,175	3,123	3,500	3,725
5730	DUES, SUBS. & PERIODICALS	1,289	1,487	2,484	2,662
5780	MISC. FEES	0	48	100	100
5785	AWARDS AND CONTRIBUTIONS	33	238	100	100
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	4,773	7,260	8,034	9,646
580	EQUIPMENT				
5853	ELECT., LIGHTING, COM. EQUIP.		500	400	0
		-----	-----	-----	-----
	TOTAL EQUIPMENT EXPENSE	0	500	400	0
		-----	-----	-----	-----
	DEPARTMENT TOTAL	6,523	9,510	36,934	11,396

DEPARTMENT: TOWN MANAGER

SUB.		DEPARTMENTAL PROPOSAL DETAIL
ACCT.	AMOUNT	
5110	105,439	SEE PERSONNEL SUMMARY BELOW
5130	500	OVERTIME
5182	1,000	SEE PERSONNEL SUMMARY BELOW
5193	500	WORDPERFECT TRAINING SESSIONS AND TRAINING FOR OFFICE PERSONNEL
5240	1,950	MAINTENANCE OF RECORDERS, WORD PROCESSING EQUIPMENT, PRINTERS
5300	3,000	SPECIAL STUDIES
5341	600	ADVERTISING, LEGAL ADS, EMPLOYMENT ADS, ETC.
5345	1,000	PRINTING OF LICENSES FORMS, REPORTS, OFFICE STATIONERY
5381	100	SECRETARIES BONDS (2)
5420	600	ROUTINE OFFICE SUPPLIES
5422	1,035	PRINTER RIBBONS, PAPER, PRINT WHEELS, ETC.
5710	234	TOLLS AND PARKING COSTS
5711	1,000	IN-STATE MEETINGS
5730	900	ICMA MEMBERSHIP
5780	200	SUPPLIES FOR MANAGER AND COUNCIL
TOTAL		118,058

PERSONNEL COST ANALYSIS SUMMARY

CLASS		FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE	ACTUAL	ACTUAL	BUDGET	BUDGET	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	TOWN MANAGER		1	1	1	50,400	53,500
5110	OFFICE MANAGER	S-13/MAX	1	1	1	25,701	25,701
5117	CLERK TYPIST	S-5/1	.5	.5	.5	7,634	7,966
5110	SECRETARY	S-7/3	0	1	1	16,905	18,272
TOTALS 5110			2.5	3.5	3.5	100,640	105,439
5182 LIQUOR AGENT						0	1,000
GRAND TOTAL						100,640	106,439

OPERATING BUDGET

1-123 TOWN MANAGER

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	82,085	89,320	100,640	97,473
5117	SALARIES & WAGES PART-TIME	0	0	0	7,966
5130	OVERTIME	99	292	650	500
5182	SPECIAL ASSIGNMENTS	0	0	0	1,000
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	82,184	89,612	101,290	106,939
570	OPERATING EXPENSES				
5193	TRAINING & TUITION	0	0	0	500
5240	REP. & MAINT. EQUIP.	524	865	1,950	1,950
5300	SPECIALIZED SERVICES	1,438	927	4,000	3,000
5341	ADV. & PROMO. ACT.	594	531	600	600
5345	PRINTING	276	1,266	350	1,000
5381	SURETY BONDS	50	50	100	100
5420	OFFICE SUPPLIES	637	720	600	600
5422	DATA PROCESSING SUPPLIES	0	205	780	1,035
5710	MILEAGE	0	161	234	234
5711	CONF. & MTGS. IN-STATE	1,317	752	1,000	1,000
5730	DUES, SUBS. & PERIODICALS	758	693	750	900
5780	MISCELLANEOUS	88	30	350	200
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	5,680	6,200	10,714	11,119
580	EQUIPMENT				
5855	OFFICE EQUIPMENT	605	922	2,100	0
		-----	-----	-----	-----
	TOTAL EQUIPMENT EXPENSE	605	922	2,100	0
	DEPARTMENT TOTAL	88,469	96,734	114,104	118,058

DEPARTMENT: TOWN ATTORNEY

SUB.		DEPARTMENTAL PROPOSAL DETAIL
ACCT.	AMOUNT	
5110	51,966	SEE PERSONNEL SUMMARY BELOW
5181	200	WITNESS FEES FOR WITNESSES APPEARING ON BEHALF OF THE TOWN
5420	125	ROUTINE OFFICE SUPPLIES
5341	300	ENTRY FEES FOR ALL COURT CASES
5300	10,000	FEES FOR SURVEYORS/APPRAISERS, PROF. SERVICES AND MISC.
5342	100	ENVELOPES AND LETTERHEADS
5730	1,200	CASE REPORTS, REFERENCE BOOKS, DUES
5711	450	MEETINGS OF CITY/TOWN SOLICITORS AND TOWN COUNSEL ASSOC.
5710	500	COST OF TRAVEL TO COURT AND OTHER OFFICIAL BUSINESS
5340	790	COST OF WATS LINE
TOTAL		65,631

PERSONNEL COST ANALYSIS SUMMARY

CLASS		FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE	BUDGET	BUDGET	BUDGET	PROPOSED	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	TOWN ATTORNEY	1	1	1	1	44,000	44,000
5117	CLERK/TYPIST	S-5/MIN	0	0	.5	7,152	7,966
TOTALS			1.0	1.0	1.5	51,152	51,966

OPERATING BUDGET

1-151 TOWN ATTORNEY

=====				
SUB		FY87	FY88	FY89
ACCT	SUBSIDIARY ACCOUNT TITLE	EXPENDED	EXPENDED	BUDGET
NO.				BUDGET
=====				
510	PERSONNEL SERVICES			
5110	SALARIES & WAGES PERMANENT	26,307	41,000	51,152
5117	SALARIES & WAGES PART-TIME	0	0	0
5181	WITNESS FEES	0	0	200
		-----	-----	-----
	TOTAL PERSONNEL SERVICES	26,307	41,000	51,352
				52,166
570	OPERATIONAL EXPENSES			
5420	OFFICE SUPPLIES	87	150	80
5341	ADV. & PROMO. ACT.	50	0	600
5300	SPECIALIZED SERVICES	2,690	25,467	10,000
5342	PRINTING	37	0	50
5730	DUES, SUBS. & PERIODICALS	1,176	834	1,200
5711	CONF. & MTGS.-IN-STATE	275	160	450
5710	MILEAGE	151	428	500
5340	TELEPHONE	0	0	790
		-----	-----	-----
	TOTAL OPERATING EXPENSES	4,466	27,039	13,670
				13,465
580	EQUIPMENT			
5855	OFFICE EQUIPMENT	0	3,048	0
		-----	-----	-----
	TOTAL EQUIPMENT	0	3,048	0
				0
	DEPARTMENT TOTAL	30,773	71,087	65,022
				65,631
	LESS STURBRIDGE TRANSFER			(27,119)
				(24,838)

				37,903
				40,793

DEPARTMENT: TOWN TREASURER

SUB. ACCT. AMOUNT		DEPARTMENTAL PROPOSAL DETAIL
5110	48,075	SEE PERSONNEL SUMMARY BELOW
5420	300	ROUTINE OFFICE SUPPLIES
5300	3,200	SPECIALIZED SERVICES, TAX TITLE FORECLOSURES
5342	400	PRINTING OF W-2'S AND ENVELOPES
5730	125	WORCESTER COUNTY & STATE TREASURER'S ASSOC.; SUB. TO EMPLOYEE BENEFIT PLAN REVIEW
5711	445	SUMMER TREASURER'S CONFERENCE FOR CERTIFICATION
5240	175	REPAIR AND MAINTENANCE OF EQUIPMENT
5381	500	STATE MANDATED SURETY BONDS
TOTAL 53,220		

PERSONNEL COST ANALYSIS SUMMARY

CLASS ACCT.	PAY GRADE	FY87 ACTUAL POSITIONS	FY88 ACTUAL POSITIONS	FY89 ACTUAL POSITIONS	FY90 ACTUAL POSITIONS	FY89 BUDGET	FY90 BUDGET
5110 TOWN TREASURER	MS-18/2	1	1	1	1	27,844	29,239
5110 SENIOR CLERK	S-7	1	1	1	1	17,935	18,836
5110 CLERK/TYPIST	S-3	1/2	0	0	0	0	0
5110 ASSISTANT TREASURER		1/2	0	0	0	0	0
TOTALS		3	2	2	2	45,779	48,075

OPERATING BUDGET

1-145 TOWN TREASURER

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
520	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	33,712	39,985	45,779	48,075
5130	OVERTIME	0	0	480	0
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	33,712	39,985	46,259	48,075
570	OPERATIONAL EXPENSES				
5420	OFFICE SUPPLIES	257	335	375	300
5300	SPECIALIZED SERVICES	800	1,925	3,200	3,200
5780	MISC. FEES	0	75	0	0
5342	PRINTING	472	637	500	400
5730	DUES, SUBS. & PERIODICALS	40	209	70	125
5711	CONF. & MTGS.-IN-STATE	481	973	750	445
5270	RENTALS	611	0	0	0
5240	REP. & MAINT. EQUIP.	165	848	234	175
5381	SURETY BONDS	349	1,012	515	500
5926	BOND ISSUANCE EXPENSE				
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	3,174	6,014	5,644	5,145
580	EQUIPMENT				
5855	OFFICE EQUIPMENT	803	133	175	0
		-----	-----	-----	-----
	TOTAL EQUIPMENT EXPENSE	803	133	175	0
	DEPARTMENT TOTAL	37,689	46,132	52,078	53,220

DEPARTMENT: BOARD OF ASSESSORS

SUB. SUB. ACCT
ACCT. AMOUNT

DEPARTMENTAL PROPOSAL DETAIL

5110	60,098	SEE PERSONNEL SUMMARY BELOW
5115	2,000	SEE PERSONNEL SUMMARY BELOW
5116	1,000	SEE PERSONNEL SUMMARY BELOW
5420	160	ROUTINE OFFICE SUPPLIES
5300	2,600	TAX MAP UPDATING, PURCHASE OF DEEDS
5342	250	STATE MANDATED FORMS
5730	465	DUES FOR WCAA, SUBSCS. TO BANKER & TRADESMAN, MARSHALL & SWIFT, BRAHMS PUB.
5711	600	TRAININGS AND MEETINGS
5710	450	TRAVEL EXPENSES TO BOSTON & WORCESTER, U-MASS AND TRAININGS
5197	300	CLERK OF BOARD-IN TOWN USE OF PERSONAL VEHICLE FOR ON SITE INSPECTIONS
5251	125	SERVICE AGREEMENTS FOR TYPEWRITER & CALCULATOR
5301	6,750	COMPUTER BILLING SUPPLIES

TOTAL 74,798

PERSONNEL COST ANALYSIS SUMMARY

CLASS ACCT.	PAY GRADE	FY87 ACTUAL POSITIONS	FY88 ACTUAL POSITIONS	FY89 BUDGET POSITIONS	FY90 PROPOSED POSITIONS	FY89 BUDGET	FY90 BUDGET
# JOB CLASSIFICATION	LEVEL						
5110 ASSESSOR	MS-18/1	1	1	1	1	26,324	27,669
5110 CLERK/TYPIST	S-5/MAX	1	1	1	1	17,394	17,394
5110 CLERK/TYPIST	S-5/1	0	0	1	1	14,313	15,035
5110 CLERK/TYPIST	S-3/1	1	1	0	0	0	0
SUBTOTAL		3	3	3	3	58,031	60,098
5115 BOARD OF ASSESSORS	SCH. 5	2	2	2	2	2,000	2,000
5116 BOARD OF ASSESSORS	SCH. 5	1	1	1	1	1,000	1,000
TOTALS		6	6	6	6	61,031	63,098

OPERATING BUDGET

1-141 BOARD OF ASSESSORS

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>510 PERSONNEL SERVICES</u>					
5110	SALARIES & WAGES PERMANENT	45,906	47,600	58,031	60,098
5115	SALARIES-ELECTED OFFICIALS	2,000	2,000	2,000	2,000
5116	SALARIES-APPTD. OFFICIALS	1,000	1,000	1,000	1,000
5130	OVERTIME	0	0	446	0
TOTAL PERSONNEL SERVICES		48,906	50,600	61,477	63,098
<u>570 OPERATIONAL EXPENSES</u>					
5420	OFFICE SUPPLIES	385	200	250	160
5300	SPECIALIZED SERVICES	8,116	5,243	2,600	2,600
5342	PRINTING	14	262	330	250
5730	DUES, SUBS. & PERIODICALS	518	521	422	465
5711	CONF. & MTGS. -IN-STATE	28	75	800	600
5710	MILEAGE	323	209	250	450
5197	CAR ALLOWANCE	600	27	300	300
5270	RENTALS	45	45	50	0
5251	REP. & MAINT. EQUIP.	133	54	121	125
5301	DATA PROCESSING EXPENSE	2,983	2,904	6,550	6,750
TOTAL OPERATING EXPENSES		13,145	9,540	11,673	11,700
<u>580 EQUIPMENT</u>					
405	OFFICE EQUIPMENT	0	689	450	0
TOTAL EQUIPMENT EXPENSE		0	689	450	0
DEPARTMENT TOTAL		62,051	60,829	73,600	74,798

DEPARTMENT: TOWN COLLECTOR

SUB. ACCT.	AMOUNT	DEPARTMENTAL PROPOSAL DETAIL
5110	78,105	SEE PERSONNEL SUMMARY BELOW
5116	1,000	SEE PERSONNEL SUMMARY BELOW
5420	500	ROUTINE OFFICE SUPPLIES
5343	165	POSTAGE
5341	1,000	TAX TITLE ADVERTISING; INCREASED FOR 40 TAX TAKINGS (8 IN FY89)
5342	3,750	CASH SHEETS, ENVELOPES, PARKING TICKETS, LEGAL FORMS, DEMANDS, WARRANTS, ETC.
5730	85	STATE AND COUNTY DUES
5711	440	IN-STATE CONFERENCES AND MEETINGS INCLUDING SCHOOL AT U.MASS.
5710	50	MILEAGE REIMBURSEMENT FOR IN-STATE TRAVEL
5251	200	SERVICE AGREEMENTS FOR TYPEWRITER & CALCULATOR
5301	8,250	COMPUTER SERVICE LHS, MICRO FICHE LICENSE FILE, COMPUTER EMPORIUM, DATA NATIONAL
5381	870	COLLECTOR'S BOND \$110,000 AND CLERKS' BOND \$10,000 EACH
5851	2,000	REPLACE BADLY WORN CARPETING
TOTAL	96,415	

PERSONNEL COST ANALYSIS SUMMARY

CLASS ACCT.	PAY GRADE	FY87 ACTUAL	FY88 ACTUAL	FY89 BUDGET	FY90 PROPOSED	FY89 BUDGET	FY90 BUDGET
# JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110 TOWN COLLECTOR	MS18/1	1	1	1	1	30,699	30,699
5110 PRINCIPAL CLERK	S-7/1	0	0	1	1	16,575	17,414
5110 SENIOR CLERK/TYPIST	S-5/MAX	1	1	0	0	0	0
5110 BOOKKEEPER/TYPIST	S-5/3	1	1	1	1	15,591	16,410
5110 CLERK/TYPIST	S-3/1	1	1	1	1	13,445	13,582
TOTAL 5110		4	4	4	4	76,310	78,105
5116 PARKING CLERK	SCHEDULE V	1	1	1	1	1,000	1,000
TOTALS		5	5	5	5	77,310	79,105

OPERATING BUDGET

1-146 TOWN COLLECTOR

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 PROPOSED BUDGET
<hr/>					
510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	74,205	67,104	76,310	78,105
5116	SALARIES-APPOINTED OFFICIAL	1,000	1,000	1,000	1,000
		<hr/>	<hr/>	<hr/>	<hr/>
	TOTAL PERSONNEL SERVICES	75,205	67,204	77,310	79,105
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570	OPERATIONAL EXPENSES				
5420	OFFICE SUPPLIES	317	338	475	500
5343	POSTAGE	0	0	125	165
5341	ADV. & PROMO. ACT.	0	160	250	1,000
5342	PRINTING	770	1,044	3,525	3,750
5730	DUES, SUBS. & PERIODICALS	40	75	100	85
5711	CONF. & MTGS.-IN-STATE	275	440	650	440
5710	MILEAGE	0	23	50	50
5251	REP. & MAINT. EQUIP.	195	162	200	200
5301	DATA PROCESSING	9,101	7,507	7,750	8,250
5381	SURETY BONDS	494	780	600	870
		<hr/>	<hr/>	<hr/>	<hr/>
	TOTAL OPERATING EXPENSES	11,192	10,529	13,725	15,310
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580	EQUIPMENT				
5855	OFFICE EQUIPMENT	260	1,698	1,635	0
5851	FURNITURE & FURNISHINGS	0	0	0	2,000
		<hr/>	<hr/>	<hr/>	<hr/>
	TOTAL EQUIPMENT EXPENSE	260	1,698	1,635	2,000
<hr/>					
	DEPARTMENT TOTAL	86,658	79,431	92,670	96,415

DEPARTMENT: TOWN ACCOUNTANT

SUB. ACCT.	AMOUNT	DEPARTMENTAL PROPOSAL DETAIL
5110	37,945	SEE PERSONNEL SUMMARY BELOW
5420	368	ROUTINE OFFICE SUPPLIES
5342	290	PAYROLL AND EXPENSE VOUCHERS, LETTERHEAD & ENVELOPES, BUSINESS CARDS
5711	625	FALL & SPRING CONFERENCES, MAA & WMAA MEETINGS
5710	50	MILEAGE COSTS TO VARIOUS MEETINGS
5251	205	MAINTENANCE AGREEMENTS ON MONROE CALCULATORS AND IBM AND UNDERWOOD TYPEWRITERS
TOTAL	39,483	

PERSONNEL COST ANALYSIS SUMMARY

CLASS ACCT.			FY87 ACTUAL	FY88 ACTUAL	FY89 BUDGET	FY90 PROPOSED	FY89 BUDGET	FY90 BUDGET
#	JOB CLASSIFICATION	PAY GRADE LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS		
5110	TOWN ACCOUNTANT	MS-19	1	0	0	0	0	0
5110	ASST. TOWN ACCOUNTANT	MS 16/MIN	0	0	0	1	0	22,910
5110	DATA PROCESS. SYS/CHIEF	S-10 MAX	1	1	1	0	22,211	0
5110	PRINCIPAL CLERK	S-7 MIN	0	1	0	0	0	0
5110	SENIOR CLERK	S-5/1	1	0	1	1	14,313	15,035
TOTALS			3	2	2	2	36,524	37,945

OPERATING BUDGET

1-135 TOWN ACCOUNTANT

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	55,563	32,608	36,524	37,945
5130	OVERTIME		264	1,710	0
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	55,563	32,872	38,234	37,945
570	OPERATIONAL EXPENSES				
5420	OFFICE SUPPLIES	353	451	368	368
5342	PRINTING	297	164	290	290
5730	DUES, SUBS. & PERIODICALS	496	0	0	0
5711	CONF. & MTGS.-IN-STATE	35	0	0	625
5710	MILEAGE	0	37	100	50
5251	REP. & MAINT. EQUIP.	527	514	590	205
		-----	-----	-----	-----
		1,706	1,166	1,348	1,538
580	EQUIPMENT				
5855	OFFICE EQUIPMENT	347	428	450	0
		-----	-----	-----	-----
	TOTAL EQUIPMENT EXPENSE	347	428	450	0
	DEPARTMENT TOTAL	57,616	34,466	40,032	39,483

DEPARTMENT: FINANCE DEPARTMENT ADMINISTRATION

SUB. DEPARTMENTAL PROPOSAL DETAIL
ACCT. AMOUNT

5110 44,112 SEE PERSONNEL SUMMARY BELOW
5190 1,500 SICK LEAVE BUY BACK FINANCE DIRECTOR
5300 24,000 FINANCE/DATA PROCESSING TECHNICAL SUPPORT (INCL 10 MOS. PT SERVICES)
5730 375 DUES AND SUBSCRIPTIONS

TOTAL 69,987

PERSONNEL COST ANALYSIS SUMMARY

CLASS		FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE	BUDGET	BUDGET	BUDGET	PROPOSED	FY89	FY90
#	JOB CLASSIFICATION	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	FINANCE DIRECTOR	0	1	1	1	37,000	37,000
5110	SENIOR CLERK S-5	0	1	0	0	0	0
5117	CLERK/TYPIST S-3-MIN	0	0	.5	.5	8,414	7,112
TOTALS		0	2	1.5	1.5	45,414	44,112

OPERATING BUDGET

1-133 FINANCE DEPARTMENT ADMINISTRATION

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	0	38,720	45,414	37,000
5117	SALARIES & WAGES PART-TIME	0	0	0	7,112
5190	SICK LEAVE BUY BACK	0	0	0	1,500
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	0	38,720	45,414	45,612
570	OPERATIONAL EXPENSES				
5300	SPECIALIZED SERVICES	0	11,570	10,000	24,000
5730	DUES, SUBS. & PERIODICALS	0	474	335	375
5711	CONF. & MTGS.-IN-STATE	0	602	750	0
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	0	12,646	11,085	24,375
	DEPARTMENT TOTAL	0	51,366	56,499	69,987
=====					

FINANCE DEPARTMENT TOTALS

TOWN ACCOUNTANT	57,616	34,466	40,032	39,483
TREASURER	37,689	46,132	52,078	53,220
TOWN COLLECTOR	86,658	79,431	92,670	96,415
ASSESSORS	62,051	60,829	73,600	74,798
FINANCE DEPARTMENT ADMIN.	0	51,366	56,499	69,987
	-----	-----	-----	-----
TOTAL	244,014	272,224	314,879	333,903

DEPARTMENT: TOWN CLERK

SUB.		DEPARTMENTAL PROPOSAL DETAIL
ACCT.	AMOUNT	
5110	62,281	SEE PERSONNEL SUMMARY BELOW
5117	9,056	SEE PERSONNEL SUMMARY BELOW
5420	366	LINEN BOND, RECORD BINDERS, TYPEWRITER CASSETTES, ROUTINE OFFICE SUPPLIES
5342	206	VITAL STATISTICS FILE CARDS, CERTIFICATES, STATIONERY, ENVELOPES AND LICENSES
5730	120	TOWN CLERK'S ASSOCIATION, INTERNATIONAL CLERK'S DIGEST
5711	135	WORC. CNTY. & MASS. CLERK'S ASSOC., 1 SEC OF STATE MEETING
5251	210	TYPEWRITER, TIME CLOCK, CALCULATOR MAINTENANCE
5381	75	TOWN CLERK'S BOND
5305	550	RE-BIND RECORD VOLUME 1924-1933
TOTAL 72,999		

PERSONNEL COST ANALYSIS SUMMARY

CLASS			FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE	ACTUAL	ACTUAL	BUDGET	PROPOSED	FY89	FY90	
# JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET	
5110 TOWN CLERK	MS-18	1	1	1	1	30,699	30,701	
5110 SENIOR CLERK/TYPIST	S-5	0	0	0	1	0	15,590	
5110 PRINCIPAL CLERK	S-7	1	1	1	1	16,391	15,990	
TOTAL 5110		2	2	2	3	47,090	62,281	
5117 CLERK/TYPIST	S-3	.5	.5	.5	.5	9,045	9,056	
GRAND TOTAL		2.5	2.5	2.5	3.5	56,135	71,337	

OPERATING BUDGET

1-161 TOWN CLERK

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	40,810	42,040	47,090	62,281
5117	SALARIES & WAGES PART-TIME	6,744	8,479	9,045	9,056
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	47,554	50,519	56,135	71,337
570	OPERATIONAL EXPENSES				
5420	OFFICE SUPPLIES	288	292	320	366
5342	PRINTING	33	148	186	206
5730	DUES, SUBS. & PERIODICALS	95	110	120	120
5711	CONF. & MTGS.-IN-STATE	32	60	135	135
5251	REP. & MAINT. EQUIP.	284	117	225	210
5381	SURETY BONDS	50	50	125	75
5305	BOOK AND REPORT BINDING	450	442	600	550
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	1,233	1,219	1,711	1,662
580	EQUIPMENT				
5855	OFFICE EQUIPMENT	0	0	125	0
		-----	-----	-----	-----
	TOTAL EQUIPMENT EXPENSE	0	0	125	0
	DEPARTMENT TOTAL	48,787	51,738	57,971	72,999

DEPARTMENT: ELECTION & REGISTRATION

DEPARTMENTAL PROPOSAL DETAIL		
SUB.		
ACCT.	AMOUNT	
5116	1,549	SEE PERSONNEL SUMMARY BELOW
5120	9,708	SEE PERSONNEL SUMMARY BELOW
5420	668	VOTING MACHINES, ELECTION WORKERS, CENSUS WORKERS
5341	85	WARRANTS, SPECIMEN BALLOTS, VOTING LISTS
5342	1,316	TOWN BALLOT, VOTER CERTIFICATES
5711	105	REGISTRARS - LUNCH AND DINNERS
5710	187	VOTING MACHINE CUSTODIANS, CENSUS ENUMERATORS
5251	500	VOTING EQUIPMENT
5344	2,175	STREET LIST BOOKS
TOTAL	16,293	

PERSONNEL COST ANALYSIS SUMMARY

CLASS		FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE	ACTUAL	ACTUAL	BUDGET	PROPOSED	FY89	FY90
# JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5116 CLERK, REGISTRAR OF VOTERS	SCHEDULE 5	1	1	1	1	1,000	1,000
5116 REGISTRAR OF VOTERS	SCHEDULE 5	3	3	3	3	1,173	549
TOTALS 5116		4	4	4	4	2,173	1,549
5120 CLERK/TYPIST	S-3/3	.5	.5	.5	0	5,397	0
5120 ELECTION OFFICIALS	SCHEDULE 5	35	35	35	35	11,741	4,010
5120 VOTING MACHINE CUSTODIAN	SCHEDULE 5	2	2	2	2	1,346	448
5120 CENSUS ENUMERATORS	SCHEDULE 5	20	20	20	25	5,250	5,250
TOTALS 5120		57.5	57.5	57.5	62	23,734	9,708

OPERATING BUDGET

1-162 ELECTIONS AND REGISTRATION

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>510 PERSONNEL SERVICES</u>					
5116	SALARIES - APPT. OFFICIALS	1,738	1,738	2,173	1,549
5120	SEASONAL POSITIONS	12,207	16,029	23,734	9,708
	TOTAL PERSONNEL SERVICES	13,945	17,767	25,907	11,257
<u>570 OPERATIONAL EXPENSES</u>					
5420	OFFICE SUPPLIES	607	913	955	668
5341	ADV. & PROMD. ACT.	103	90	175	85
5342	PRINTING	1,268	930	1,716	1,316
5711	CONF. & MTGS.-IN-STATE	56	124	210	105
5710	MILEAGE	132	87	230	187
5251	REP. & MAINT. EQUIP.	0	0	500	500
5344	PRINTED REPORTS	1,854	1,846	2,100	2,175
	TOTAL OPERATING EXPENSES	4,020	4,090	5,886	5,036
	DEPARTMENT TOTAL	17,965	21,857	31,793	16,293

DEPARTMENT: COMMUNITY DEVELOPMENT

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SUB. DEPARTMENTAL PROPOSAL DETAIL

ACCT. AMOUNT

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5110	30,000	SEE PERSONNEL SUMMARY BELOW
5420	150	ROUTINE OFFICE SUPPLIES
5342	100	TOWN BROCHURE
5730	200	BUSINESS WORCESTER, OTHER PERIODICALS
5711	200	VARIOUS INFORMATIONAL CONFERENCES
5710	312	13 MEETINGS TO BOSTON AT 100 MILES @.22/MILE PLUS TOLLS
5855	300	FILE CABINETS

TOTAL	31,262	

PERSONNEL COST ANALYSIS SUMMARY

CLASS			FY87	FY88	FY89	FY90		
ACCT.		PAY GRADE	ACTUAL	ACTUAL	BUDGET	BUDGET	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITION	BUDGET	BUDGET
5110	COMMUNITY DEV. DIRECTOR	MS-17/3	1	1	1	1	30,000	30,000
	CLERK/TYPIST	S-S	0	1	0	0	0	0

TOTALS			1	2	1	1	30,000	30,000

OPERATING BUDGET

1-180 COMMUNITY DEVELOPMENT

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>510 PERSONNEL SERVICES</u>					
5110	SALARIES & WAGES PERMANENT	4,123	9,282	30,000	30,000
	TOTAL PERSONNEL SERVICES	4,123	9,282	30,000	30,000
<u>570 OPERATING EXPENSES</u>					
5420	OFFICE SUPPLIES	63	18	50	150
5341	ADV. & PROMO. ACT.		238	0	0
5300	SPECIAL SERVICES	1,374	265	0	0
5342	PRINTING	0	0	0	100
5730	DUES, SUBS. & PERIODICALS	0	0	400	200
5711	CONF. & MTGS.-IN-STATE	40	0	200	200
5710	MILEAGE	135	265	120	312
	TOTAL OPERATING EXPENSES	1,612	786	770	962
<u>580 EQUIPMENT</u>					
5855	OFFICE EQUIPMENT	0	0	250	300
		0	0	250	300
	DEPARTMENT TOTAL	5,736	0	31,020	31,262

DEPARTMENT: PLANNING BOARD & SPGA

SUB. SUB. ACCT. DEPARTMENTAL PROPOSAL DETAIL
ACCT. RECOMMENDED

5117	0	SEE PERSONNEL SUMMARY BELOW
5420	250	ROUTINE OFFICE SUPPLIES
5341	500	LEGAL ADVERTISING OF PUBLIC HEARING NOTICES
5300	17,823	PLANNER INCLUDING BENEFITS, DATA PROCESSING, ON-LINE SERVICES, SOFTWARE TEMPLATES
5342	500	PRINTING OF BY-LAWS, SUBDIVISION REGS., MAPS
5730	335	DUES FOR BOARD MEMBERS AND PLANNER: MFPB, ICMA, APA AND BOOKS & PERIODICALS
5711	200	CMRPC DINNERS, MFPB CONFERENCES AND PLANNER CONFERENCES
5710	75	MILEAGE TO WORCESTER AND BOSTON
TOTAL	19,683	

PERSONNEL COST ANALYSIS SUMMARY

CLASS			FY87	FY88	FY89	FY90		
ACCT.		PAY GRADE	ACTUAL	ACTUAL	BUDGET	PROPOSED	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
101	CLERK/TYPIST	S-5/MIN	1/2	1/2	1/2	0	1,500	0
TOTALS							1,500	0

OPERATING BUDGET

1-175 PLANNING BOARD AND SPGA

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>510 PERSONNEL SERVICES</u>					
5117	SALARIES & WAGES PERMANENT	1,021	1,250	1,500	0
	TOTAL PERSONNEL SERVICES	1,021	1,250	1,500	0
<u>570 OPERATIONAL EXPENSES</u>					
5420	OFFICE SUPPLIES	173	174	250	250
5341	ADV. & PROMO. ACT.	0	375	500	500
5300	SPECIAL SERVICES	1,595	15,887	8,220	17,823
5342	PRINTING	0	651	550	500
5730	DUES, SUBS. & PERIODICALS	51	159	310	335
5711	CONF. & MTGS.-IN-STATE	0	83	275	200
5710	MILEAGE	603	77	75	75
	TOTAL OPERATING EXPENSES	2,422	17,406	10,180	19,683
<u>580 EQUIPMENT</u>					
5855	OFFICE EQUIPMENT	0	2,206	3,900	0
	TOTAL EQUIPMENT EXPENSE	0	2,206	3,900	0
	DEPARTMENT TOTAL	3,443	20,862	15,580	19,683
LESS STATE REIMBURSEMENT				(7,685)	(4,073)
				7,895	15,610

DEPARTMENT: GENERAL GOVERNMENT PROGRAM ACCOUNTS

AMOUNT DEPARTMENTAL PROPOSAL DETAIL

ADMINISTRATION

1,500 ANNUAL REPORT
 18,000 AUDIT: ESTIMATED COST PER AUDITOR
 4,000 BOND REGISTRATION FEES AND CHECK PRINTING
 8,000 COPY MACHINE MAINTENANCE AGREEMENT AND SUPPLIES - INCL. SCHOOL COPIES
 16,000 MAINTENANCE AND LONG DISTANCE COSTS FOR TOWN HALL
 15,000 POSTAGE FOR TOWN HALL OFFICES

DATA PROCESSING

28,170 SOFTWARE MAINT: \$14,150; HARDWARE \$12,000; MISC. \$2,020
COUNCIL RESERVE (TRANSFERS)
 30,000 RESERVE ACCOUNT FOR EMERGENCIES DURING THE YEAR

572,632 84.63% OF \$676,630 INCLUDING ADMINISTRATIVE COSTS

OUT-OF-STATE TRAVEL

2,000 T.M. ICMA ANNUAL CONF; \$1000 FOR COUNCIL

PERSONNEL

5,330 ONE PERSON
 1,500 MONIES TO BE UTILIZED TO PROVIDE IN-SERVICE TRAINING FOR TOWN EMPLOYEES
 5,000 RECRUITMENT EXPENSES FOR ALL TOWN DEPARTMENTS
 150,000 FY90 RESERVE FOR TOWN UNIONIZED AND NON-UNIONIZED SALARY INCREASES
 16,000 MEDICARE TAX - TOWN SHARE
 6,000 ESTABLISHED IN FY83, THIS PROGRAM HAS PROVEN TO BE EFFECTIVE FOR TOWN EMPLOYEES

GROUP HEALTH & LIFE INS.

685,000 GROUP HEALTH & LIFE INSURANCE - INCREASED RATES AND # OF EMPLOYEES

GENERAL INSURANCE

115,000 WORKMENS' COMPENSATION POOL INS. PROGRAM PREMIUMS
 25,000 POLICE AND FIRE INDEMNIFICATION
 53,000 IN ACCORDANCE WITH STATE LAW THE TOWN PROVIDES INSURANCE FOR EMPLOYEES WHO MAY BE LAID OFF BY THE TOWN.
 9,000 THE TOWN CURRENTLY PROVIDES A COMPREHENSIVE PROP. INS. POLICY FOR ALL PUBLIC OFFICIALS
 65,000 THE TOWN CURRENTLY PROVIDES A COMPREHENSIVE M.V. INS. POLICY FOR ALL TOWN VEHICLES
 150,000 THE TOWN CURRENTLY PROVIDES A COMPREHENSIVE PROP. INS. POLICY AND SEVERAL LIABILITY
 POLICIES INCLUDING RECREATION, COMP. EXCESS INDEMNITY AND ACCIDENTAL BODILY INJURY.
 46,000 POLICE LIABILITY INSURANCE
 48,059 UMBRELLA COVERAGE OVER AND ABOVE NORMAL POLICIES
 5,000 DAMAGE TO PERSONS & PROPERTY SELF-INSURED FUND TO SETTLE MINOR DAMAGE CLAIMS AGAINST THE TOWN.
 3,000 TO PAY FOR SELF-RETAINED DEDUCTIBLE RISK
 6,000 LIABILITY INSURANCE FOR ENT DRIVERS

BOARDS, COMMITTEES, COMM.

2,899 ANNUAL ASSESSMENT TO THE TOWN (C.M.R.P.C.)
 100 AIRPORT COMMISSION - CHARGES INCLUDE POSTAGE AND ADVERTISING
 500 CONSERVATION COMMISSION - CHARGES INCLUDE POSTAGE, CONFERENCES AND DUES
 200 FINANCE COMMITTEE - CHARGES INCLUDE CONFERENCES AND DUES
 5,000 HISTORICAL COMMISSION - CHARGES INCLUDE OFFICE SUPPLIES, DUES, ADVERTISING AND PLANNING FOR 175TH ANNIV. CELE
 1,300 ZONING BOARD OF APPEALS - CHARGES INCLUDE POSTAGE, ADVERTISING AND PRINTING
 2,772 BOARD OF HEALTH STIPENDS

DEPARTMENT: GENERAL GOVERNMENT PROGRAM ACCOUNTS

SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>190 ADMINISTRATION</u>				
700 ANNUAL REPORT PRINTING	0	0	1,500	1,500
701 AUDIT FEES	0	15,000	16,000	18,000
702 BANK SERVICE CHARGES	8,251	16,799	15,000	4,000
703 COPY MACHINE COSTS	4,065	6,504	10,000	8,000
704 TELEPHONE	11,402	11,384	12,000	16,000
705 POSTAGE	10,345	14,665	13,200	15,000
707 GLOBE FIRE STATION EXPENSES	368	254	500	0
SUB-TOTAL MISC. ADMIN.	36,152	64,606	68,200	62,500
<u>155 DATA PROCESSING</u>	29,077	29,768	34,500	28,170
<u>132 COUNCIL RESERVE (TRANSFERS)</u>	35,829	113,256	30,000	30,000
910 708 CONTRIBUTORY RETIREMENT	434,215	506,259	572,985	572,632
910 711 OUT-OF-STATE TRAVEL	218	3,274	3,000	2,000
<u>910 PERSONNEL</u>				
709 NON-CONTRIBUTORY RETIREMENT	42,108	42,768	42,000	5,330
710 IN-SERVICE TRAINING	3,514	5,642	1,500	1,500
712 RECRUITMENT & PROCESS. EXP.	3,090	4,097	4,000	5,000
713 SALARY ADJUSTMENTS	70,653	222,634	7,500	150,000
714 EMPLOYER MEDICARE TAX	3,723	4,560	14,500	16,000
715 EMPLOYEE ASSISTANCE PROGRAM	4,560	18,631	5,000	6,000
SUB-TOTAL PERSONNEL	127,648	298,332	74,500	183,830
<u>911 GROUP HEALTH & LIFE INS.</u>	400,000	480,178	620,000	685,000
<u>940 GENERAL INSURANCE</u>				
716 WORKMEN'S COMPENSATION	106,324	123,757	125,000	115,000
717 POLICE & FIRE INDEMN.	5,936	18,769	20,000	25,000
718 UNEMPLOYMENT COMPENSATION	7,690	8,456	8,000	53,000
719 PUBLIC OFFICIALS INDEMN.	6,125	7,600	9,000	9,000
720 MOTOR VEHICLES	96,516	102,237	102,000	65,000
721 PROPERTY & LIAB. & SPORTS	158,803	237,735	176,000	150,000
722 POLICE PROFESSIONAL	40,810	36,545	46,000	46,000
723 UMBRELLA	0	43,750	60,000	48,059
724 DAMAGE TO PERS. & PROPERTY	1,121	1,826	5,000	5,000
732 DEDUCTIBLE LIABILITY	0	0	0	3,000
733 AMBULANCE DRIVERS E/O	0	0	0	6,000
SUB-TOTAL INSURANCE	423,325	580,675	551,000	525,059
<u>179 BOARDS, COMMITTEES, COMM.</u>				
725 CENTRAL MASS REG PLANNING	2,692	2,759	2,829	2,899
726 AIRPORT COMMISSION	0	0	100	100
727 CONSERVATION COMMISSION	145	344	875	500
728 FINANCE COMMITTEE	0	150	330	200
729 HISTORICAL COMMISSION	79	141	150	5,000
730 ZONING BOARD OF APPEALS	1,007	1,105	1,500	1,300
731 BOARD OF HEALTH	2,772	2,772	2,772	2,772
SUB-TOTAL BOARDS/COMMITTEES	6,695	7,271	8,556	12,771

=====	=====
AMOUNT	DEPARTMENTAL PROPOSAL DETAIL
=====	=====
	<u>DEBT SERVICE</u>
1,082,000	PRINCIPAL; KINDERGARTEN ADDED
372,198	INTEREST; KINDERGARTEN ADDED
1,000	BOND ISSUANCE EXPENSE
5,000	TEMPORARY NOTE INTEREST
	 <u>STABILIZATION FUND</u>
0	
	 <u>SPECIAL ACCOUNTS</u>
0	
0	
0	
	 <u>MISC</u>
28,941	STATE AND COUNTY ASSESSMENTS
125,000	OVERLAY RESERVE

DEPARTMENT: GENERAL GOVERNMENT PROGRAM ACCOUNTS (CONT.)

SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>710 DEBT SERVICE</u>				
5910 PRINCIPAL	957,000	952,000	1,112,000	1,082,000
5915 INTEREST	546,268	483,999	446,006	372,198
5926 ISSUANCE EXPENSE		425	1,000	1,000
5925 TEMPORARY NOTE INTEREST	222,749	4,492	10,000	5,000
	-----	-----	-----	-----
SUB-TOTAL DEBT SERVICE	1,726,017	1,440,916	1,569,006	1,460,198
 <u>STABILIZATION FUND</u>	 0	 80,287	 70,000	 0
 <u>SPECIAL ACCOUNTS</u>				
REVALUATION SERVICES	0	0	0	0
FINANCIAL TECHNICAL SERVICES	0	17,154	0	0
SEWER RATE STABILIZATION	0	150,000	0	0
	-----	-----	-----	-----
SUB-TOTAL SPECIAL ACCOUNTS	0	167,154	0	0
 <u>MISC</u>				
STATE & COUNTY ASSESSMENTS	203,578	194,034	22,721	28,941
OVERLAY RESERVE	108,235	110,016	150,000	125,000
	-----	-----	-----	-----
	311,813	304,050	172,721	153,941
 <u>TOTAL GEN. GOVT. PROG. ACCT.</u>	 3,530,989	 4,076,026	 3,774,468	 3,716,101



Capital
Debt

P U B L I C S A F E T Y

DEPARTMENTAL POLICE

ACCT.	AMOUNT	DEPARTMENTAL PROPOSAL DETAIL
5110	117,484	SEE PERSONNEL SUMMARY BELOW
5111	13,852	ADULT SCHOOL CROSSING GUARDS 37.5 Wks: INC. \$3.75 TO \$5
5130	13,585	AVERAGE 33 HOURS PER WEEK
5131	9,283	OVERTIME FOR TRAINING
5150	34,243	11 HOLIDAYS PER YEAR PER CONTRACT
5151	9,000	SICK LEAVE 14 HOURS PER WEEK
5181	43,396	AVERAGE OF \$474 PER WEEK
5182	3,080	DET. SGT., AUX POLICE LIAISON, SAFETY OFFICER, IDENT. OFFICER
5190	1,500	SICK LEAVE BUY BACK
5192	13,200	32 OFFICER (CONTRACT PRICE)
5193	2,500	IN-SERVICE TRAINING
5210	5,600	AVERAGE \$360 PER MONTH
5212	2,000	4,000 GALS HEATING FUEL
5230	450	AVERAGE OF \$75 PER QUARTER
5241	2,500	WORK DONE BY OUTSIDE CONTRACTORS
5251	2,860	SERVICE CONTRACTS - TYPENRITERS, RADAR CALIBRATION, ETC.
5253	3,000	REPAIR AND MAINT. OF RADIO
5270	1,930	RENTAL OF IDENT. KIT, RENTAL WEBSTER LOCKUP JUVENILE
5271	500	HOLSTERS, BADGES, BELTS, INCLUDES AUX. POLICE
5300	400	USE POLICE MATRON FROM ANOTHER DEPT WHEN NEEDED
5340	9,211	TELEPHONE AND TELETYPE
5342	1,000	FORMS FOR FILING, PRINTED FORMS, CARDS
5343	420	STAMPS, STAMPED ENVELOPES, FREIGHT, ETC.
5420	675	ROUTINE OFFICE SUPPLIES
5421	1,050	PAPER, TONER, REPAIRS, SERVICE CONTRACT
5422	940	COMPUTER SUPPLIES
5450	1,500	SOAPS, DETERGENTS, PAPER GOODS, LIGHT BULBS, ETC
5460	700	MAINTENANCE OF BUILDING
5480	7,000	CRUISER BATTERIES, BRAKE SHOES, ANTI FREEZE, PARTS
5481	17,000	GASOLINE, CRANK CASE OIL
5482	180	INSPECTION STICKERS FOR CRUISERS
5502	1,000	PHOTO SUPPLIES, FINGERPRINT SUPPLIES, FILM CHEMICAL
5503	1,000	HATS, RAINCOATS, SUPPLIES FOR SCHOOL CROSSING GUARDS
5510	4,000	DRUG BUYS (CONTROL SUBSTANCE ACT)
5562	5,492	FLARES, PRISONERS' FOOD, FIREARMS RECTR. AMMO., VIDEO TAPES
5587	866	PARTS FOR TV MONITOR, TAPING, ETC.
5710	250	LODGING, MEALS FOR OFFICERS ON OFFICIAL BUSINESS
5711	300	CHIEFS MEETINGS, PROFESSIONAL MEETINGS FOR ALL OFFICERS
5730	1,155	CHIEFS DUES, NARCOTIC OFFICER DUES, LAW BOOKS
5851	400	DESK OFFICER'S CHAIR

1,078,502

PERSONNEL COST ANALYSIS SUMMARY

CLASS			FY87	FY88	FY89	FY90			
ACCT.	PAY GRADE		ACTUAL	BUDGET	BUDGET	BUDGET	FY89	FY90	
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET	CHANGE
5110	POLICE CHIEF	25	1	1	1	1	43,133	35,489	(7,644)
5110	POLICE LIEUTENANT		0	0	0	1	0	27,262	27,262
5110	POLICE SERGEANT	51	5	5	5	6	127,045	153,888	26,843
5110	POLICE OFFICER	50	23	23	23	25	586,020	570,295	(15,725)
5110	TESTUDIAN	PH/10-3	1	1	1	1	19,822	22,092	2,270
5110	OFFICE ASSISTANT	5 MAX	1/2	1	1	1	17,394	18,458	1,064
TOTALS			30	31	34	35	793,415	827,484	34,069

SUB ACCT	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	572,808	707,744	793,415	827,484
5117	SALARIES & WAGES PART-TIME	15,167	14,761	26,040	33,852
5130	OVERTIME	17,468	37,443	30,000	23,585
5132	TRAINING			20,000	9,283
5150	HOLIDAY	15,774	27,493	29,352	34,243
5151	SICK LEAVE	9,649	14,468	9,519	9,000
5181	WITNESS FEES	32,008	66,671	53,500	43,396
5182	POLICE/FIRE PERS. ASSIGN.	3,590	4,789	3,730	3,080
5190	SICK LEAVE BUY-BACK	0	930	0	1,500
	TOTAL PERSONNEL SERVICES	666,464	874,299	965,556	985,423
570	OPERATING EXPENSES				
5192	UNIFORM ALLOWANCE	8,444	10,956	12,800	13,200
5193	TRAINING & TUITION			2,800	2,500
5210	ELECTRICITY	4,306	5,421	5,616	5,600
5212	HEAT	1,690	1,349	2,500	2,000
5230	WATER	299	378	450	450
5241	MAINT. & IMPROV. M/V	5,659	1,972	2,500	2,500
5251	REP. & MAINT. EQUIP.	914	5,515	1,920	2,860
5253	REP. & MAINT. RADIO	1,603	1,137	2,300	3,000
5270	RENTALS	1,408	1,408	1,450	1,930
5271	GEAR & UNIFORMS	1,010	458	500	500
5300	SPECIAL SERVICES	386	634	100	400
5340	TELEPHONE	7,897	7,819	7,192	9,211
5342	PRINTING	1,064	1,164	1,100	1,000
5343	POSTAGE	304	266	400	420
5420	OFFICE SUPPLIES	643	627	650	675
5421	COPY MACHINE COSTS	419	902	1,400	1,050
5422	DATA PROCESSING SUPPLIES	0	486	940	940
5450	JANITORIAL SUPPLIES	2,101	1,367	1,800	1,500
5460	BLDGS. & GRDS.	1,277	882	2,300	700
5480	MOTOR VEH. PARTS & ACCESS	7,263	6,975	7,000	7,000
5481	FUEL & LUBRICANTS	16,722	18,777	13,200	17,000
5482	INSPECTION STICKERS	62	100	150	180
5500	DRUGS & MEDICAL	0	2,268	0	0
5502	CHEMS. & LAB EQUIP.	938	2,238	1,000	1,000
5503	SAFETY PATROL	993	530	1,000	1,000
5510	CONTROLLED SUBSTANCES	1,000	3,000	4,000	4,000
5582	SAFETY SUPPLIES	2,691	4,094	7,200	9,492
5587	PARTS & ACCESS. (NON-VEH)	669	98	825	866
5710	MILEAGE	83	446	300	250
5711	CONF. & MTGS.-IN-STATE	24	38	300	300
5730	DUES, SUBS. & PERIODICALS	1,163	1,589	1,100	1,155
	TOTAL OPERATING EXPENSES	71,027	82,894	84,793	92,679
580	EQUIPMENT				
5851	FURNITURE & FURNISHINGS	145	0	2,520	400
5853	ELECT., LIGHTING, COMM. EQU	695	0	4,370	0
5855	OFFICE EQUIPMENT	6,345	125	0	0
5856	SAFETY EQUIPMENT	0	0	0	0
5858	PLBG., A/C, HTG. EQUIP.	0	150	600	0
	TOTAL EQUIPMENT EXPENSE	7,185	275	7,490	400
	DEPARTMENT TOTAL	744,676	957,468	1,057,839	1,078,502

DEPARTMENT: FIRE

SUB. ACCT.	SUB. ACCT AMOUNT	DEPARTMENTAL PROPOSAL DETAIL
5110	613,709	SEE PERSONNEL SUMMARY; INCLUDES MECHANIC AND LIETENANT
5117	17,750	SALARIES FOR CALLMEN
5130	18,000	OVERTIME
5150	19,300	HOLIDAY PAY
5182	9,372	FIRE PERSONNEL ASSIGNMENTS
5190	2,000	SICK LEAVE BUY BACK
5141	6,000	LONGEVITY/MERIT
5420	450	ROUTINE OFFICE SUPPLIES
5271	6,290	BOOTS, GLOVES, EYE SHIELDS, COATS, HOODS, MITTENS, LINERS
5480	4,000	BATTERIES FOR TRUCKS, TIRES FILTERS, AND OTHER REPAIR PARTS
5481	3,000	500 GAL REG. GAS, 1200 GAL. UNLEADED GAS, 1600 GAL. DIESEL FUEL, MOTOR OIL 10-30
5582	1,000	REGULAR BATTERIES, SUNLANCE LIGHTS, PORTABLE RADIO BATTERIES, PAGER BATTERIES
5450	400	SOAPS, DETERGENTS, PAPER GOODS, LIGHT BULBS TEC
5460	1,575	PAINT FOR BAYS, ROLLERS FOR OVERHEAD DOORS, SPRINGS FOR OVERHEAD DOORS
5502	100	ACETYLN/OXYGEN TANKS, PHOTO SUPPLIES, SAFETY KLEEN TANK
5192	7,075	NEW HIRES (650), FIREFIGHTERS AND OFFICERS (5760), INSPECTOR (265), CHIEF (350)
5421	630	TONER PACKS (200), PAPER (80), SERVICE CALLS (520). LTT PACK (100)
5587	3,155	REPAIR PARTS FOR SCOTT AIR PACKS, POWER BOARD FOR DIGITIZE, PORTABLE PUMP PARTS
5191	795	TOOL MAINTENANCE ALLOWANCE, MECHANIC, FIRE ALARM, PHOTOGRAPHER
5193	1,200	RELATED TRAINING MATERIAL
5343	300	DEPARTMENTAL MAILINGS, METERED POSTAGE, REGISTERED MAIL, PARCEL POST, AND UPS
5193	2,700	12-BOOKS (540), 12-TUITION (2160) PER CONTRACT ARTICLE 13
5342	200	LETTER HEADS, PRINTED ENVELOPES, BUSINESS CARDS, FORMS
5730	550	DUES FOR ASSOCIATION, AND DEPARTMENT PERIODICALS, CODE BOOKS AND MANUALS
5711	680	MEETINGS OF FIRE PREVENTION, MECHANIC, CHIEF, AND ARSON INSPECTOR
5710	50	MEAL TICKETS FOR EMPLOYEES ON OFFICIAL TOWN BUSINESS
5270	135	WELDING AND OXYGEN TANKS
5340	1,200	TWO PHONE LINES
5212	4,452	AVERAGE USE OF #2 FUEL 8351 GAL @ \$.60 PER GALLON
5230	750	AVERAGE 61,000 CUBIC FT. OF WATER; AVERAGE OF \$160 PER QUARTER
5210	2,800	AVERAGE 2585 KWH PER MONTH OF ELECTRICITY
5211	500	NATURAL GAS FOR STOVE AND HOT WATER OF 35 THERMS PER MONTH
5253	2,500	REPAIRS: PORTABLE RADIO, PAGER, MOBILE RADIO, TYPEWRITER, CALCULATOR, TELEPHONES
5241	3,300	INSPECTION STICKERS, BODY SHOP, FRONT END ALIGNMENTS, BRAKE WORK, A/C UNITS RECHARGED
5430	500	INLAID FOR SITTING ROOM
5422	200	DATA PROCESSING MATERIAL, RIBBONS, PAPER, PROGRAMS
5856	7000	HOSE, SCOTT HOLDERS, SMOKE EJECTORS, PROTECTIVE COVERS NEW AIR BANK

743,618

CLASS ACCT.		FY87 BUDGET	FY88 BUDGET	FY89 BUDGET	FY90 PROPOSED	FY89 BUDGET	FY90 BUDGET
#	JOB CLASSIFICATION	PAY GRADE LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	POSITIONS
5110	FIRE CHIEF		1	1	1	41,317	43,137
5110	FIRE CAPTAIN	63	1	1	1	25,606	25,968
5110	FIRE LIEUTENANT	62	3	3	4	72,128	95,200
5110	FIRE INSPECTOR	62-B	1	1	1	22,573	25,115
5110	FIRE MECHANIC	62	1	1	1	24,024	25,707
5110	FIRE FIGHTER 2	61	16	16	15	351,031	334,362
5110	FIRE FIGHTER 1	60	3	3	3	63,468	64,220
TOTALS			26	26	26	600,147	613,709

1-220 FINE		OPERATING BUDGET			
SUB ACCT	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>510 PERSONNEL SERVICES</u>					
5110	SALARIES & WAGES PERMANENT	546,017	569,014	600,147	616,709
5117	SALARIES & WAGES PART-TIME	10,359	14,495	17,550	17,750
5100	OVERTIME	28,540	21,923	10,000	18,000
5150	HOLIDAY	13,997	15,169	18,000	19,300
5182	FIRE PERS. ASSIGN.	3,822	5,957	10,913	9,372
5190	SICK LEAVE BUY BACK	0	0	2,000	2,000
5141	LONGEVITY/MERIT	0	5,331	0	6,000
	TOTAL PERSONNEL SERVICES	604,735	651,889	666,610	686,131
<u>570 OPERATIONAL EXPENSES</u>					
5420	OFFICE SUPPLIES	378	304	510	450
5271	GEAR & UNIFORMS	1,668	4,033	6,506	6,290
5480	MOTOR VEH. PARTS & ACCESS	2,156	3,391	4,535	4,000
5481	FUEL & LUBRICANTS	3,223	2,041	3,650	3,000
5582	SAFETY SUPPLIES	671	379	1,672	1,000
5500	DRUGS & MEDICAL	0	2,268	0	0
5450	JANITORIAL SUPPLIES	16	159	500	400
5460	BLDGS. & GRDS.	572	570	2,000	1,575
5502	CHEMS. & LAB EQUIP.	214	119	240	100
5580	MISC. MAT. & SUP	1,315	0	0	0
5192	UNIFORM ALLOWANCE	5,937	7,088	7,025	7,075
5421	COPY MACHINE COSTS	0	452	900	630
5587	PARTS & ACCESS. (NON-VEH)	956	2,187	3,900	3,155
5191	TOOL MAINTENANCE ALLOWANCE	795	795	795	795
5193	TRAINING MAT. & SUP.	0	1,348	1,200	1,200
5343	POSTAGE	15	22	400	300
5300	SPECIALIZED SERVICES	30	170	0	0
5785	AWARDS & CONTRIBUTIONS	0	1,342	0	0
5780	MISC. FEES	504	0	0	0
5193	TRAINING & TUITION	0	0	3,700	2,700
5342	PRINTING	19	57	250	200
5730	DUES, SUBS. & PERIODICALS	427	281	550	550
5711	CONF. & MTGS.-IN-STATE	837	183	750	680
5710	MILEAGE	0	24	50	50
5270	RENTALS	192	114	80	135
5340	TELEPHONE	2,255	1,160	1,100	1,200
5212	HEAT	4,271	4,645	5,010	4,452
5230	WATER	552	568	626	750
5210	ELECTRICITY	2,495	3,110	2,800	2,800
5211	NATURAL GAS	383	282	500	500
5253	REP. & MAINT. EQUIP.	2,450	3,669	4,000	2,500
5241	REP. & MAINT. M/V	3,736	8,868	3,500	3,300
5430	MAINT. & IMPROV. OF BLDGS.	1,396	2,456	700	500
5422	DATA PROCESSING SUPPLIES	0	0	200	200
	TOTAL OPERATING EXPENSES	37,463	52,085	57,649	50,487
<u>580 EQUIPMENT</u>					
5852	JANITORIAL EQUIPMENT	0	1,342	0	0
5853	ELECT., LIGHTING, COMM. EQU	858	0	800	0
5852	GEN. EQUIP. & MACH.	272	335	3,120	0
5858	PLBG., A/C, HTG. EQUIP.	1,728	0	0	0
5856	SAFETY EQUIPMENT	6,649	8,057	10,000	7,000
5860	PHOTO & PREC. EQUIP.	99	0	600	0
5851	FURNITURE & FURNISHINGS	1,350	698	1,020	0
	TOTAL EQUIPMENT EXPENSE	10,956	10,432	15,540	7,000
	DEPARTMENT TOTAL	653,154	714,406	739,799	743,618

DEPARTMENTAL AMBULANCE

SUB. DEPARTMENTAL PROPOSAL DETAIL
ACCT. AMOUNT

5110	57,137	SEE PERSONNEL SUMMARY BELOW
5130	7,500	OVERTIME
5192	480	CLASS A AND B UNIFORMS PER CONTRACT - TWO AT \$265 EACH
5241	700	REPAIR & MAINTENANCE BY OUTSIDE CONTRACTORS AND MASS. M.V. INSPECTIONS
5251	355	REPAIR AND MAINTENANCE OF OFFICE EQUIPMENT AND FCC CHECK
5270	200	RENTING AND LEASING OF OXYGEN BOTTLES
5342	200	COST OF PRINTING PAPER, PHOTOCOPYING, PRINTED ENVELOPES
5343	900	COST OF DEPARTMENTAL MAILINGS
5420	495	ROUTINE OFFICE SUPPLIES
5450	100	CLEANING SUPPLIES FOR MAINTENANCE OF BUILDING
5480	1,000	MATERIAL AND PARTS USED IN REPAIR AND MAINTENANCE OF MOTOR VEHICLES
5481	1,800	GASOLINE, OIL, GREASE, ANTI-FREEZE
5500	1,200	DRUGS, MEDICINES, CLINIC SUPPLIES, FIRST AID EQUIPMENT
5502	150	CHEMICALS AND LAB SUPPLIES, LIQUID GASES, OXYGEN, ETC.
5582	300	MISCELLANEOUS SAFETY, LINENS, CLEANING
5587	200	NON-VEHICULAR PARTS AND ACCESSORIES
5690	840	STATE INSPECTIONS & LICENSE FEES: EMT RE-CERT., CPR RE-CERT., 2 VEHICLE INSPECTIONS AND LICENSES
5710	175	EXPENSES FOR MEALS FOR AMBULANCE ATTENDANTS ON OUT OF TOWN BUSINESS
5730	435	DON WICHER MEMORIAL ASSOCIATION OF EMT'S
5862	2,500	EQUIPMENT PURCHASES FOR AMBULANCE (SPLINTS, BACKBOARDS & EXTRICATION EQUIP.)
TOTAL	76,667	

PERSONNEL COST ANALYSIS SUMMARY

CLASS			FY87	FY88	FY89	FY90		
ACCT.		PAY GRADE	ACTUAL	ACTUAL	BUDGET	PROPOSED	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	FIRE-FIGHTER 2	61-S-1	2	2	2	2	42,385	39,729
5110	BILLING CLERK		1	1	1	1	16,575	17,409
TOTALS			3	3	3	3	58,960	57,137

OPERATING BUDGET

1-231 AMBULANCE

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	45,443	14,315	58,960	57,137
5130	OVERTIME	6,274	6,621	9,000	7,500
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	51,717	20,936	67,960	64,637
570	OPERATIONAL EXPENSES				
5192	UNIFORM ALLOWANCE	238	0	480	480
5241	REP. & MAINT. M/V	870	457	1,000	700
5251	REP. & MAINT. EQUIP.	310	465	495	355
5270	RENTALS	432	0	200	200
5300	SPECIALIZED SERVICES	0	75	0	0
5342	PRINTING	266	305	200	200
5343	POSTAGE	0	305	900	900
5420	OFFICE SUPPLIES	193	98	250	495
5450	JANITORIAL SUPPLIES	10	59	200	100
5480	MOTOR VEH. PARTS & ACCESS	2,285	1,620	1,675	1,000
5481	FUEL & LUBRICANTS	1,456	1,344	1,918	1,800
5500	DRUGS, MEDS. & SUP.	713	767	1,200	1,200
5502	CHEMS. & LAB EQUIP.	136	126	150	150
5582	SAFETY SUPPLIES	176	140	445	300
5587	PARTS & ACCESS. (NON-VEH)	50	237	300	200
5690	LICENSES, PERMITS, TAXES	439	242	780	840
5710	MILEAGE	114	357	225	175
5711	CONV. & MTGS. IN STATE	0	70	0	0
5730	DUES, SUBS. & PERIODICALS	230	265	270	435
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	7,918	6,932	10,688	9,530
580	EQUIPMENT				
5851	FURNITURE & FURNISHINGS	0	305	0	0
5853	ELECT., LIGHTING, COMM. EQU	953	0	0	0
5855	OFFICE EQUIPMENT	0	392	0	0
5862	MEDICAL EQUIPMENT	763	0	4,445	2,500
		-----	-----	-----	-----
	TOTAL EQUIPMENT EXPENSE	1,716	697	4,445	2,500
	DEPARTMENT TOTAL	61,351	28,565	83,093	76,667

DEPARTMENT: INSPECTIONS

=====		
SUB.	DEPARTMENTAL PROPOSAL DETAIL	
ACCT.	AMOUNT	
=====		
5110	91,396	SEE PERSONNEL SUMMARY BELOW
5420	640	ROUTINE OFFICE SUPPLIES
5580	60	MISC. MATERIALS AND SUPPLIES
5341	75	NEWSPAPER ADS
5300	600	SPECIALIZED SERVICES - WATER AND OTHER TESTING
5342	2,200	PRINTING: PERMIT & HEALTH LICENSE FORMS; LANDFILL STICKERS & COUPONS
5730	620	DUES FOR ELECTRICAL ASSOC.; MASS. BUILDERS ASSOC., AND ZONING & HEALTH MAGAZINES
5711	500	CONFERENCES AND MEETINGS IN STATE
5710	100	MILEAGE FOR SEALER OF WEIGHTS AND MEASURES
5197	4,800	CAR ALLOWANCES
5240	500	EQUIPMENT REPAIR-TYPEWRITER AND COMPUTER
5422	250	DATA PROCESSING SUPPLIES

TOTAL	101,741	

PERSONNEL COST ANALYSIS SUMMARY

CLASS			FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE		ACTUAL	ACTUAL	BUDGET	PROPOSED	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	DIRECTOR OF INSPECTIONS	MS-19/2	0	0	1	1	29,240	30,701
5110	SENIOR CLERK/TYPIST	SS-2	1	1	1	1	16,421	17,252
5110	HEALTH INSPECTOR	MS-17/1	0	0	1	1	25,258	26,521
5116	WIRING INSPECTOR	SCHEDULE 5	1	1	1	1	7,500	7,500
5116	DEPUTY WIRING INSPECTOR	SCHEDULE 5	1	1	1	1	500	500
5116	SEALER, WGTs. & MEAS.	SCH. 5	1	1	1	1	2,000	2,000
5116	ASST. PLBG./GAS INSPECT	SCH. 5	0	0	1	1	500	500
5116	PLBG./GAS INSPECTOR	SCHEDULE 5	1	1	1	1	6,422	6,422

TOTALS			5	5	8	8	87,841	91,396

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>510 PERSONNEL SERVICES</u>					
5110	SALARIES & WAGES PERMANENT	81,380	88,596	87,841	74,474
5116	SALARIES & WAGES PART-TIME	0	0	0	16,922
	TOTAL PERSONNEL SERVICES	81,380	88,596	87,841	91,396
<u>570 OPERATIONAL EXPENSES</u>					
5420	OFFICE SUPPLIES	506	508	870	640
5580	MISC.MAT. & SUP.	1,397	569	490	60
5341	ADV. & PROMO. ACT.	28	22	75	75
5300	SPECIALIZED SERVICES	2,661	910	1,000	600
5342	PRINTING	69	2,273	2,150	2,200
5730	DUES, SUBS. & PERIODICALS	402	545	1,370	620
5711	CONF. & MTGS.-IN-STATE	311	8	1,100	500
5710	MILEAGE	100	4,912	100	100
5197	CAR ALLOWANCE	3,987	0	4,800	4,800
5240	REP. & MAINT. EQUIP.	47	0	585	500
5422	DATA PROCESS. EXP.	0	0	290	250
	TOTAL OPERATING EXPENSES	9,507	9,747	12,830	10,345
<u>580 EQUIPMENT</u>					
5854	LAB EQUIPMENT	0	176	0	0
5855	OFFICE EQUIPMENT	0	242	850	0
	TOTAL EQUIPMENT EXPENSE	0	418	850	0
	DEPARTMENT TOTAL	90,888	98,761	101,521	101,741

DEPARTMENT: PARKING AND ANIMAL CONTROL

SUB.	DEPARTMENTAL PROPOSAL DETAIL	
ACCT.	AMOUNT	
5110	14,313	SEE PERSONNEL SUMMARY BELOW
5420	50	ROUTINE OFFICE SUPPLIES
5500	150	DRUGS TO SEDATE AND EUTHANIZE STRAY DOGS
5450	50	CLEAN AND DISINFECT SHELTER
5580	50	SUPPLIES FOR SHELTER
5342	350	DOG TAGS AND LICENSES
5197	1,500	CAR ALLOWANCE/GAS
5212	700	HEATING FUEL FOR THE DOG SHELTER
5230	145	WATER AT SHELTER
5430	450	MAINTENANCE AND IMPROVEMENTS TO SHELTER
5589	4,200	FOOD FOR 150 STRAYS @ \$3 PER DAY
TOTAL	21,958	

PERSONNEL COST ANALYSIS SUMMARY

CLASS		FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE	BUDGET	BUDGET	BUDGET	BUDGET	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET
5110	PARKING & ANIMAL OFFICER	S-3	1	1	1	1	13,631
							14,313
							13,631
							14,313

OPERATING BUDGET

1-292 PARKING AND ANIMAL CONTROL

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	10,774	12,476	13,631	14,313
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	10,774	12,476	13,631	14,313
570	OPERATIONAL EXPENSES				
5420	OFFICE SUPPLIES	0	0	50	50
5500	DRUGS, MEDS. & SUP.	0	0	150	150
5450	JANITORIAL SUPPLIES	34	73	50	50
5580	MISC. MAT. & SUP.	6	76	50	50
5587	PARTS & ACCESS.(NON-VEH.)	88	0	0	0
5342	PRINTING	350	0	350	350
5197	CAR ALLOWANCE	1,000	1,500	1,500	1,500
5212	HEATING FUEL				700
5230	WATER				145
5430	MAINT. & IMPROV. OF BLDGS.	17	14	450	450
5589	DOG LAW ENFORCEMENT	3,836	4,092	4,200	4,200
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	5,331	5,755	6,800	7,645
	DEPARTMENT TOTAL	16,105	18,231	20,431	21,958
=====					

DEPARTMENT: EMERGENCY PREPAREDNESS

=====		
SUB.		DEPARTMENTAL PROPOSAL DETAIL
ACCT.	AMOUNT	
=====		
5184	1,000	E.P. LIAISON OFFICER STIPEND
5420	25	ROUTINE OFFICE SUPPLIES
5582	200	SAFETY SUPPLIES - HAND LIGHTS & BATTERIES
5343	20	DEPARTMENTAL MAILINGS
5340	840	TELEPHONE, SIREN TELEPHONE, SIGNAL LINES, OFFICE TELEPHONE
5210	200	ELECTRICITY FOR SIRENS
5240	175	SIREN, CIRCUIT, AND COMMUNICATION EQUIPMENT MAINTENANCE

TOTAL	2,460	

1-296 EMERGENCY PREPAREDNESS

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510	PERSONNEL SERVICES				
5184	SPECIAL ASSIGNMENTS	0	0	1,000	1,000
		-----	-----	-----	-----
		0	0	1,000	1,000
570	OPERATIONAL EXPENSES				
5240	OFFICE SUPPLIES	0	19	25	25
5271	GEAR & UNIFORMS	0	741	0	0
5582	SAFETY SUPPLIES	0	0	220	200
5460	BUILDINGS & GROUNDS	0	0	2,000	0
5343	POSTAGE	0	0	20	20
5193	TRAINING MAT. & SUPPLIES	0	378	0	0
5340	TELEPHONE	864	814	840	840
5210	ELECTRICITY	177	176	200	200
5240	REP. & MAINT. EQUIP.	0	22	250	175
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	1,041	2,150	3,555	1,460
580	EQUIPMENT				
5855	OFFICE EQUIPMENT	276	289	0	0
5853	ELECT., LIGHTING, COMM. EQU	335	0	450	0
5856	SAFETY EQUIPMENT	471		1,000	0
		-----	-----	-----	-----
	TOTAL EQUIPMENT EXPENSE	1,082	289	1,450	0
	DEPARTMENT TOTAL	2,123	2,439	6,005	2,460
=====					

AMOUNT

DEPARTMENTAL PROPOSAL DETAIL

203,490

MAINS BASED ON LENGTH (FEET) AND DIAMETER; HYDRANTS @ \$60/YR EACH; INCL FY90 RATE INCREASE

115,000

STREET LIGHTS

316,567

REFUSE COLLECTION - PER CONTRACT

DEPARTMENT: PUBLIC SAFETY PROGRAM ACCOUNTS

		FY87	FY88	FY89	FY90
SUBSIDIARY ACCOUNT TITLE		EXPENDED	EXPENDED	BUDGET	BUDGET
740	HYDRANTS	164,282	167,038	171,000	203,490
741	STREET LIGHTS	104,483	107,462	115,000	115,000
742	REFUSE COLLECTION	117,216	125,556	303,236	316,567
TOTAL PUB. SAF. PROG. ACC.		385,981	400,056	589,236	635,057

P U B L I C W O R K S

DEPARTMENT: DPM ADMINISTRATION

DEPARTMENTAL PROPOSAL DETAIL		
SUB.		
ACCT.	AMOUNT	
5110	148,833	SEE PERSONNEL SUMMARY BELOW
5117	7,885	SEE PERSONNEL SUMMARY BELOW
5130	5,764	OVERTIME
5183	605	LICENSE STIPENDS
5192	1,200	UNIFORM ALLOWANCE
5240	850	REPAIRS TO PRECISION EQUIPMENT, MAINTENANCE OF COMPUTER
5422	900	COMPUTER SERVICES, SOFTWARE
5242	1,050	COMPUTER HARDWARE MAINTENANCE
5271	280	RAIN GEAR, BOOTS
5340	660	TELEPHONE
5342	300	SPECIALIZED FORMS
5343	409	DEPARTMENTAL MAILINGS
5420	477	ROUTINE OFFICE SUPPLIES
5587	50	PRINTING OR SURVEY EQUIPMENT
5588	650	DRAFTING MEDIA, SURVEY SUPPLIES
5710	40	MILEAGE REIMBURSEMENT
5711	1,140	N.E. APWA, AWWA, SHORT TRAINING COURSES
5730	903	NSPE, APWA, ASCE, TRUCK INDEX, REFERENCE MATERIAL, AWWA
TOTAL	171,996	

PERSONNEL COST ANALYSIS SUMMARY

CLASS			FY87	FY88	FY89	FY90		
ACCT.		PAY GRADE	ACTUAL	ACTUAL	BUDGET	BUDGET	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	PUBLIC WORKS DIRECTOR	FLAT	1	1	1	1	45,000	53,000
5110	CHIEF OF ENGINEERING SERV.	PT/7	1	1	1	1	27,844	29,239
5110	CHIEF OF ENGINEERING SERV.	PT/4	1	0	0	0		
5110	SENIOR CIVIL ENGINEER AIDE	PT/3	0	1	1	1	22,930	21,678
5110	SENIOR CIVIL ENGINEER AIDE	PT/2	1	0	0	0		
5110	OPERATIONS MANAGER	PW(S)/16	0	0	1	1	24,054	25,728
5110	PRINCIPAL CLERK	S-7	1	1	1	1	19,188	19,188
SUBTOTAL 5110			5	4	5	5	139,016	148,833
5117	SR. CLERK/TYPIST (P.TIME)	S	0	.5	.5	.5	12,863	7,885
GRAND TOTAL			5	4.5	5.5	5.5	151,879	156,718

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
510 PERSONNEL SERVICES					
5110	SALARIES & WAGES PERMANENT			139,016	148,833
5117	SALARIES & WAGES PART-TIME			12,863	7,885
	FULL & P/T SALARIES & WAGES	82,857	105,189	151,879	156,718
5130	OVERTIME	358	1,190	4,786	5,764
5183	LICENSE STIPENDS	400	550	0	605
	TOTAL PERSONNEL SERVICES	83,614	106,929	156,665	163,087
570 OPERATIONAL EXPENSES					
5192	UNIFORM ALLOWANCE	600	600	1,200	1,200
5240	REP. & MAINT. EQUIP.	1,389	676	750	850
5422	DATA PROCESSING EXPENSE	0	0	900	900
5242	DATA PROC. HARDWARE MAINT.	0	0	1,050	1,050
5271	GEAR & UNIFORMS	90	35	280	280
5300	SPECIALIZED SERVICES	4,558	493	0	0
5340	TELEPHONE	623	761	660	660
5341	ADV. & PROMO. ACT.	0	0	52	0
5342	PRINTING	0	105	75	300
5343	POSTAGE	375	409	420	409
5420	OFFICE SUPPLIES	370	1,182	477	477
5587	PARTS & ACCESS. (NON-VEH)	0	0	50	50
5588	ENGINEERING SUPPLIES	294	408	900	650
5710	MILEAGE	119	26	40	40
5711	CONF. & MTGS.-IN-STATE	1,070	143	740	1,140
5730	DUES, SUBS. & PERIODICALS	777	1,013	993	903
	TOTAL OPERATING EXPENSES	10,863	5,851	8,587	8,909
580 EQUIPMENT					
5855	OFFICE EQUIPMENT	5,512	4,359	1,050	0
5851	FURNITURE & FURNISHINGS	0	0	0	0
5853	ELECT. COMM. EQUIP.	0	0	350	0
	TOTAL EQUIPMENT EXPENSE	5,512	4,359	1,400	0
	DEPARTMENT TOTAL	99,989	117,139	166,652	171,996

DEPARTMENT: DPW HIGHWAY

SUB. DEPARTMENTAL PROPOSAL DETAIL

ACCT. AMOUNT

5110	266,850	SEE PERSONNEL SUMMARY BELOW
5130	4,752	EMERGENCIES AND 7 MONTHS PATROL SHEEPING
5131	40,000	FLOWING AND SANDING \$25,000; NIGHT SNOW REMOVAL \$18,000
5183	8,015	LICENSE STIPENDS - UNION CONTRACT
5191	500	TOOL MAINTENANCE ALLOWANCE
5192	3,600	CLOTHING ALLOWANCE
5210	8,468	GARAGE AND TRAFFIC SIGNAL ELECTRICITY
5211	5,340	GARAGE HEATING
5212	200	HEATING FUEL
5230	823	WATER
5240	8,780	RADIO REPAIRS; TRAFFIC SIGNAL REPAIRS; INSPECT KEROSENE TANK, GASBOY
5241	4,700	WELDING, SUSPENSIONS, COMPONENT REBUILDS, TIRE & WHEEL REPAIRS
5270	750	SMALL TOOL RENTAL, CYLINDER RENTAL
5271	550	RAIN GEAR, BOOTS AND GLOVES
5290	66,160	HIRED EQUIP., WEATHER SERVICES, CALCIUM CHLORIDE, ROCK SALT, SAND, SNOW PLOW BLADES, ETC.
5300	1,620	BLASTING, SPECIAL DUTY POLICE, WASTE OIL DISPOSAL
5340	1,704	RADIO LINE, TELEPHONE
5341	1,620	ADVERTISE FOR CONTRACTS
5343	100	FREIGHT
5430	1,050	HEATING, ELECTRICAL REPAIRS
5450	900	PAPER PRODUCTS, LIGHTING, WIPER RAGS
5460	2,390	GENERAL SUPPLIES, SAFETY BARRICADES, SIGN SUPPORTS, TOOLS
5480	53,820	AUTOMOTIVE, SMALL EQUIP., HEAVY EQUIP., POWER TRAIN, TIRES, ETC.
5481	25,363	GASOLINE, DIESEL, ETC.
5500	300	FIRST AID SUPPLIES
5502	700	OXYGEN & ACETELYNE
5531	7,850	TRAFFIC PAINT, SIGNS, POSTS
5532	4,820	REPLACEMENT FRAMES & COVERS, REPLACEMENT STRUCTURES
5533	21,300	HOT MIX, COLD MIX
5535	950	SIDEWALK REPAIR MATERIALS, BRIDGE DECK PATCH, CONCRETE
5536	13,225	CENTERLINE PAINTING, THERMOPLASTIC MARKINGS
5582	300	MISC. MATERIALS, TRAFFIC CONES
5587	3,000	MISC. PARTS
5690	2,560	FUEL TAX, LICENSES, INSPECTION STICKERS
5710	50	MILEAGE, TOLLS
5730	50	HIGHWAY ASSOCIATION
5856	250	HARD HATS, EYE PROTECTION WEAR

TOTAL 563,410

PERSONNEL COST ANALYSIS SUMMARY

CLASS		FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE	ACTUAL	BUDGET	BUDGET	BUDGET	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	FOREMAN	14	1	1	1	25,251	26,832
5110	CREW CHIEF	PW-13	1	2	1	31,587	25,563
5110	MECHANIC	74	2	2	2	48,048	48,589
5110	MAINT/HEAVY EQUIP.	72	2	2	2	43,617	45,511
5110	MAINT/LIGHT EQUIP.	71	6	8	6	123,481	120,355
TOTALS			0	12	15	271,984	266,850

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
510 PERSONNEL SERVICES					
5110	SALARIES & WAGES PERMANENT	241,099	223,888	271,984	266,850
5130	OVERTIME	9,319	8,599	4,682	4,752
5131	OVERTIME SNOW & ICE	34,686	36,045	40,000	40,000
5183	LICENSE STIPENDS	6,270	6,095	7,910	8,015
	TOTAL PERSONNEL SERVICES	291,374	274,627	324,576	319,617
570 OPERATIONAL EXPENSES					
5191	TOOL MAINTENANCE ALLOWANCE	0	500	500	500
5192	UNIFORM ALLOWANCE	3,439	2,925	3,600	3,600
5210	ELECTRICITY	7,817	8,663	8,268	8,468
5211	NATURAL GAS	5,211	4,364	5,340	5,340
5212	HEATING FUEL	529	347	270	200
5230	WATER	831	720	823	823
5240	REP. & MAINT. EQUIP.	6,967	20,205	7,980	8,780
5241	REP. & MAINT. M/V	14,566	18,161	8,200	4,700
5270	RENTALS	502	1,159	750	750
5271	GEAR & UNIFORMS	530	530	585	550
5290	SNOW & ICE CONTROL	79,411	69,135	70,000	66,160
5300	SPECIALIZED SERVICES	252	554	56,245	1,620
5340	TELEPHONE	1,687	2,454	1,704	1,704
5341	ADVERTISING	195	0	110	1,620
5343	POSTAGE	6	0	100	100
5430	MAINT. & IMPROV. OF BLDGS.	424	0	800	1,050
5450	JANITORIAL SUPPLIES	1,930	1,515	933	900
5460	BLDGS. & GRDS.	5,164	6,167	2,390	2,390
5480	MOTOR VEH. PARTS & ACCESS	52,696	48,395	43,887	53,820
5481	FUEL & LUBRICANTS	43,491	34,378	38,907	25,363
5500	DRUGS, MEDS. & SUP.	65	0	150	300
5502	CHEMS. & LAB EQUIP.	439	2,103	700	700
5531	SIGNS & POSTS	2,750	8,015	8,150	7,850
5532	STORM SEWERS & CULVERTS	1,270	610	3,440	4,820
5533	ROAD MATERIALS	9,843	20,768	21,300	21,300
5535	SIDEWALKS & MATERIALS	662	797	9,500	950
5536	MAINT. (STRTS, GRDS, RECREAT.)	9,536	461	13,125	13,225
5582	SAFETY SUPPLIES	178	421	300	300
5587	PARTS & ACCESS. (NON-VEH)	17	99	100	3,000
5690	LICENSES, PERMITS, TAXES	1,801	2,552	2,450	2,560
5710	MILEAGE	47	35	50	50
5711	CONF. & MTGS. -IN-STATE	50	0	0	0
5730	DUES, SUBS. & PERIODICALS	0	0	50	50
	TOTAL OPERATING EXPENSES	252,304	256,033	310,707	243,543
580 EQUIPMENT					
5852	GEN. EQUIP. & MACH.	2,861	2,282	200	0
5853	ELECT., LIGHTING, COMM. EQU	223	560	0	0
5854	LAB. EQUIPMENT	1,899	0	0	0
5856	SAFETY EQUIPMENT	0	0	0	250
5858	PLB6., A/C, HT6. EQUIP.	0	0	0	0
5865	VEHICLES	0	210	2,000	0
	TOTAL EQUIPMENT EXPENSE	4,983	3,052	2,200	250
DEPARTMENT TOTAL					
		548,662	533,712	637,483	563,410

DEPARTMENT: DPW LANDFILL

SUB.	ACCT.	AMOUNT	DEPARTMENTAL PROPOSAL DETAIL
5110		62,500	SEE PERSONNEL SUMMARY BELOW
5130		4,630	SICK LEAVE/VACATION/EMERGENCIES
5150		2,871	HOLIDAYS
5183		2,035	STIPENDS
5192		900	UNIFORM ALLOWANCE
5210		456	ELECTRICITY
5241		9,700	INSTALL CAPS, REBUILD BUCKET
5271		330	BOOTS, GLOVES, RAIN GEAR
5300		7,000	GROUND WATER MONITORING
5340		465	TELEPHONE, ALARM LINE
5430		500	DOOR REPAIRS
5450		25	JANITORIAL SUPPLIES
5460		3,175	SEEDING, HAND TOOLS, BUILDING MATERIALS
5480		44,245	AUTOMOTIVE REPAIRS, TIRES, POWER TRAIN, ETC.
5481		8,596	DIESEL, GASOLINE, KEROSENE, OIL & GREASE
5533		9,600	WINTER COVER AND ROAD GRAVEL - INCR. QUANTITY & QUALITY
TOTAL		157,028	

PERSONNEL COST ANALYSIS SUMMARY

CLASS	ACCT.	PAY GRADE	FY87	FY88	FY89	FY90	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	BUDGET	BUDGET	BUDGET	PROPOSED	BUDGET	BUDGET
			POSITIONS	POSITIONS	POSITIONS	POSITIONS		
5110	MAINT/HEAVY EQUIP OP.	72	2	2	2	2	38,430	41,908
5110	CREW CHIEF	PW13	0	1	1	1	21,840	20,592
TOTALS			2	3	3	3	60,270	62,500

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>510 PERSONNEL SERVICES</u>					
5110	SALARIES & WAGES PERMANENT	55,962	43,529	60,270	62,500
5130	OVERTIME	6,198	4,651	5,514	4,630
5150	HOLIDAY	352	1,130	1,379	2,871
5183	LICENSE STIPENDS	1,075	1,375	2,035	2,035
TOTAL PERSONNEL SERVICES		43,587	50,685	69,198	72,036
<u>570 OPERATIONAL EXPENSES</u>					
5192	UNIFORM ALLOWANCE	600	600	900	900
5210	ELECTRICITY	400	599	456	456
5241	REP. & MAINT. M/V	10,341	7,101	8,000	9,700
5271	GEAR & UNIFORMS	56	0	100	330
5300	SPECIALIZED SERVICES	260	760	1,000	7,000
5340	TELEPHONE	420	0	408	465
5430	MAINT. & IMPROV. OF BLDGS.	530	1,500	1,900	500
5450	JANITORIAL SUPPLIES	11	0	25	25
5460	BLDGS. & GRDS.	410	11	425	3,175
5480	MOTOR VEH. PARTS & ACCESS	3,858	14,588	13,170	44,245
5481	FUEL & LUBRICANTS	3,813	10,680	12,210	8,596
5533	ROAD MATERIALS	12,008	7,040	13,400	9,600
TOTAL OPERATING EXPENSES		32,707	42,879	51,994	64,992
DEPARTMENT TOTAL		76,294	93,564	121,192	157,028

DEPARTMENT: GROUNDS (INCL. CEMETERY & FORESTRY)

SUBS.		DEPARTMENTAL PROPOSAL DETAIL
ACCT.	AMOUNT	
5110	63,128	SEE PERSONNEL SUMMARY BELOW
5120	10,907	SEE PERSONNEL SUMMARY BELOW
5130	7,383	WEEKEND OR HOLIDAY BURIALS, SECURITY
5183	1,375	STIPENDS
4911	1,000	SPECIAL OUTSIDE SERVICES (SPECIALIZED SERVICES)
4912	6,000	TREE REMOVAL (SPECIALIZED SERVICES)
4913	3,500	GRAVE OPENINGS (SPECIALIZED SERVICES)
5192	900	UNIFORM ALLOWANCE
5210	585	FLOODLIGHTS, GARAGE
5211	350	NATURAL GAS
5230	200	WATER
5270	100	SMALL TOOL RENTALS
5271	295	RAIN GEAR, BOOTS & GLOVES
5340	260	TELEPHONE
5430	2,700	ROOF & BLDG. REPAIRS, PAINT, CONCRETE FLOOR
5460	450	PLUMBING & BUILDING SUPPLIES
5461	2,272	SEED, FERTILIZER, LOAM, PLYWOOD
5481	162	OIL
5852	650	LEAF BLOWER

TOTAL 102,217

PERSONNEL COST ANALYSIS SUMMARY

CLASS			FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE	BUDGET	BUDGET	BUDGET	BUDGET	FY89	FY90	
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	CEMETERY FOREMAN	10	1	0	0	0	0	0
5110	MAINT. MAN/H.E.O.	71	0	1	1	1	20,134	21,341
5110	LABORER F.T.	70	0	1	1	1	17,192	18,824
5110	CREW CHIEF	PW/13	0	1	1	1	22,942	22,963
TOTALS 5110			1	3	3	3	60,268	63,128
5120	LABORER SEASONAL	70	2	1	1	1	10,295	10,907
TOTALS 5120			2	1	1	1	10,295	10,907

OPERATING BUDGET

1-491 DFW GROUNDS

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<hr/>					
510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	22,196	54,960	60,268	63,128
5120	SALARIES & WAGES TEMPORARY	14,118	7,575	10,295	10,907
5130	OVERTIME	5,145	5,923	6,778	7,383
5183	LICENSE STIPEND	110	715	1,265	1,375
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	TOTAL PERSONNEL SERVICES	41,569	69,173	78,606	82,793
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570	OPERATING EXPENSES				
4911	SPECIAL SERVICES	3,850	9,851	4,400	1,000
4912	TREE MAINTENANCE			6,450	6,000
4913	MISC. CEM./GRAVE OPENINGS			4,200	3,500
5192	UNIFORM ALLOWANCE	300	900	900	900
5210	ELECTRICITY	554	581	585	585
5211	NATURAL GAS	332	355	350	350
5230	WATER	83	153	200	200
5270	RENTALS	0	0	25	100
5271	GEAR & UNIFORMS	0	0	295	295
5340	TELEPHONE	245	248	240	260
5343	POSTAGE	0	0	0	0
5430	REP. & MAINT. BUILDINGS	95	0	7,200	2,700
5460	BLDGs. & GRDS.	144	1,626	2,150	450
5461	CEMETERY MATL. & SUP.	1,742	2,139	9,144	2,272
5481	FUEL & LUBRICANTS	0	0	179	162
5500	DRUGS, MEDS. & SUP.	0	0	0	0
5582	SAFETY SUPPLIES	0	0	25	0
		<hr/>	<hr/>	<hr/>	<hr/>
	TOTAL OPERATING EXPENSES	7,346	15,853	36,343	18,774
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580	EQUIPMENT				
5852	GEN. EQUIP. & MACH.	1,440	899	1,275	650
		<hr/>	<hr/>	<hr/>	<hr/>
	TOTAL EQUIPMENT EXPENSE	1,440	899	1,275	650
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	DEPARTMENT TOTAL	50,355	85,925	116,224	102,217

DEPARTMENT: DPW BUILDINGS

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SOS.          DEPARTMENTAL PROPOSAL DETAIL
ACCT.  AMOUNT
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5110   39,870   SEE PERSONNEL SUMMARY BELOW
5130    1,095   OVERTIME
5191     250   TOOL REPLACEMENT
5192     600   CLOTHING ALLOWANCE
5210   16,960   TOWN HALL, PARKING LOTS, MAIN ST. LIGHTING, FIELDS & FLOODLIGHTS
5212   13,400   HEATING OIL
5230     300   TOWN HALL
5240    3,300   TEMPERATURE CONTROLS PM, OTHER REPAIRS
5271     145   GLOVES, PROTECTIVE CLOTHING, BOOTS
5290     360   ICE MELTING PELLETS
5430    4,500   TOWN HALL ROOF, TOWN HALL REPAIRS
5450    2,401   JANITORIAL, LIGHTING TOWN HALL & PARKING LOTS, PLUMBING TOWN HALL
5480    4,670   FLOWERS, SHRUBS, TRASH CONTAINERS, LUMBER, ETC. (INCL REPAIRS TO POOL BLDG)
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TOTAL  87,851
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PERSONNEL COST ANALYSIS SUMMARY

CLASS		FY87	FY88	FY89	FY90		
ACCT.	PAY GRADE	BUDGET	BUDGET	BUDGET	PROPOSED	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET
101	CARPENTER FOREMAN	PW(5)/14	1	1	1	1	25,251
101	BUILDING CUSTODIAN	PW 3	1	1	1	1	14,619
TOTALS			2	2	2	2	39,870

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>510 PERSONNEL SERVICES</u>					
5110	FULL & P/T SALARIES & WAGES	38,575	35,140	39,312	39,670
5130	OVERTIME	856	1,615	1,093	1,095
5190	SICK LEAVE BUY-BACK	0	1,450	0	0
	TOTAL PERSONNEL SERVICES	39,471	38,205	40,405	40,965
<u>570 OPERATIONAL EXPENSES</u>					
4911	SPECIALIZED SERVICES	0	110	0	0
5191	TOOL MAINTENANCE ALLOWANCE	250	253	250	250
5192	UNIFORM ALLOWANCE	600	600	600	600
5210	ELECTRICITY	12,513	12,670	12,460	16,960
5212	HEATING FUEL	8,420	8,386	5,400	13,400
5230	WATER	166	285	200	300
5240	REP. & MAINT. EQUIP.	1,804	3,184	2,800	3,300
5270	RENTALS	0	0	100	0
5271	GEAR & UNIFORMS	0	0	145	145
5290	SNOW & ICE CONTROL	452	210	360	360
5430	MAINT. & IMPROV. OF BLDGS.	2,922	4,452	4,500	4,500
5450	JANITORIAL SUPPLIES	1,803	1,777	2,390	2,401
5460	BLDGS. & GRDS.	6,385	7,172	7,870	4,670
5690	LICENSES, PERMITS, TAXES	40	0	0	0
	TOTAL OPERATING EXPENSES	35,415	39,099	37,075	46,886
<u>580 EQUIPMENT</u>					
5851	FURNITURE & FURNISHINGS	4,733	0	0	0
5852	GEN. EQUIP. & MACH.	3,995	0	350	0
5855	OFFICE EQUIPMENT	924	0	0	0
	TOTAL EQUIPMENT EXPENSE	9,651	0	350	0
	DEPARTMENT TOTAL	84,538	77,304	77,830	87,851



E D U C A T I O N & H U M A N S E R V I C E S

DEPARTMENT: VETERANS SERVICES

DEPARTMENTAL PROPOSAL DETAIL		
SUB.	ACCT.	AMOUNT
5110	27,845	SEE PERSONNEL SUMMARY BELOW
5420	40	ROUTINE OFFICE SUPPLIES
5342	40	PRINTING OF ENVELOPES AND LETTERHEADS
5730	100	DUES TO MASS. VETERANS & WORCESTER COUNTY VETERANS AGENTS ASSOCIATION
5711	335	ASSOCIATION MEETINGS, MID-WINTER AND SUMMER CONFERENCE
5711	85	REIMBURSEMENT FOR IN-STATE TRAVEL EXPENSES
5240	30	SERVICE CONTRACT FOR TYPEWRITER
TOTAL		28,475

PERSONNEL COST ANALYSIS SUMMARY

CLASS	ACCT.	PAY GRADE	FY87 BUDGET	FY88 BUDGET	FY89 BUDGET	FY90 PROPOSED	FY89 BUDGET	FY90 BUDGET
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	VETERANS AGENT	16/MX	1	1	1	1	27,845	27,845
TOTALS			1	1	1	1	27,845	27,845

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	23,442	27,161	27,845	27,845
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	23,442	27,161	27,845	27,845
570	OPERATIONAL EXPENSES				
5420	OFFICE SUPPLIES	0	12	50	40
5342	PRINTING	43	21	50	40
5730	DUES, SUBS. & PERIODICALS	92	92	100	100
5711	CONF. & MTGS.-IN-STATE	388	296	450	335
5710	MILEAGE	98	83	100	85
5240	REP. & MAINT. EQUIP.	70	74	35	30
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	691	578	785	630
	DEPARTMENT TOTAL	24,132	27,739	28,630	28,475

SUB.	ACCT.	AMOUNT	DEPARTMENTAL PROPOSAL DETAIL
5110		136,334	SEE PERSONNEL SUMMARY BELOW
5117		48,977	SEE PERSONNEL SUMMARY BELOW
5120		4,457	SEE PERSONNEL SUMMARY BELOW
5130		493	OVERTIME - CUSTODIAN CALLBACK
5192		150	CUSTODIAL CLOTHING ALLOWANCE
5210		9,000	ELECTRICITY (100,000 KWH @ \$.09)
5211		160	NATURAL GAS FOR HOT WATER
5212		3,750	HEATING FUEL
5230		250	WATER (9,400 CUBIC FEET @ \$.02)
5240		2,500	REPAIRS TO PLUMBING, EQUIP.: JANITORIAL, A-V, DUMB-WAITER, ETC.
5270		240	RENTAL OF POSTAGE METER(\$20 PER MONTH)
5302		14,935	DATA PROCESSING EXPENSES: C/W MARS OPERATIONAL EXPENSES
5340		1,750	TELEPHONE CHARGES: LOCAL SERVICE AND LONG DISTANCE
5342		120	PROFESSIONAL PRINTING OF POST CARDS & ENVELOPES
5343		900	POSTAGE: OVERDUE NOTICES, ADMINISTRATIVE CORRESPONDANCE, PACKAGE MAILING
5420		900	ROUTINE OFFICE SUPPLIES
5421		4,035	MAINTENANCE & SUPPLY, PAPER, CHEMICALS FOR PHOTOCOPIER, ETC.
5430		1,040	REPAIR BUILDING EMERGENCIES, CONTRACTUAL REPAIRS, ROOF REPAIR, ETC.
5450		1,000	CLEANING SUPPLIES, ACCESSORIES FOR BUILDING MAINTENANCE, ETC.
5460		650	PAINT, LUMBER, LAWN CARE ITEMS, REPLACEMENT GLASS AND SREENS
5580		60	UNFORESEEN MISCELLANEOUS EXPENSES, FIRST AID, HOSTING SUPPLIES
5583		700	MISCELLANEOUS SUPPLIES USED FOR CHILDREN'S LIBRARY PROGRAMMING
5584		530	SUPPLIES FOR CIRC. OF LIBRARY MATERIALS: USER CARDS, LABELS, ETC.
5585		2,600	BOOK PROCESSING SUPPLIES: TAPES, COVERS, LABELS, CARDS, ETC.
5586		52,125	PURCHASE OF BOOKS, MAGAZINES, AUDIO-VISUALS, MICROFORMS, ETC.
5587		100	PROJECTION LAMPS AND OTHER AUDIO-VISUAL SUPPLIES.
5710		700	TRAVEL REIMBURSEMENTS FOR STAFF: REGIONAL MEETINGS & WORKSHOPS
5711		300	CONFERENCE EXPENSES: MLA MID-WINTER AND ANNUAL, NELA ANNUAL
5730		245	MEMBERSHIP FEES IN PROFESSIONAL ASSNS: MLA, NELA, ALA, MLTA

TOTAL 289,001

		PERSONNEL COST ANALYSIS SUMMARY						
CLASS	ACCT.	PAY GRADE	FY87	FY88	FY89	FY90		
#	JOB CLASSIFICATION	LEVEL	ACTUAL	ACTUAL	BUDGET	BUDGET	FY89	FY90
			POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	LIBRARY DIRECTOR	L/S-5	1	1	1	1	33,845	33,845
5110	LIBRARIAN(ADULT SERV.)	L/S-3	1	1	1	1	23,990	23,990
5110	LIBRARIAN(CHILD SERV.)	L/S-2	1	1	1	1	22,617	22,849
5110	LIBRARIAN ASSISTANT	S-9	1	1	1	1	21,138	21,138
5110	SENIOR CLERK/TYPIST	S-5	1	1	1	1	17,205	17,414
5110	BUILDING CUSTODIAN	PW-3	1	1	1	1	16,536	17,098
TOTAL 5110			6	6	6	6	135,331	136,334
5117	PART-TIME LIBR. ASST.	S-7	2 X.5	2 X.5	2 X.5	2 X.5	18,522	19,455
5117	BOOKKEEPER/TYPIST	S-5	.5	.5	.5	.5	9,277	9,277
5117	CLERK/TYPIST	S-3	.5	.5	.5	.5	7,197	7,557
5117	PAGES	4.50/HR	61HRS/WK	61HRS/WK	61HRS/WK	61HRS/WK	12,688	12,688
TOTAL 5117			3.76 FTE	3.76 FTE	3.76 FTE	3.76 FTE	47,684	48,977
5120	EMERGENCY REPLACEMENT	8.59/HR	200 HRS.	200 HRS.	200 HRS.	0 HRS.	1,618	1,618
5120	WORK STUDY STUDENTS	7.00/HR	2	1	1	0	1,080	0
5120	SUNDAY HELP: ADULT	S-7	16 HRS/WK	16 HRS/WK	16 HRS/WK	16 HRS/WK	2,071	2,071
5120	SUNDAY HELP: PAGE	4.50/HR	16 HRS/WK	12 HRS/WK	12 HRS/WK	12 HRS/WK	768	768
TOTAL 5120							5,537	4,457

OPERATING BUDGET

1-610 LIBRARY

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
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510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT			135,331	136,334
5117	SALARIES & WAGES PART-TIME			47,684	48,977
		-----	-----	-----	-----
	SUBTOTAL SALARIES & WAGES	146,682	166,640	183,015	185,311
5120	SALARIES & WAGES TEMPORARY	2,360	1,441	5,537	4,457
5130	OVERTIME	223	442	493	493
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	149,266	168,523	189,045	190,261
570	OPERATIONAL EXPENSES				
5192	UNIFORM ALLOWANCE	118	149	150	150
5210	ELECTRICITY	7,746	8,570	8,500	9,000
5211	NATURAL GAS	125	120	160	160
5212	HEATING FUEL	3,339	3,403	3,750	3,750
5230	WATER	185	242	225	250
5240	REPAIR & MAINT. OF EQUIP.	3,097	1,388	2,695	2,500
5270	RENTALS	225	228	230	240
5302	DATA PROCESSING	6,225	8,082	12,345	14,935
5340	TELEPHONE	1,207	1,232	1,320	1,750
5342	PRINTING	251	436	240	120
5343	POSTAGE	1,685	1,300	1,590	900
5420	OFFICE SUPPLIES	915	910	1,000	900
5421	COPY MACHINE COSTS	4,495	4,368	3,835	4,035
5430	MAINT. & IMPROV. OF BLDGS.	4,309	5,100	3,270	1,040
5450	JANITORIAL SUPPLIES	958	984	1,025	1,000
5460	BLDGS. & GRDS.	976	1,034	895	650
5580	MISC.MAT. & SUP.	0	38	75	60
5583	REC. MATL. & SUP.	427	570	585	700
5584	CIRCULATION SUPPLIES	962	1,366	1,315	530
5585	BOOK PROCESSING SUPPLIES	2,833	2,157	2,705	2,600
5586	LIBRARY BOOKS AND MATERIALS	49,180	53,637	52,000	52,125
5587	PARTS & ACCESS.(NON-VEH)	160	151	200	100
5710	MILEAGE	777	706	720	700
5711	CONF. & MTGS.-IN-STATE	395	272	380	300
5730	DUES, SUBS. & PERIODICALS	201	246	220	245
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	90,788	96,689	99,430	98,740
580	EQUIPMENT				
5851	FURNITURE & FURNISHINGS	0	2,218	300	0
5853	JANITORIAL EQUIPMENT	0	3,220	700	0
5852	MISC. EQUIP.	0	832	1,700	0
5855	OFFICE EQUIPMENT	716		0	0
5858	PLBG., A/C, HTG. EQUIP.	325		1,500	0
5860	PHOTO & PREC. EQUIP.	3,500		2,500	0
		-----	-----	-----	-----
	TOTAL EQUIPMENT EXPENSE	4,541	6,270	6,700	0
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	DEPARTMENT TOTAL	244,595	271,482	295,175	289,001

DEPARTMENT: RECREATION

SUB.	ACCT.	AMOUNT	DEPARTMENTAL PROPOSAL DETAIL
5110		22,211	SEE PERSONNEL SUMMARY BELOW
5120		16,470	SEE PERSONNEL SUMMARY BELOW
5210		450	ELECTRICITY AT TOWN POOL AND HENRY ST. FIELD
5211		200	NATURAL GAS FOR HEATING TOWN POOL FOR SKATING
5230		4,760	WATER - TOWN POOL, ETC
5240		300	REPAIR AND MAINTENANCE OF EQUIPMENT
5300		12,054	YOUTH LEAGUE UMPS, SUMMER/WINTER PROG. (LIFEGUARDS TRANSF. TO PERSONNEL)
5340		350	TELEPHONE AT TOWN POOL
5345		100	PRINTING OF SUMMER PROGRAM MEMBERSHIP CARDS
5420		150	ROUTINE OFFICE SUPPLIES
5430		1,200	TOWN POOL BUILDING MAINTENANCE
5450		300	JANITORIAL SUPPLIES
5460		6,398	SND, SEED, LOAM, ETC. (MOST PREVIOUSLY FUNDED IN DPW)
5480		50	PARTS FOR THE RECREATION DEPT. PICK UP TRUCK
5481		400	GAS AND OIL FOR RECREATION DEPT. PICK UP TRUCK
5500		50	MEDICAL SUPPLIES (FIRST AID KIT)
5502		1,000	SWIMMING POOL CHLORINE
5580		100	MISCELLANEOUS MATERIALS
5583		3,650	MATERIALS YOUTH LEAGUES & SUMMER PROGRAM (OFFSET BY DEC. IN EQUIP.)
5710		100	REIMBURSEMENT FOR TRAVEL EXPENSES
5711		200	IN-STATE CONFERENCEES AND MEETINGS
5730		600	SUBSCRIPTIONS (YOUTH BASEBALL)
5852		200	MISCELLANEOUS TOOLS
5864		5,300	RECREATION EQUIPMENT YOUTH LEAGUES PLAYGROUNDS
TOTAL		76,593	

PERSONNEL COST ANALYSIS SUMMARY

CLASS	ACCT.	PAY GRADE	FY87	FY88	FY89	FY90	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	BUDGET	BUDGET	BUDGET	PROPOSED	BUDGET	BUDGET
			POSITIONS	POSITIONS	POSITIONS	POSITIONS		
5110	REC. DIRECTOR	S10/MAX	0	1	1	1	18,854	22,211
5120	FIELD LABORER	PW3/MIN	.5	.5	.5	.5	8,653	6,845
5120	LIFEGUARDS (P/T)	n/a	7	6	6	6	9,132	9,625
TOTAL			7.5	7.5	7.5	7.5	36,639	38,681

OPERATING BUDGET

1-630 RECREATION

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SUB		FY87	FY88	FY89	FY90
ACCT	SUBSIDIARY ACCOUNT TITLE	EXPENDED	EXPENDED	BUDGET	BUDGET
NO.		=====			
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510	PERSONNEL SERVICES				
5110	SALARIES & WAGES PERMANENT	0	11,103	18,854	22,211
5120	SALARIES & WAGES SEASONAL	13,036	13,394	8,653	16,470
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	13,036	24,497	27,507	38,681
570	OPERATIONAL EXPENSES				
5210	ELECTRICITY	250	256	480	450
5211	NATURAL GAS	0	0	200	200
5212	HEAT	108	87	0	0
5230	WATER	4,104	3,386	4,000	4,760
5240	REPAIR PARTS	0	159	150	0
5240	REP. & MAINT. EQUIP.	33	105	150	300
5300	SPECIALIZED SERVICES	5,670	6,771	20,857	12,054
5340	TELEPHONE	410	285	500	350
5341	ADV. & PROMD. ACT.	288	500	100	0
5343	POSTAGE	0	2	45	0
5345	PRINTING	0	0	300	100
5420	OFFICE SUPPLIES	14	98	150	150
5430	MAINT. & IMPROV. OF BLDGS.	0	955	1,100	1,200
5450	JANITORIAL SUPPLIES	360	107	400	300
5460	BLDGS. & GRDS.	1,708	2,124	1,900	6,398
5480	MTR. VEH. PARTS & ACC.	0	0	150	50
5481	FUEL & LUBRICANTS	141	197	600	400
5500	DRUGS, MEDS. & SUP.	62	123	100	50
5502	CHEMS. & LAB EQUIP.	1,084	995	1,050	1,000
5536	MAINT. (STRTS, GRDS, RECREAT.)	0	382	2,600	0
5580	MISC. MATERIALS & SUPPLIES	0	0	100	100
5583	REC. MATL. & SUP.	3,024	2,619	2,491	3,650
5710	MILEAGE	290	230	200	100
5711	CONFERENCES & MTGS.- IN-STATE	0	0	200	200
5730	DUES, SUBS. & PERIODICALS	165	420	515	600
5780	TRANSPORTATION	0	0	200	0
		-----	-----	-----	-----
	TOTAL OPERATING EXPENSES	17,710	19,801	38,538	32,412
580	EQUIPMENT				
5852	JANITORIAL EQUIPMENT	0	0	100	200
5855	OFFICE EQUIPMENT	0	176	300	0
5864	RECREATION EQUIPMENT	2,906	2,990	6,400	5,300
5865	VEHICLES	0	0	300	0
		-----	-----	-----	-----
	TOTAL EQUIPMENT EXPENSE	2,906	3,166	7,100	5,500
	DEPARTMENT TOTAL	33,651	47,464	73,145	76,593
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DEPARTMENT: COUNCIL ON AGING

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SUB.	DEPARTMENTAL PROPOSAL DETAIL	
ACCT.	AMOUNT	

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5110	22,845	SEE PERSONNEL SUMMARY BELOW
5420	100	ROUTINE OFFICE SUPPLIES
5450	100	JANITORIAL AND CLEANING SUPPLIES
5421	100	COPY MACHINE SUPPLIES
5343	200	MISCELLANEOUS POSTAGE
5380	850	ACTIVITIES
5342	75	PRINTING
5730	80	MEMBERSHIP IN STATE PROFESSIONAL ORGANIZATIONS
5711	150	REIMBURSEMENTS FOR ATTENDANCE AT STATE CONFERENCES
5710	240	REIMBURSEMENTS FOR IN-STATE TRAVEL EXPENSES
5340	1,000	TELEPHONE - ADDITIONAL LINE, SYSTEM MAINTENANCE
5210	3,600	HEAT, A/C AND LIGHTING (ALL ELECTRIC FACILITY)
5210	50	REPAIR AND MAINTENANCE OF EQUIPMENT
5240	30,508	LEASE COSTS AT THE WELLS BUILDING
5382	750	BUS TRIP RENTALS AND ADMISSIONS (E.G. FLOWER SHOWS, ETC.)
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TOTAL	60,648	

PERSONNEL COST ANALYSIS SUMMARY

CLASS			FY86	FY87	FY88	FY89		
ACCT.		PAY GRADE	ACTUAL	ACTUAL	ACTUAL	BUDGET	FY89	FY90
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
5110	COUNCIL DIRECTOR	MS-14-1	1	1	1	1	21,757	22,845
5110	PART-TIME CUSTODIAN	SCHED.V	.5	.5	.5	.5	3,380	0
TOTALS			1.5	1.5	1.5	1.5	25,137	22,845

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
<u>510 PERSONNEL SERVICES</u>					
5110	SALARIES & WAGES PERMANENT	11,934	18,208	25,137	22,845
	TOTAL PERSONNEL SERVICES	11,934	18,208	25,137	22,845
<u>570 OPERATIONAL EXPENSES</u>					
5420	OFFICE SUPPLIES	126	106	100	100
5450	JANITORIAL SUPPLIES	203	249	300	100
5460	BLDGs. & GRDS.	154	151	350	0
5421	COPY MACHINE COSTS	0	75	100	100
5343	POSTAGE	0	47	200	200
5300	SPECIALIZED SERVICES	1,701	0	0	0
5380	ACTIVITIES	617	435	850	850
5342	PRINTING	0	30	75	75
5730	DUES, SUBS. & PERIODICALS	74	120	80	80
5711	CONF. & MTGS.-IN-STATE	28	129	150	150
5710	MILEAGE	64	137	240	240
5340	TELEPHONE	370	305	450	1,000
5212	HEATING FUEL	621	970	1,684	0
5230	WATER	238	175	200	0
5210	ELECTRICITY	1,439	1,375	1,675	3,600
5240	REP. & MAINT. EQUIP.	75	174	50	50
5270	RENTALS & LEASES	0	0	0	30,508
5430	MAINT. & IMPROV. OF BLDGS.	558	0	400	0
5382	TRANSPORTATION	1,037	406	750	750
	TOTAL OPERATING EXPENSES	7,305	4,884	7,654	37,803
	DEPARTMENT TOTAL	19,240	23,092	32,791	60,648

SUB.	AMOUNT	DEPARTMENTAL PROPOSAL DETAIL
100	5,774,507	SEE PERSONNEL SUMMARY BELOW
101	59,500	SUBS--992 DAYS @ \$60 PER DAY
102	13,805	CUSTODIAL SUBS AND OVERTIME
103	81,718	ATHLETICS--\$60,580, CLUBS--\$21,138
104	44,320	SALARY INCREASES UNDER NEGOTIATION
105	21,000	MEDICARE TAX \$21,000
200	8,650	LEGAL, BARGAINING,, INSURANCE
201	27,755	COMPUTER, POSTAGE, SUPPLIES
202	12,571	SUPPLIES, COMPUTERS, GRADUATION
203	5,385	DUES
204	13,080	IN-STATE TRAVEL
205	1,250	ONE NATIONAL CONFERENCE
206	252,832	WORKBOOKS, PAPER, PENCILS
207	78,055	TEXTBOOKS
208	18,135	BOOKS AND PERIODICALS
209	5,981	FILMS AND PROJECTORS
210	18,147	TESTING MATERIALS
211	1,670	ATTENDANCE OFFICER
212	8,619	DOCTOR \$6,000; NURSE SUPPLIES
213	282,582	REGULAR BUSSING
214	46,980	BUS TO PRIVATE SCHOOLS
215	13,513	BUS--SPORTS TEAMS
216	1,850	FEDERAL LUNCH PROGRAM
217	28,432	UNIFORMS, MCMAHON FIELD REPAIRS
218	5,910	CULTURAL EVENTS, ASSEMBLIES
219	28,800	BATHROOM & CLEANING SUPPLIES
220	15,100	TELEPHONE
221	13,030	WATER
222	9,800	GAS AT WELLS & HIGH SCHOOL
223	175,170	ELECTRICITY
224	0	
225	3,600	GROUNDS, SIDEWALK REPAIRS
226	50,950	ELECTRICAL, PLUMBING AND HEATING
227	72,755	OFFICE EQUIPMENT, ELEVATORS
228	16,785	FLOOR REPAIRS, CLOCKS
229	6,250	VOCATIONAL TUITION REQUIRED BY LAW
400	22,775	EQUIPMENT RENTAL - PHOTOCOPIES
401	50,088	EQUIP. PURCHASES

7,291,350

PERSONNEL COST ANALYSIS SUMMARY

CLASS ACCT.	FY87 ACTUAL	FY88 BUDGET	FY89 BUDGET	FY90 PROPOSED	FY89 BUDGET	FY90 BUDGET
# JOB CLASSIFICATION	POSITIONS	POSITIONS	POSITIONS	POSITIONS		
SCHOOL SUPERINTENDENT	1	1	1	1	53,235	55,000
BUSINESS ADMINISTRATOR	1	1	1	1	37,500	41,000
PRINCIPALS/GUIDANCE DIR.	8	8	8	8	339,602	396,113
GUIDANCE COUNSELORS	7	7	7	7	227,942	255,865
TEACHERS	135.0	135	136	136	3,900,551	4,345,163
ASSOCIATES	11	26.5	22.0	4.0	152,160	30,774
NURSES	3	3	4	4	75,207	81,277
SECRETARIES	12	12	12	12	195,216	197,367
MAINTENANCE	19	19	20	20.75	346,122	371,948
TOTALS	197	212.5	211.0	193.25	5,327,535	5,774,507

OPERATING BUDGET

DEPARTMENT: SCHOOL GENERAL & K-12
(1-300)

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510	PERSONNEL				
100	SALARIES & WAGES (PERMANENT)	4,460,360	4,598,104	5,327,535	5,774,507
101	SUBSTITUTE TEACHERS	33,135	59,365	49,625	59,500
102	CUSTODIAN SUBS & OVERTIME	14,128	11,823	13,150	13,805
103	STIPENDS	52,386	55,806	64,276	81,718
104	SALARY NEGOTIATIONS	0	0	280,000	44,320
105	FRINGE BENEFITS	0	20,783	24,000	21,000
		-----	-----	-----	-----
	PERSONNEL TOTAL	4,560,009	4,745,881	5,756,586	5,994,850
570	OPERATIONAL EXPENSES				
200	SCHOOL COMMITTEE EXPENSES	5,525	10,265	8,400	8,650
201	ADMINISTRATION	18,882	22,992	21,568	27,755
202	PRINPALS' OFFICES	10,012	12,353	15,624	12,571
203	DUES	3,581	4,829	5,080	5,385
204	IN-STATE TRAVEL	7,714	8,584	9,385	13,080
205	OUT-OF-STATE TRAVEL	0	800	800	1,250
206	INSTRUCTIONAL SUPPLIES	156,631	140,684	181,465	252,832
207	TEXTBOOKS	61,477	31,871	35,354	78,055
208	LIBRARY BOOKS & MATERIALS	11,766	13,185	17,000	18,135
209	AUDIO VISUAL	3,320	3,186	3,800	5,981
210	GUIDANCE SERVICES	10,262	11,431	15,688	18,147
211	ATTENDANCE OFFICER	1,000	1,170	1,500	1,670
212	HEALTH SERVICES	13,246	13,264	14,400	8,619
213	PUPIL TRANSPORTATION--REGULAR	194,473	196,389	221,300	282,582
214	PUPIL TRANSPORTATION--PRIVATE	35,060	43,261	44,520	46,980
215	PUPIL TRANSPORTATION--ATHLETIC	9,350	9,886	15,035	13,513
216	FOOD SERVICES	4,671	0	1,850	1,850
217	ATHLETICS AND MCMAHON FIELD	19,818	27,480	20,128	28,432
218	ACTIVITIES	115	6,742	5,530	5,910
219	CUSTODIAL SUPPLIES	25,024	19,309	24,700	28,800
220	UTILITIES--TELEPHONE	13,342	10,870	12,990	15,100
221	UTILITIES--WATER	9,932	7,805	11,435	13,030
222	UTILITIES--GAS	6,008	6,568	6,725	9,800
223	UTILITIES--ELECTRICITY	133,311	139,608	170,975	175,170
224	UTILITIES--SEWER	0	0	0	0
225	MAINTENANCE--GROUNDS	3,549	370	5,600	3,600
226	MAINTENANCE--BUILDINGS	61,546	40,636	41,750	50,950
227	MAINTENANCE--EQUIPMENT	49,070	61,174	59,325	72,755
228	BUILDING REPAIRS	5,293	6,956	17,880	16,785
229	VOCATIONAL TUITION	5,436	0	6,250	6,250
		-----	-----	-----	-----
	OPERATING EXPENSE TOTAL	879,414	851,668	996,057	1,223,637
580	EQUIPMENT				
400	EQUIPMENT RENTAL	17,591	20,974	23,185	22,775
401	EQUIPMENT PURCHASES	44,493	69,156	15,002	50,088
		-----	-----	-----	-----
	EQUIPMENT TOTAL	62,084	90,130	38,187	72,863
		=====	=====	=====	=====
	TOTAL	5,501,507	5,687,679	6,792,830	7,291,350

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SUB. DEPARTMENTAL PROPOSAL DETAIL

ACCT. AMOUNT

=====

100	325,661	SEE PERSONNEL SUMMARY BELOW
206	7,740	SUPPLIES
207	7,835	TEXTBOOKS

TOTAL	341,236	TOTAL

PERSONNEL COST ANALYSIS SUMMARY

CLASS		FY87	FY88	FY89	FY90			
ACCT.		BUDGET	BUDGET	BUDGET	PROPOSED	FY89	FY90	
#	JOB CLASSIFICATION	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET	CHANGE
	TEACHERS	6.5	8	11	9.50	266,793	292,901	26,108
	ASSOCIATES	1	4	5	3	36,720	32,760	(3,960)

TOTALS		7.5	12	16	12.5	303,513	325,661	22,148

OPERATING BUDGET

DEPARTMENT: SCHOOL TRANS. BILINGUAL

=====					
SUB		FY87	FY88	FY89	FY90
ACCT	SUBSIDIARY ACCOUNT TITLE	EXPENDED	EXPENDED	BUDGET	BUDGET
NO.					
=====					
510	PERSONNEL				
100	SALARIES AND WAGES	133,252	198,231	303,513	325,661
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	133,252	198,231	303,513	325,661
570	OPERATIONAL EXPENSES				
206	SUPPLIES	2,113	3,388	5,603	7,740
207	TEXTBOOKS	3,913	3,891	4,378	7,835
213	PUPIL TRANSPORTATION	12,285	0	12,000	0
		-----	-----	-----	-----
	TOTAL OPERATING COSTS	18,311	7,279	21,981	15,575
		=====	=====	=====	=====
	TOTAL	151,563	205,510	325,494	341,236

DEPARTMENTAL PROPOSAL DETAIL		
SUB.	ACCT.	AMOUNT
100	779,156	SEE PERSONNEL SUMMARY BELOW
203	110	DUES
204	1,100	TRAVEL
206	5,972	SUPPLIES
207	3,622	TEXTBOOKS
213	335,000	SPECIAL ED. BUSSING
229	822,846	SPECIAL ED. TUITION
303	90,000	THERAPISTS (CONTRACTED SERVICE)

TOTAL	2,038,806	

PERSONNEL COST ANALYSIS SUMMARY

CLASS	FY87	FY88	FY89	FY90		
ACCT.	ACTUAL	BUDGET	BUDGET	PROPOSED	FY89	FY90
# JOB CLASSIFICATION	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
DIRECTOR	1	1	1	1	42,072	49,673
SECRETARY	1	1	1	1	16,143	16,543
TEACHERS	15	19	19.5	21.5	536,625	657,352
ASSOCIATES	7	9.5	10	7	71,055	55,588

TOTALS	24	30.5	31.5	30.5	665,895	779,156

OPERATING BUDGET

DEPARTMENT: SCHOOL SPECIAL EDUCATION

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510 PERSONNEL SERVICES					
100	FULL & P/T SALARIES & WAGES	443,959	611,033	665,895	779,156
		-----	-----	-----	-----
	TOTAL PERSONNEL SERVICES	443,959	611,033	665,895	779,156
570 OPERATIONAL EXPENSES					
203	DUES	75	186	100	110
204	IN-STATE TRAVEL	921	474	1,000	1,100
206	SUPPLIES	7,275	7,581	8,727	5,972
207	TEXTBOOKS	3,987	2,827	3,390	3,622
213	PUPIL TRANSPORTATION	187,998	273,566	336,000	336,000
229	TUITION	342,020	411,351	630,874	822,846
303	HEALTH	84,630	156,797	90,000	90,000
		-----	-----	-----	-----
	TOTAL OPERATING COSTS	626,906	852,782	1,070,091	1,259,650
		=====	=====	=====	=====
	TOTAL	1,070,865	1,463,815	1,735,986	2,038,806

SUB.	ACCT.	AMOUNT	DEPARTMENTAL PROPOSAL DETAIL
100	6,879,324		SEE PERSONNEL SUMMARY BELOW
101	59,500		SUBS--992 DAYS @ \$60 PER DAY
102	13,805		CUSTODIAL SUBS AND OVERTIME
103	81,718		ATHLETICS--\$60,580, CLUBS--\$21,138
104	44,320		SALARY INCREASES UNDER NEGOTIATION
105	21,000		MEDICARE TA \$21,000
200	8,650		LEGAL, BARGAINING,, INSURANCE
201	27,755		COMPUTER, POSTAGE, SUPPLIES
202	12,571		SUPPLIES, COMPUTERS, GRADUATION
203	5,495		DUES
204	14,180		IN-STATE TRAVEL
205	1,250		ONE NATIONAL CONFERENCE
206	266,544		WORKBOOKS, PAPER, PENCILS, SUPPLIES
207	89,512		TEXTBOOKS
208	18,135		BOOKS AND PERIODICALS
209	5,981		FILMS AND PROJECTORS
210	18,147		TESTING MATERIALS
211	1,670		ATTENDANCE OFFICER
212	8,619		DOCTOR \$6,000; NURSE SUPPLIES
213	618,582		BUSING
214	46,980		BUS TO PRIVATE SCHOOLS
215	13,513		BUS--SPORTS TEAMS
216	1,850		FEDERAL LUNCH PROGRAM
217	28,432		UNIFORMS, MCMAHON FIELD REPAIRS
218	5,910		CULTURAL EVENTS, ASSEMBLIES
219	28,800		BATHROOM & CLEANING SUPPLIES
220	15,100		TELEPHONE
221	13,030		WATER
222	9,800		GAS AT WELLS & HIGH SCHOOL
223	175,170		ELECTRICITY
225	3,600		GROUNDS, SIDEWALK REPAIRS
226	50,950		ELECTRICAL, PLUMBING AND HEATING
227	72,755		OFFICE EQUIPMENT, ELEVATORS
228	16,795		FLOOR REPAIRS, CLOCKS
229	829,096		VOCATIONAL TUITION REQUIRED BY LAW & SPECIAL ED.
303	90,000		CONTRACTED SERVICES
400	22,775		EQUIPMENT RENTAL - PHOTOCOPIES
401	50,088		EQUIP. PURCHASES

9,671,392

PERSONNEL COST ANALYSIS SUMMARY

CLASS		FY87	FY88	FY89	FY90		
ACCT.		ACTUAL	ACTUAL	BUDGET	PROPOSED	FY89	FY90
#	JOB CLASSIFICATION	POSITIONS	POSITIONS	POSITIONS	POSITIONS	BUDGET	BUDGET
100	K-12 GENERAL	197.0	212.5	193.3	193.25	5,327,535	5,774,507
100	BILINGUAL	7.5	12.0	16.0	12.5	303,513	325,661
100	SPECIAL EDUCATION	24.0	30.5	31.5	30.5	665,895	779,156
SUBTOTAL 100		228.5	255.0	240.8	236.25	6,296,943	6,879,324
101	SUBSTITUTE TEACHERS					49,625	59,500
102	CUST. SUBS & OVERTIME					13,150	13,805
103	STIPENDS					64,276	81,718
104	SALARY NEGOTIATIONS					280,000	44,320
105	FRINGE BENEFITS					24,000	21,000

TOTALS

6,727,994 7,099,667

DEPARTMENT: SCHOOL CONSOLIDATED

SUB ACCT NO.	SUBSIDIARY ACCOUNT TITLE	FY87 EXPENDED	FY88 EXPENDED	FY89 BUDGET	FY90 BUDGET
=====					
510	PERSONNEL SERVICES				
	K-12 GENERAL	4,560,009	4,745,881	5,758,586	5,994,850
	BILINGUAL	133,252	198,231	303,513	325,661
	SPECIAL EDUCATION	443,959	611,033	665,895	779,156
		-----	-----	-----	-----
	TOTAL	5,137,220	5,555,145	6,727,994	7,099,667
570	OPERATIONAL EXPENSES				
	K-12 GENERAL	879,414	851,668	996,057	1,223,637
	BILINGUAL	18,311	7,279	21,981	15,575
	SPECIAL EDUCATION	626,906	852,782	1,070,091	1,259,650
		-----	-----	-----	-----
		1,524,631	1,711,729	2,088,129	2,498,862
580	EQUIPMENT				
	K-12 GENERAL	62,084	90,130	38,187	72,863
		-----	-----	-----	-----
	TOTAL	62,084	90,130	38,187	72,863
	TOTAL SCHOOL DEPARTMENT	6,723,935	7,357,004	8,854,310	9,671,392
	PLUS GRANTS NOT INCL. ABOVE				
	EEO GRANT	355,184	569,044	0	0
	OTHER EDUCATIONAL GRANTS	113,563	181,051	46,940	11,686
		-----	-----	-----	-----
	SUB-TOTAL GRANTS	468,747	750,095	46,940	11,686
	TOTAL	7,192,682	8,107,099	8,901,250	9,683,078
+++++					
	K-12 GENERAL	5,501,507	5,687,679	6,792,830	7,291,350
	BILINGUAL	151,563	205,510	325,494	341,236
	SPECIAL EDUCATION	1,070,865	1,463,815	1,735,986	2,038,806
		-----	-----	-----	-----
	TOTAL SCHOOL DEPARTMENT	6,723,935	7,357,004	8,854,310	9,671,392
	LESS EEO GRANT	0	0	(902,200)	(861,495)
		-----	-----	-----	-----
		6,723,935	7,357,004	7,952,110	8,809,897

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SUB. DEPARTMENTAL PROPOSAL DETAIL

ACCT. AMOUNT

=====

001	229,047	SEE PERSONNEL SUMMARY BELOW
002	7,425	SEASONAL EMPLOYEES
003	0	OVERTIME
004	5,087	HEALTH & LIFE INSURANCE, WORKMAN'S COMP.
005	23	WORKMEN'S COMP. FOR SEASONAL EMPLOYEES
006	1,200	STAFF TRAVEL
007	700	TRAVEL FOR SEASONAL EMPLOYEES
008	6,757	MAINTENANCE POLICIES FOR OFFICE EQUIPMENT
009	42,900	PREMISES & VAN GARAGE RENTAL
010	4,475	STUDENT ACCIDENT, LIABILITY, BONDING, & VAN INSURANCE
011	7,000	ADVERTISING
012	8,089	TELEPHONES
013	1,500	POSTAGE
014	4,321	ADP PAYROLL SERVICE, TESTING EVALUATOR
015	7,000	EXPENDABLE SUPPLIES - SECRETARIAL & GENERAL OFFICE SUPPLIES
016	59,850	O.J.T. EMPLOYER REIMB.
017	682	SUBSCRIPTIONS
018	8,600	TUITION--COLLABORATIVE EDUCATION PROGRAM
019	500	GASOLINE, OIL & VAN REPAIRS
020	59,850	WAGES FOR SUMMER YOUTH EMPLOY. PROGRAM & WORK EXPER. PARTICIPANTS
021	5,000	WORKMEN'S COMP. FOR SUMM YOUTH EMPLOY. & WORK EXPERIENCE PARTICIPANTS
022	8,000	STUDENT TRAVEL - STUDENT TRAVEL
023	2,500	NEEDS BASED PAYMENTS - SECRETARIAL
024	1,000	SUPPORTIVE SERVICES--CHILD CARE, MEDICAL CARE, LEGAL ASSISTANCE, ETC.
025	18,600	SUMMER LITERACY COMPONENT--WAGES & TUITION FOR "AT RISK" STUDENTS
026	340	DUES TO PROFESSIONAL ORGANIZATIONS
027	3,000	OFFICE EQUIPMENT - SECRETARIAL & GENERAL OFFICE EQUIPMENT

TOTAL	493,446	

		PERSONNEL COST ANALYSIS SUMMARY							
CLASS			FY87	FY88	FY89	FY90			
ACCT.		PAY GRADE	ACTUAL	ACTUAL	BUDGET	BUDGET	FY89	FY90	
#	JOB CLASSIFICATION	LEVEL	POSITIONS	POSITIONS	POSITIONS	POSITION	BUDGET	BUDGET	CHANGE
001	EXECUTIVE DIRECTOR		1	1	1	1	41,873	41,873	0
001	PRIVATE INDUSTRY SPEC.	MS-15/MAX	2	1	1	1	26,518	26,518	0
001	YOUTH COORDINATOR	MS-15/MAX	1	1	1	1	26,518	26,518	0
001	ASSESSMENT COUNSELOR	L/S-2/EL	2	1	1	1	22,901	19,584	(3,317)
001	SECRETARIAL INSTR.	MS-14/3	1	1	1	1	23,388	24,754	1,366
001	FIBER OPTICS INSTR.	MS-14/3	1	1	1	0	23,176	0	(23,176)
001	VOCATIONAL COUNSELOR	L/S-2/1	1	1	1	1	19,047	19,818	771
001	RECEPTIONIST	S-3/EL	1	1	1	1	11,097	13,626	2,529
001	TESTING AIDE	S-5/MAX	1	1	1	1	17,394	17,414	20
001	BOOKKEEPER	S-7/MAX	1	1	1	1	20,144	20,144	0
001	CLERK		1	0	0	0	0	0	0
001	P.I.SPECIALIST ASST.	L/S-2/EL	0	0	1	1	9,415	18,798	9,383

TOTALS			13	10	11	10	241,471	229,047	(12,424)

OPERATING BUDGET

DEPARTMENT: MACKINNON TRAINING

=====				
SUB	FY87	FY88	FY89	FY90
ACCT SUBSIDIARY ACCOUNT TITLE	EXPENDED	EXPENDED	BUDGET	BUDGET
NO.	=====			
<u>PERSONNEL SERVICES</u>				
001 FULL & P/T SALARIES & WAGES	219,829	215,624	241,471	229,047
002 TEMPORARY SALARIES & WAGES	13,605	9,765	9,000	7,425
003 OVERTIME	1,813	0	0	0
004 FRINGE BENEFITS	6,403	5,084	5,719	5,087
005 TEMPORARY FRINGE BENEFITS	280	32	47	23
	-----	-----	-----	-----
TOTAL PERSONNEL SERVICES	241,930	230,505	256,237	241,582
<u>OPERATING EXPENSES</u>				
006 STAFF TRAVEL	1,598	1,197	1,200	1,200
007 TEMPORARY TRAVEL	1,246	645	700	700
008 OFFICE EQUIP MAINT	7,256	5,147	7,563	6,757
009 PREMISES RENTAL	42,204	38,917	42,900	42,900
010 INSURANCE	5,871	4,366	4,806	4,475
011 ADVERTISING	11,482	13,042	10,000	7,000
012 TELEPHONES	8,386	7,406	8,089	8,089
013 POSTAGE	2,402	3,235	0	1,500
014 SERVICE FEES	4,146	3,613	4,015	4,321
015 EXPENDABLE SUPPLIES	11,148	4,575	10,000	7,000
016 D.J.T. EMPLOYER REIMB.	94,668	61,620	85,000	59,850
017 SUBSCRIPTIONS	783	1,363	682	682
018 TUITION	2,144	4,750	3,000	8,600
019 VAN EXPENSES	92	0	500	500
020 PARTICIPANT WAGES	136,675	73,365	84,000	59,850
021 PARTICIPANT FRINGE BENEFITS	12,367	3,833	8,000	5,000
022 STUDENT TRAVEL	3,649	3,112	10,000	8,000
023 NEEDS BASED PAYMENTS	1,395	525	4,200	2,500
024 SUPPORTIVE SERVICES	1,502	725	1,000	1,000
025 SUMMER LITERACY COMPONENT	0	1,821	18,000	18,600
026 DUES TO PROF. ORG.	0	325	0	340
	-----	-----	-----	-----
TOTAL OPERATING EXPENSES	349,014	233,582	303,655	248,864
<u>EQUIPMENT</u>				
026 OFFICE EQUIPMENT	1,438	502	3,000	3,000
	-----	-----	-----	-----
TOTAL EQUIPMENT EXPENSE	1,438	502	3,000	3,000
	-----	-----	-----	-----
DEPARTMENT TOTAL	592,382	464,589	562,892	493,446

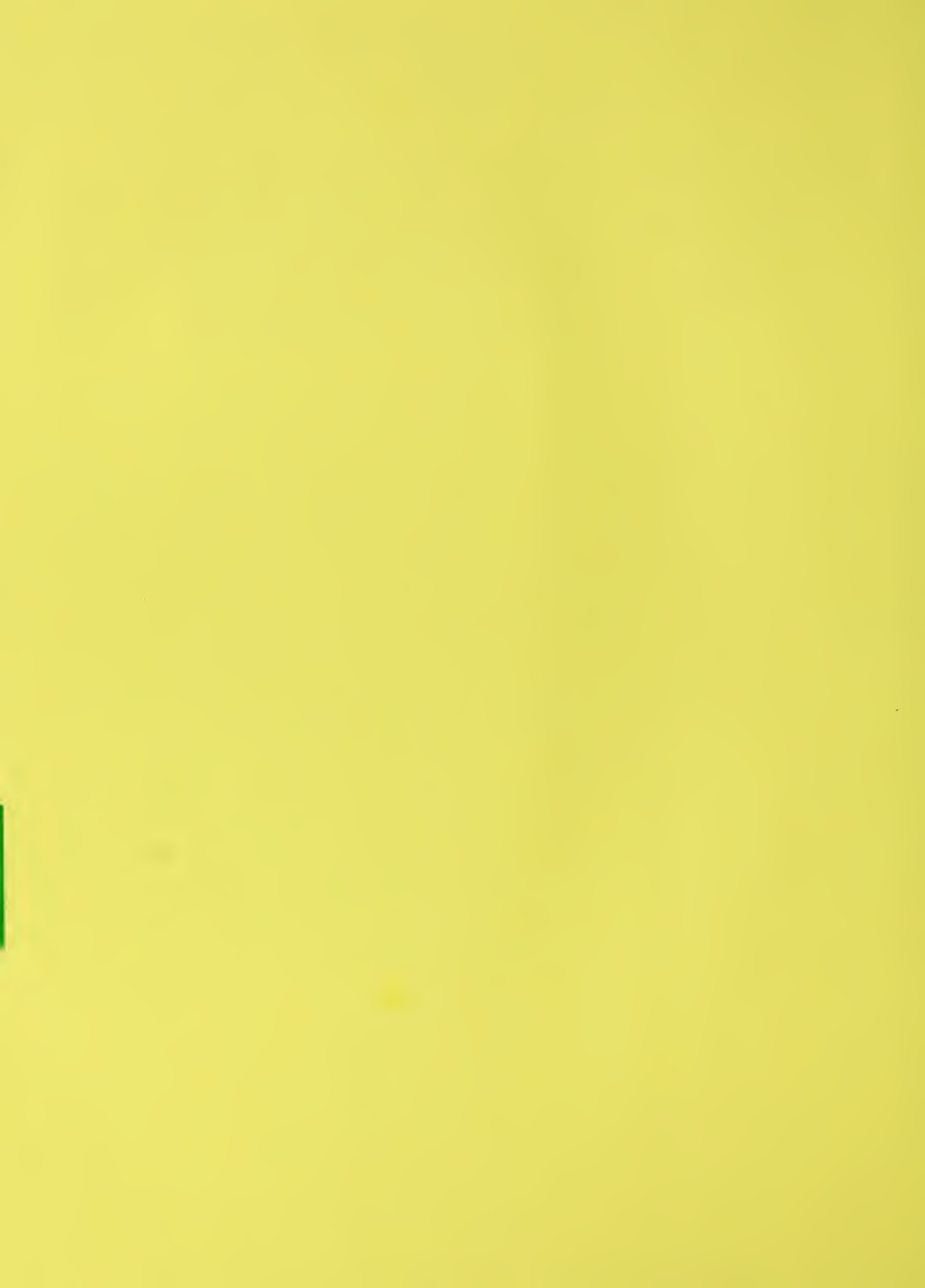
AMOUNT

DEPARTMENTAL DETAIL

572,601	REGIONAL VOCATIONAL SCHOOL ASSESSMENTS
2,800	ANNUAL ASSESSMENT TO THE TOWN (ELDERLY HOME CARE)
16,312	BOARD OF HEALTH: SCHOOL AND COMMUNITY SERVICES
3,800	BOARD OF HEALTH: SOUTH CENTRAL MENTAL HEALTH
19,000	TRI-LINK: COMMUNITY CRISIS INTERVENTION, SUBSTANCE ABUSE COUNSELING
75,000	SCHOOL HEATING COSTS
50,000	75% REIMBURSABLE FOR MEDICAL & MISC. VETERANS NEEDS
2,700	VETERANS DAY EXPENSES, MEMORIAL DAY EXPENSES, REPLACE FLAGS FOR GRAVES

	FY87	FY88	FY89	FY90
SUBSIDIARY ACCOUNT TITLE	EXPENDED	EXPENDED	BUDGET	BUDGET
590 S.W.C.R.V.S.D. (BAY PATH)	438,119	457,725	481,984	572,601
591 ELDERLY HOME CARE	2,800	2,800	2,800	2,800
592 MATERNAL & CHILD HEALTH CARE	12,250	12,250	16,312	16,312
593 SOUTH CENTRAL MENTAL HEALTH	3,400	3,400	3,600	3,800
594 TRI-LINK, INC.	10,700	12,200	13,000	19,000
595 SCHOOL HEATING	72,078	72,170	80,000	75,000
596 VETERANS BENEFITS	48,810	42,797	55,000	50,000
597 VETERANS MEMORIALS	2,646	2,650	2,700	2,700
TOTAL ED. & HUM. SERV. PROG.	590,803	605,992	655,396	742,213





S E W E R F U N D

DEPARTMENT: SEWER FUND

CONTRACT

MAINTENANCE	33,332	CONTRACT AMOUNT - WOODCHIPS, SOFTWARE, INSTRUMENTATION
COLLECTION SYSTEM	5,141	CONTRACT AMOUNT - REPAIR MATERIALS - PIPES, CLAMPS, FRAMES & GRATES
ELECTRICITY	170,000	ELECTRICITY FOR OPERATIONS PUMPING - INCREASED FOR NEW PLANT
CHEMICALS	30,000	CONTRACT AMOUNT - POLYMERS, SODIUM ALUMINATE, LIME
OPERATIONS	449,094	CONTRACT AMOUNT

CONTRACTUAL OPERATING RESERVES

MAINTENANCE	20,000	MAINT. EMERGENCIES ABOVE BUDGET AMOUNT
COLLECTION	3,000	COLLECTION COSTS EXCEEDING BUDGET AMOUNT
OTHER	10,000	CHEMICALS FOR COLLECTION COSTS ABOVE BUDGET AMOUNT

OTHER OPERATING COSTS:

WATER SUPPLY CO. BILLINGS	15,000	BILLING SERVICE BY SOUTHBRIDGE WATER SUPPLY
TESTING AND EVALUATIONS	36,000	TESTING OF INDUSTRIAL FLOWS BY OUTSIDE LABORATORY
INSURANCE - PROP., LIABILITY, & AUTO	70,000	TRANSFER TO GEN. FUND - LIABILITY INSURANCE/ UNCOVERED CLAIMS
FINANCE DEPARTMENT	21,000	GENERAL FUND SERVICES TO SEWER FUND
DPW ADMINISTRATION	20,000	GENERAL FUND SERVICES TO SEWER FUND

DEBT SERVICEPRINCIPAL

LEBANON HILL & TREATMENT PLANT (73)	35,000	1973 WTP EXPANSION AND LEBANON HILL
DENNISON HILL	40,000	1973 SEWER EXTENSIONS TO DENNISON HILL
WWTP LONG TERM PRINCIPAL (15 YEARS)	128,000	1987 LONG TERM BOND FOR WTP EXPANSION
BRIARWOOD AVENUE SEWER EXTENSION	25,000	1988 SEWER EXTENSION
KINGSLEY STREET SEWER EXTENSION	115,000	1989 SEWER EXTENSION

INTEREST

LEBANON HILL & TREATMENT PLANT (73)	4,988	1973 WTP EXPANSION AND LEBANON HILL
DENNISON HILL	9,019	1973 SEWER EXTENSIONS TO DENNISON HILL
WWTP LONG TERM, 15 YEARS (7%)	105,571	1987 LONG TERM BOND FOR WTP EXPANSION
WWTP CONSTRUCTION CASH FLOW	140,000	INTEREST COSTS - STATE/FED. WITHHOLDING OF REIMBURSEMENTS
BRIARWOOD AVE. SEWER EXTENSION	2,025	1988 SEWER EXTENSION
KINGSLEY ST SEWER EXTENSION	10,864	1989 SEWER EXTENSION

CAPITAL PROGRAM:

BETTERMENT IMPROVEMENTS	0
TIE-IN IMPROVEMENTS	90,000
OPERATING CAPITAL & IMPROVEMENTS	208,000

SEE LIST OF CAPITAL IMPROVEMENTS FOR BELOW ITEMS

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1,796,034

DEPARTMENT: 60-440 SEWER FUND OPERATING BUD	FY87 ACTUAL	FY88 ACTUAL	FY89 BUDGET	FY90 BUDGET
=====	=====	=====	=====	=====
<u>571 OPERATING BUDGET</u>				
CONTRACT				
5201 MAINTENANCE	19,859	34,552	31,475	33,332
5203 COLLECTION SYSTEM	4,597	3,643	4,855	5,141
5210 ELECTRICITY	0	0	105,000	170,000
5501 CHEMICALS	12,947	25,833	32,225	30,000
5431 OPERATIONS	308,440	442,455	424,065	449,094
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SUB-TOTAL	345,843	506,483	597,620	687,567
<u>572 OPERATING RESERVES AS A PART OF CONTRACT</u>				
5201 MAINTENANCE	0	0	20,000	20,000
5203 COLLECTION	0	0	3,000	3,000
5700 OTHER CHARGES & EXPENSES	0	0	10,000	10,000
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SUB-TOTAL	0	0	33,000	33,000
<u>573 OTHER OPER. COSTS</u>				
5306 WATER SUPPLY COMPANY BILLINGS	9,517	12,081	15,000	15,000
5307 TESTING AND EVALUATIONS	4,184	6,990	36,000	36,000
5741 INS. - PROPERTY & GEN. LIABILITY, AUT	0	42,500	75,000	70,000
5308 FINANCE DEPT./INDIRECT COSTS	16,495	12,276	21,000	21,000
5309 DPW ADMINISTRATION/INDIRECT COSTS	7,597	21,550	18,000	20,000
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SUB-TOTAL	37,793	95,397	165,000	162,000
<u>599 DEBT SERVICE</u>				
PRINCIPAL				
5911 LEBANON HILL & TREATMENT PLANT(73)	40,000	40,000	40,000	35,000
5912 DENNISON HILL	40,000	40,000	40,000	40,000
5913 WWTP LONG TERM PRINCIPAL, 15 YRS.	128,000	128,000	128,000	128,000
5914 BRIARWOOD AVE. SEWER EXTENSION		0	25,000	25,000
5909 KINGSLEY STREET SEWER EXTENSION		0	0	115,000
INTEREST				
5916 LEBANON HILL & TREATMENT PLANT(73)	10,688	8,788	6,888	4,988
5917 DENNISON HILL	15,283	12,919	10,969	9,019
5918 WWTP LONG TERM, 15 YRS. (7%)	131,491	122,851	114,211	105,571
5928 WWTP CONSTRUCTION CASH FLOW	11,305	128,411	120,000	140,000
5919 BRIARWOOD AVE. SEWER EXTENSION		2,001	3,353	2,025
5920 KINGSLEY STREET SEWER EXTENSION		0	0	10,864
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SUB-TOTAL	376,767	482,970	488,421	615,467
TRANSFERS - TO BETTERMENT RESERVE	0	40,000	0	0
	=====	=====	=====	=====
TOTAL SEWER OPERATING EXPENSES	760,403	1,124,850	1,284,041	1,498,034
<u>CAPITAL PROGRAM</u>				
BETTERMENT IMPROVEMENTS	44,600	0	41,667	0
TIE-IN IMPROVEMENTS	22,000	195,000	81,000	90,000
OPERATING CAPITAL & IMPROVEMENTS	175,000	40,000	59,000	208,000
SUB-TOTAL CAPITAL	241,600	235,000	181,667	298,000
	=====	=====	=====	=====
TOTAL SEWER OPERATING AND CAPITAL PROGRAM	1,002,003	1,359,850	1,465,708	1,796,034

DEPARTMENT: SEWER FUND

REVENUES	FY87 ACTUAL	FY88 ACTUAL	FY89 BUDGET	FY90 BUDGET
USER FEES				
SEWER USAGE CHARGES	1,057,922	1,133,324	1,056,500	1,237,795
ABATEMENTS	0	0	(34,000)	(20,000)
SEPTIC DISPOSAL FEES	21,780	19,350	15,000	20,000
PRETREATMENT CHARGES/LICENSES	0	400	400	400
STATE REIMBURSEMENTS - CHEMICALS	0	5,656	0	0
STATE GRANT - KINGSLEY ST. SEWER CONSTRUCT.			0	75,000
INTEREST EARNINGS	34,983	48,703	32,000	70,000
<u>TOTAL OPERATING REVENUES</u>	<u>1,114,685</u>	<u>1,207,433</u>	<u>1,069,900</u>	<u>1,383,195</u>
OTHER FUNDING SOURCES				
FROM BETTERMENT IMPROVEMENT RESERVE	44,600	0	41,667	0
FROM TIE-IN IMPROVMENTS RESERVE	22,000	195,000	81,000	90,000
FROM SURPLUS EARNINGS RESERVE	0	200,649	273,141	322,839
<u>TOTAL OTHER FUNDING SOURCES</u>	<u>66,600</u>	<u>395,649</u>	<u>335,808</u>	<u>412,839</u>
TOTAL REVENUES	1,181,285	1,603,082	1,465,708	1,796,034

60-440-583 CAPITAL

	FY87 ACTUAL	FY88 ACTUAL	FY89 BUDGET	FY90 BUDGET
<u>FUNDED FROM SEWER FEES</u>				
58719 REPLACE 1975 JOHN DEERE BACKHOE				65,000
58720 COMPOST CONVEYOR REPLACEMENT				20,000
58721 CONVERT FEED SCREW TO BELT CONVEYOR				20,000
58722 ODOR SCUBBER - SLUDGE BLDG/SPB				8,000
58723 COMPACT SAMPLERS				4,000
58724 POWER WASHER				4,000
58725 COMPOST BLDG RAIN GUTTERS				3,000
58726 TKN DISTILLATION EQUIPMENT				4,000
58727 SULPHUR DIOXIDE SYSTEM				35,000
58728 COMPOST PAD ODOR/HANDLING SYSTEM				10,000
58729 INDUSTRIAL PRE-TREATMENT PLAN UPDATE				10,000
58730 LAGOON SITE WORK				25,000
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TOTAL	175,000	40,000	59,000	208,000
<u>FUNDED FROM SEWER TIE-IN FEES</u>				
58731 SEWER CAPACITY STUDIES (DURFEE, WALL)				20,000
58732 ROOF DRAIN RELIEF (GLOBE, FLATS)				10,000
58733 SEWER I/I CORRECTION				15,000
58734 WALL/PLEASANT ST REPAIRS				25,000
58735 CHARLTON /PLEASANT ST. REPAIRS				20,000
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TOTAL	22,000	195,000	81,000	90,000
<u>FUNDED FROM BETTERMENT ASSESSMENTS</u>				
			0	0
	-----	-----	-----	-----
TOTAL	44,600	0	41,667	0
	=====	=====	=====	=====
TOTAL CAPITAL	241,600	235,000	181,667	298,000

	FY87	FY88	FY89	FY90
<u>SURPLUS EARNINGS RESERVE</u>				
ESTIMATED BEGINNING BALANCE	129,696	326,978	519,562	346,421
SURPLUS EARNINGS	197,282	243,233	100,000	100,000
TRANSFER FROM GENERAL FUND	0	150,000	0	0
TRANSFER TO SEWER OPERATING BUDGET	0	(200,649)	(273,141)	(322,839)
ACCOUNTS RECEIVABLE (INFO ONLY)	195,066	75,940	80,000	80,000
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ESTIMATED ENDING BALANCE	326,978	519,562	346,421	123,582
<u>TIE-IN IMPROVEMENTS RESERVE</u>				
ESTIMATED BEGINNING BALANCE	0	16,400	279,137	348,137
TIE-IN FEE RECEIPTS	38,400	448,145	150,000	100,000
INTEREST EARNINGS	0	9,592	0	0
TRANSFER TO SEWER CAPITAL BUDGET	(22,000)	(195,000)	(81,000)	(90,000)
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ESTIMATED ENDING BALANCE	16,400	279,137	348,137	358,137
<u>BETTERMENT IMPROVEMENTS RESERVE</u>				
ESTIMATED BEGINNING BALANCE	59,998	30,091	103,662	66,995
ASSESSMENTS - PRINCIPAL & INTEREST	14,693	33,571	5,000	5,000
TRANSFER TO SEWER CAPITAL BUDGET	(44,600)	0	(41,667)	0
TRANSFER FROM SEWER OPERATING BUDGET	0	40,000	0	0
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ESTIMATED ENDING BALANCE	30,091	103,662	66,995	71,995



C A P I T A L B U D G E T

IDENT

DESCRIPTION

ADMIN ADMINISTRATION & DATA PROCESSING
90 - 1 ADDITIONAL COMPUTER STORAGE CAPACITY FOR ASSESSOR'S DATA PROCESSING SYSTEM

PUBLIC SAFETYPOLICE

POLICE 90 - 1 REPLACE CAR #06 WHICH HAS 82,000 MILEAGE
POLICE 90 - 2 REPLACE CAR #69 WHICH HAS 107,000 MILEAGE

EDUCATION & HUMAN SERVICESLIBRARY

LIBRARY 90 - 1 REPLACE PUBLIC PHOTOCOPIER - FEES CHARGED FOR USE TO OFFSET COSTS

SCHOOL DEPARTMENT

SCHOOL 90 - 1 REPLACE 1938 ROOF OVER COLE TRADE - 7670 SQ. FT.
SCHOOL 90 - 2 REPLACE 1953 SHINGLED ROOFS
SCHOOL 90 - 3 REPLACE 16 WINDOWS, EXTEND DUCTWORK INTO GARAGE AREA

DEPARTMENT OF PUBLIC WORKSDPW CAPITAL PROJECTS

DPW 90 - 2 CONTRACT SIDEWALK REPAIRS - MINIMUM AMOUNT

DPW HIGHWAY RIGHT-OF-WAY MAINTENANCE

DPW 90 - 3 CORRECT GENERAL DRAINAGE PROBLEMS WHERE NO SYSTEMS EXIST

DPW 90 - 6 REQUIRED TOWN'S MATCHING SHARE (PROJECTS SUCH AS LITCHFIELD AVE.)

DPW VEHICLES/EQUIPMENT

DPW 90 - 7 ATTACHMENT TO EXISTING TRACTOR FOR TOWN-WIDE ROADSIDE BRUSH CLEARING

DPW LANDFILL

DPW 90 - 9 REQUIRED BY DEQE
DPW 90 - 10 REQUIRED BY DEQE

FY90 CAPITAL BUDGET 1-579

IDENT	ITEM/PROJECT TITLE	FY 90 BUDGET
<u>ADMINISTRATION & DATA PROCESSING</u>		
5823	ADMIN 90 - 1 COMPUTER STORAGE (HARDWARE)	10,000
<u>PUBLIC SAFETY</u>		
<u>POLICE</u>		
5824	POLICE 90 - 1 REPLACE POLICE CRUISER	13,517
5825	POLICE 90 - 2 REPLACE POLICE CRUISER	13,517
SUB-TOTAL POLICE		27,034
SUB-TOTAL PUBLIC SAFETY		27,034
<u>EDUCATION & HUMAN SERVICES</u>		
<u>LIBRARY</u>		
5826	LIBRARY 90 - 1 REPLACE PUBLIC PHOTOCOPIER	5,000
SUB-TOTAL LIBRARY		5,000
<u>SCHOOL DEPARTMENT</u>		
5827	SCHOOL 90 - 1 SHS ROOF REPLACEMENT (COLE TRADE)	56,800
5828	SCHOOL 90 - 2 McMAHON FIELD - FIELD HOUSE ROOFS	11,000
5829	SCHOOL 90 - 3 GLOBE FIRE STATION - WINDOWS, HEATING DUCTS	5,500
SUB-TOTAL SCHOOL		73,300
SUB-TOTAL EDUCATION & HUMAN SERVICES		78,300
<u>DEPARTMENT OF PUBLIC WORKS</u>		
<u>DPW CAPITAL PROJECTS</u>		
5831	DPW 90 - 2 SIDEWALK RECONSTRUCTION	20,000
SUB-TOTAL DPW CAPITAL PROJECTS		20,000
<u>DPW HIGHWAY RIGHT-OF-WAY MAINTENANCE</u>		
5832	DPW 90 - 3 STORM DRAINAGE CONSTRUCTION	20,000
5835	DPW 90 - 6 ROAD RECONSTRUCTION (25% CHAPTER 90 MATCHING)	45,000
SUB-TOTAL RIGHT-OF-WAY		65,000
<u>DPW VEHICLES/EQUIPMENT</u>		
5836	DPW 90 - 7 BRUSH CUTTER ATTACHMENT	15,000
SUB-TOTAL HIGHWAY VEHICLES		15,000
<u>DPW LANDFILL</u>		
5838	DPW 90 - 9 CELL I & II DRAINAGE	55,000
5839	DPW 90 -10 CELL III HOLDING TANK	15,000
SUB-TOTAL LANDFILL		70,000
SUB-TOTAL DPW		170,000
TOTAL GENERAL FUND		285,334

C A P I T A L I M P R O V E M E N T S P L A N

(C. I. P.)

IDENT	DESCRIPTION
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BONDED PROJECTS

SCHOOL 90B	- 1	STRUCTURAL REPAIRS TO S.H.S. PER HOYLE-TANNER STUDY; COST NOT YET AVAILABLE
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DOWNTOWN TRAFFIC FLOW

DPW 90B	- 1	CONSTRUCT ISLAND AT SOUTH/MAIN; MODIFY ISLAND AT HAMILTON/HOOK
DPW 90B	- 2	REPLACE WITH TRAFFIC LIGHT SYNCHRONIZED WITH LIGHTS AT HAMILTON AND CENTRAL/ELM
DPW 90B	- 3	INSTALL SYNCHRONIZED TRAFFIC LIGHTS WITH IN-GROUND SENSORS
DPW 90B	- 4	GEOMETRIC CHANGES PER TRAFFIC STUDY
DPW 90B	- 5	GEOMETRIC CHANGES PER TRAFFIC STUDY

DPW HIGHWAY

DPW 90B	- 6	10-YR. ROAD REHAB. PROGRAM (NEW TOWN UPGRADE PROGRAM)
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DPW LANDFILL

DPW 90B	- 7	TOTAL COST \$980,000 (POSSIBILITY OF 90% GRANT FUNDING)
DPW 90B	- 8	EXCAVATE & MOVE NON-CLAY EARTH - 80,000 YDS @ \$2/YD
DPW 90B	- 9	CELL III & LEACHATE COLLECTION SYSTEM

IDENT	ITEM/PROJECT TITLE	FY 90 BUDGET
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<u>BONDED PROJECTS</u>		
<u>SCHOOL</u>		
SCHOOL	90B - 1 SHS - STRUCTURAL BUILDING REPAIRS (HTA STUDY)	??
<u>DOWNTOWN TRAFFIC FLOW</u>		
DPW	90B - 1 MAIN ST & HAMILTON/HOOK - SIGNS, ISLAND	10,000
DPW	90B - 2 MARCY ST. LIGHT - UPGRADE	9,000
DPW	90B - 3 HAMILTON /CENTRAL-ELM TRAFFIC LIGHTS	90,000
DPW	90B - 4 HOOK/CENTRAL/FOSTER CHANGES	6,000
DPW	90B - 5 E. MAIN/WOODSTOCK RD IMPROVEMENTS	5,000
	SUB-TOTAL BONDED DOWNTOWN TRAFFIC PROJECTS	120,000
<u>DPW HIGHWAY</u>		
DPW	90B - 6 ROAD RECONSTRUCTION	200,000
<u>DPW LANDFILL</u>		
DPW	90B - 7 TORREY RD. LANDFILL (BOND)	200,000
DPW	90B - 8 BAREFOOT RD. - EXCAVATE CELL IV (BOND)	160,000
DPW	90B - 9 BAREFOOT RD - DESIGN/CONSTRUCT CELL IV (BOND)	70,000
	SUB-TOTAL LANDFILL BONDED PROJECTS	430,000
		=====
	<u>SUB-TOTAL BONDED PROJECTS</u>	750,000
		=====
	<u>NET TOTAL GENERAL FUND</u>	1,035,334

IDENT

ITEM/PROJECT TITLE

ADMIN ADMINISTRATION & DATA PROCESSING
 90 - 1 ADDITIONAL COMPUTER STORAGE CAPACITY FOR ASSESSOR'S DATA PROCESSING SYSTEM

PUBLIC SAFETYPOLICE

POLICE 90 - 1 REPLACE CAR #06 WHICH HAS 82,000 MILEAGE
 POLICE 90 - 2 REPLACE CAR #69 WHICH HAS 107,000 MILEAGE
 POLICE 90 - 3 LATE 1800'S FACILITIES PROVIDE INADEQUATE SPACE AND SAFETY
 POLICE 91 - 1 ADDITIONAL UNMARKED CRUISER

FIRE

FIRE 91 - 1 10 ADDITIONAL POSITIVE PRESSURE SCOTT AIR PACKS; CURRENTLY HAVE 30
 FIRE 91 - 2 REPLACEMENT OF 8 WINDOWS ON LOWER LEVEL OFFICES
 FIRE 91 - 3 AIR COMPRESSOR USED TO FILL THE SCOTT AIR PACKS
 FIRE 92 - 1 PURCHASE RESCUE TRUCK TO REPLACE 1957 TRUCK NOW IN USE
 FIRE 92 - 2 REPLACE 80 YR. WINDOWS W/BRONZ ALUM.THERMOPANE; 12 FIRST YR & 16 FOR 2 FOLL.YRS.
 FIRE 92 - 3 INSPECTIONS OF SCHOOLS, CHURCHES, HOSPITALS, NURSING HOMES, ETC.
 FIRE 92 - 4 REPLACE FLAT PART OF ROOF (AGE UNKNOWN)
 FIRE 92 - 5 REPLACE 20-YR. OLD ROOF
 FIRE 92 - 6 REPLACE 1985 AMBULANCE
 FIRE 93 - 1 REPLACE 1977 CHEVY WITH 4-WHEEL DRIVE PICK-UP
 FIRE 94 - 2 REPLACE 1985 CHIEF'S CAR

EDUCATION & HUMAN SERVICESLIBRARY

LIBRARY 90 - 1 REPLACE PUBLIC PHOTOCOPIER - FEES CHARGED FOR USE TO OFFSET COSTS
 LIBRARY 92 - 1 INSTALL SECURITY SYSTEM TO COMBAT THEFT OF BOOKS AND MATERIALS

RECREATION

RECREA 91 - 1 TENNIS COURT COMPLEX (WEST ST.) (\$15,000 FROM OUTSIDE FUNDING SOURCES)
 RECREA 91 - 2 \$50,000 BATH HOUSE REPAIR; \$1100 WALL REPAIRS; \$12,155 HANDICAP.ACCESS
 RECREA 91 - 3 TOTAL EST. COST \$300,000; TOWN SHARE \$75,000 + INTEREST \$20,000

SCHOOL DEPARTMENT

SCHOOL 90 - 1 REPLACE 1938 ROOF OVER COLE TRADE - 7670 SQ. FT.
 SCHOOL 90 - 2 REPLACE 1953 SHINGLED ROOFS
 SCHOOL 90 - 3 REPLACE 16 WINDOWS, EXTEND DUCTWORK INTO GARAGE AREA
 SCHOOL 91 - 1 REPLACE CARPET TWO ROOMS - CHARLTON STREET SCHOOL
 SCHOOL 91 - 2 SEPARATE BOILER AND ZONE FOR GYM, ENERGY SAVINGS & SAFETY
 SCHOOL 91 - 3 IMPLEMENT ASBESTOS MANAGEMENT PLAN
 SCHOOL 91 - 4 TO SAVE LABOR; TOWN-WIDE USE; 70,000 SQ. FT. OF SCHOOL CARPET
 SCHOOL 91 - 5 REPAIR SHS PARKING LOT TO EXTEND LIFE
 SCHOOL 91 - 6 TO COVER 3 FIELDS
 SCHOOL 91 - 7 BUY PORTABLE BLEACHERS, MASTER PLAN - MCMAHON FIELD
 SCHOOL 91 - 8 MCMAHON FIELD - WATER SYSTEM
 SCHOOL 92 - 1 BUY PORTABLE BLEACHERS, MASTER PLAN - MCMAHON FIELD

1990-94 CAPITAL IMPROVEMENT PROGRAM

IDENT	ITEM/PROJECT TITLE	FY90	FY91	FY92	FY93	FY94	TOTAL
<hr/>							
<u>ADMINISTRATION & DATA PROCESSING</u>							
ADMIN	90 - 1 COMPUTER STORAGE (HARDWARE)	10,000					10,000
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<u>PUBLIC SAFETY</u>							
<u>POLICE</u>							
POLICE	90 - 1 REPLACE POLICE CRUISER	13,517	13,517	13,517	13,517	13,517	67,585
POLICE	90 - 2 REPLACE POLICE CRUISER	13,517	13,517	13,517	13,517	13,517	67,585
POLICE	90 - 3 SITE/DESIGN STUDY FOR POLICE/FIRE FACILITY	25,000					25,000
POLICE	91 - 1 POLICE CRUISER - CHIEF'S CAR		13,517				13,517
	SUB-TOTAL POLICE	52,034	40,551	27,034	27,034	27,034	173,687
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<u>FIRE</u>							
FIRE	91 - 1 BREATHING APPARATUS (SCBA)		10,000	10,000			20,000
FIRE	91 - 2 REPLACE 8 WINDOWS - LOWER LEVEL OFFICES		5,000				5,000
FIRE	91 - 3 BREATHING AIR COMPRESSOR		18,000				18,000
FIRE	92 - 1 HEAVY RESCUE TRUCK W/EQUIPMENT			90,000			90,000
FIRE	92 - 2 33 REPLACEMENT WINDOWS FOR 2ND FLOOR			33,000			33,000
FIRE	92 - 3 REPLACE INSPECTOR'S CAR			13,350			13,350
FIRE	92 - 4 REPLACE ROOF OF MAIN FIRE STATION			15,000			15,000
FIRE	92 - 5 REPLACE ROOF OF BAYS 5 & 6			12,000			12,000
FIRE	92 - 6 AMBULANCE SQUAD-1 1985			50,000			50,000
FIRE	93 - 1 SERVICE TRUCK 3/4 TON				15,000		15,000
FIRE	94 - 2 CHIEF'S CAR					13,517	13,517
	SUB-TOTAL FIRE	0	33,000	223,350	15,000	13,517	284,867
	SUB-TOTAL PUBLIC SAFETY	52,034	85,034	263,301	42,034	40,551	458,554
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<u>EDUCATION & HUMAN SERVICES</u>							
<u>LIBRARY</u>							
LIBRARY	90 - 1 REPLACE PUBLIC PHOTOCOPIER	5,000					5,000
LIBRARY	92 - 1 BOOK SECURITY SYSTEM			6,000			6,000
	SUB-TOTAL LIBRARY	5,000	0	6,000	0	0	11,000
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<u>RECREATION</u>							
RECREA	91 - 1 HENRY ST. FIELD REHABILITATION		20,000				20,000
RECREA	91 - 2 RECONSTRUCT TOWN POOL		100,000				100,000
RECREA	91 - 3 BICYCLE PATH		3,000	30,000	300,000		333,000
	SUB-TOTAL RECREATION	0	123,000	30,000	300,000	0	453,000
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<u>SCHOOL DEPARTMENT</u>							
SCHOOL	90 - 1 SHS ROOF REPLACEMENT (COLE TRADE)	56,800					56,800
SCHOOL	90 - 2 McMAHON FIELD - FIELD HOUSE ROOFS	11,000					11,000
SCHOOL	90 - 3 GLOBE FIRE STATION - WINDOWS, HEATING DUCTS	5,500					5,500
SCHOOL	91 - 1 CARPETING - ELEMENTARY SCHOOLS		5,000				5,000
SCHOOL	91 - 2 SHS GYM HEATING & VENTILATION (2ND FLOOR)		40,000				40,000
SCHOOL	91 - 3 ASBESTOS MANAGEMENT PLAN		65,000				65,000
SCHOOL	91 - 4 CARPET CLEANING MACHINE - JR. HIGH		6,500				6,500
SCHOOL	91 - 5 SHS - SEAL & LINE PARKING LOT		4,000				4,000
SCHOOL	91 - 6 REPLACE 1974 FORD TRACTOR		15,000				15,000
SCHOOL	91 - 7 McMAHON FIELD - MASTER PLAN		25,000				25,000
SCHOOL	91 - 8 McMAHON FIELD - WATER SYSTEM		5,000				5,000
SCHOOL	92 - 1 McMAHON FIELD - MASTER PLAN IMPLEMENTATION			100,000			100,000
	SUB-TOTAL SCHOOL	73,300	165,500	100,000	0	0	338,800
	SUB-TOTAL EDUCATION & HUMAN SERVICES	78,300	288,500	136,000	300,000	0	802,800

IDENT

ITEM/PROJECT TITLE

DEPARTMENT OF PUBLIC WORKSDPW CAPITAL PROJECTS

DPW	90 - 1	REPAIR FALLEN STONE WALLS AND NEW CHAIN LINK FENCE TO REDUCE VANDALISM
DPW	90 - 2	CONTRACT SIDEWALK REPAIRS - MINIMUM AMOUNT
DPW	91 - 1	REMOVE OLD WOODEN SASH WINDOWS
DPW	91 - 2	REPAIR TOWN HALL FRONT STEPS
DPW	91 - 3	REPAINT TOWN HALL FIRE ESCAPE (SANDBLAST, PRIME, AND PAINT)
DPW	91 - 4	REPLACE CARPETING ON SECOND FLOOR FOYER & COUNCIL CHAMBERS
DPW	91 - 5	PRELIMINARY SURVEY OF STATUS OF ROADWAYS TOWARDS ACCEPTANCE/DISCONTINUANCE
DPW	91 - 6	INSTALL LIFT FOR MECHANIC'S SAFETY & EFFICIENCY
DPW	91 - 7	NEW SPACE FOR CEMETERY OPERATIONS
DPW	91 - 8	COLLECT ENGINEERING DATA/MAP TOWN INFRASTRUCTURE USING COMPUTER AIDED DRAFTING HARDWARE
DPW	91 - 9	TRAINING & HARDWARE TOWARDS COMPUTER-AIDED DRAFTING
DPW	92 - 1	REMOVE WINDOWS, RELEAD AND REFRAME
DPW	92 - 2	MODERNIZE EXISTING SEATING IN COUNCIL CHAMBER
DPW	92 - 3	DESIGN OF LOWER PAIGE HILL PARKING AREA - REMOVE JERSEY BARRIERS
DPW	92 - 4	ELEVATOR TO ALL FLOORS
DPW	92 - 5	ACQUIRE STREET LIGHTS PER NEW STATE UTILITY RATE STRUCTURE

DPW HIGHWAY RIGHT-OF-WAY MAINTENANCE

DPW	90 - 3	CORRECT GENERAL DRAINAGE PROBLEMS WHERE NO SYSTEMS EXIST
DPW	90 - 4	REPLACE UNSAFE TIMBER/CABLE RAILINGS
DPW	90 - 5	TOWN'S 25% MATCH FOR CHAPTER 90, 811, & 637 GRANT FUNDING FOR CONTRACTED ROAD WORK
DPW	90 - 6	REQUIRED TOWN'S MATCHING SHARE (PROJECTS SUCH AS LITCHFIELD AVE.)
DPW	91 - 10	MAINTAIN ROADS WHICH ARE CURRENTLY STONE SEALED

DPW VEHICLES/EQUIPMENT

DPW	90 - 7	ATTACHMENT TO EXISTING TRACTOR FOR TOWN-WIDE ROADSIDE BRUSH CLEARING
DPW	90 - 8	REPLACE 1966 WHITE 11 YD SANDER
DPW	91 - 11	REPLACE 1979 FORD 6 YD SANDER/PLOW
DPW	91 - 12	PURCHASE NEW ASPHALT PATCHER UNIT
DPW	91 - 13	REPLACE 1968 JEEP
DPW	91 - 14	REPLACE 1985 GMC 2 YD DUMP/PLOW
DPW	91 - 15	REPLACE 1974 FORD 6 YD SANDER/PLOW
DPW	91 - 16	REPLACE 1968 FORD MAINTENANCE
DPW	91 - 17	PURCHASE COMPACT PICK UP WITH RADIO (OPERATIONS MANAGER)
DPW	91 - 18	1973 IH TRUCK TRACTOR
DPW	91 - 19	1972 FREUHAUF DUMP TRAILER
DPW	92 - 6	1967 OSHKOSH 8 YD DUMP/PLOW
DPW	92 - 7	1955 IH CRANE
DPW	92 - 8	1987 MOBIL SWEEPER
DPW	92 - 9	1979 ING.RAND AIR COMPRESSOR
DPW	93 - 1	REPLACE 1966 GRADALL
DPW	93 - 2	REPLACE 1945 HYDE TRAILER, LOWBED
DPW	93 - 3	1974 FORD CB CLEANER/ PLOW
DPW	93 - 4	1984 CHEV PICKUP
DPW	93 - 5	1969 MACK 15 YD DUMP/PLOW
DPW	93 - 6	1968 A&W GRADER
DPW	93 - 7	1986 FORD PICKUP WITH PLOW
DPW	94 - 1	1971 WOODCHIPPER
DPW	94 - 2	1972 ROLLER, 5/8 TON
DPW	94 - 3	1985 CHEV DUMP, 2 YD.
DPW	94 - 4	1986 FORD PICKUP
DPW	94 - 5	1986 FORD PICKUP WITH PLOW
DPW	94 - 6	1965 IHC DUMP, 22 YD.

IDENT		ITEM/PROJECT TITLE	FY90	FY91	FY92	FY93	FY94	TOTAL
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DEPARTMENT OF PUBLIC WORKS								
<u>DPW CAPITAL PROJECTS</u>								
DPW	90 - 1	OAK RIDGE WALLS & FENCES	5,000	5,000	5,000	5,000		20,000
DPW	90 - 2	SIDEWALK RECONSTRUCTION	20,000					20,000
DPW	91 - 1	TOWN HALL - REPAIR WINDOWS		5,000	15,000	15,000		35,000
DPW	91 - 2	TOWN HALL - REPAIR TOWN HALL FRONT STEPS		40,000				40,000
DPW	91 - 3	TOWN HALL - CLEAN/PAINT FIRE ESCAPE		5,000				5,000
DPW	91 - 4	TOWN HALL - REPLACE TOWN HALL RUGS		18,600	16,000	10,000		44,600
DPW	91 - 5	ACCEPTANCE OF EXISTING STREETS		25,000	25,000	25,000		75,000
DPW	91 - 6	VEHICLE LIFT IN HIGHWAY GARAGE		47,500				47,500
DPW	91 - 7	OAK RIDGE CEMETERY - COLE FOREST EXPANSION		20,000	40,000	40,000		100,000
DPW	91 - 8	INFRASTRUCTURE MAPPING (COMPUTER AIDED)		10,000	30,000			40,000
DPW	91 - 9	COMPUTER AIDED DRAFTING EQUIPMENT		10,000				10,000
DPW	92 - 1	TOWN HALL - REPAIR STAINED GLASS WINDOWS			75,000	30,000	30,000	135,000
DPW	92 - 2	TOWN HALL - COUNCIL CHAMBER AUDIENCE SEATING			5,000			5,000
DPW	92 - 3	DESIGN FOR LOWER PAIGE HILL PARKING AREA			9,000			9,000
DPW	92 - 4	TOWN HALL HANDICAP ACCESS			75,000			75,000
DPW	92 - 5	PURCHASE TOWN STREET LIGHTS			50,000	50,000	50,000	150,000
		SUB-TOTAL DPW CAPITAL PROJECTS	25,000	186,100	345,000	175,000	80,000	811,100
<u>DPW HIGHWAY RIGHT-OF-WAY MAINTENANCE</u>								
DPW	90 - 3	STORM DRAINAGE CONSTRUCTION	30,000	5,000	5,000			40,000
DPW	90 - 4	GUARD RAIL REPLACEMENT	10,000	13,000	13,000	13,000		49,000
DPW	90 - 5	DESIGN/CONSTRUCT LEBANON HILL BRIDGE	8,000	75,000				83,000
DPW	90 - 6	ROAD RECONSTRUCTION (25% CHAPTER 90 MATCHING)	45,000	20,000	20,000	20,000		105,000
DPW	91 -10	ROAD RESURFACING - STONE SEAL (NON-ELIGIBLE)		15,000	15,000	15,000	15,000	60,000
		SUB-TOTAL RIGHT-OF-WAY	93,000	123,000	53,000	48,000	15,000	337,000
<u>DPW VEHICLES/EQUIPMENT</u>								
DPW	90 - 7	BRUSH CUTTER ATTACHMENT	15,000					15,000
DPW	90 - 8	REPLACE 1966 WHITE 11 YD TRUCK (#42)	45,000					45,000
DPW	91 -11	REPLACE 1975 FORD 6 YD TRUCK/SANDER (#5)		45,000				45,000
DPW	91 -12	ASPHALT SPREADER		30,000				30,000
DPW	91 -13	REPLACE 1968 JEEP		5,000				5,000
DPW	91 -14	REPLACE 1985 GMC 2 YD DUMP/PLOW (#27)		20,000				20,000
DPW	91 -15	REPLACE 6 YD SANDER FOR 1974 FORD (#10)		15,000				15,000
DPW	91 -16	REPLACE 1968 FORD MAINTENANCE (#12)		16,000				16,000
DPW	91 -17	DPW OPERATIONS MANAGER VEHICLE		14,000				14,000
DPW	91 -18	REPLACE 1973 IH TRUCK TRACTOR		75,000				75,000
DPW	91 -19	REPLACE 1972 FREUHAUF DUMP TRAILER		24,000				24,000
DPW	92 - 6	REPLACE 1967 DSHKOSH 8 YD DUMP/PLOW			90,000			90,000
DPW	92 - 7	REPLACE IH CRANE			105,000			105,000
DPW	92 - 8	REPLACE 1987 MOBIL SWEEPER			100,000			100,000
DPW	92 - 9	REPLACE 1979 ING.RAND AIR COMPRESSOR			10,000			10,000
DPW	93 - 1	REPLACE 1966 GRADALL				110,000		110,000
DPW	93 - 2	REPLACE 1945 HYDE TRAILER, LOWBED				30,000		30,000
DPW	93 - 3	REPLACE 1974 FORD C8 CLEANER/ PLOW				75,000		75,000
DPW	93 - 4	REPLACE 1984 CHEV PICKUP				18,000		18,000
DPW	93 - 5	REPLACE 1969 MACK 15 YD DUMP/PLOW				80,000		80,000
DPW	93 - 6	REPLACE 1968 A&W GRADER				135,000		135,000
DPW	93 - 7	REPLACE 1986 FORD PICKUP WITH PLOW				20,000		20,000
DPW	94 - 1	REPLACE 1971 WOODCHIPPER					15,000	15,000
DPW	94 - 2	REPLACE 1972 ROLLER, 5/8 TON					40,000	40,000
DPW	94 - 3	REPLACE 1985 CHEV DUMP, 2 YD.					25,000	25,000
DPW	94 - 4	REPLACE 1986 FORD PICKUP					20,000	20,000
DPW	94 - 5	REPLACE 1986 FORD PICKUP WITH PLOW					22,000	22,000
DPW	94 - 6	REPLACE 1965 IHC DUMP, 22 YD.					110,000	110,000
		SUB-TOTAL HIGHWAY VEHICLES	60,000	244,000	305,000	468,000	232,000	1,309,000

DPW LANDFILL

DPW	90 - 9	REQUIRED BY DEQE
DPW	90 - 10	REQUIRED BY DEQE
DPW	91 - 20	NEEDED FOR END OF FY90
DPW	92 - 10	PURCHASE REPLACEMENT VEHICLE

BONDED PROJECTS

SCHOOL	90B	- 1	STRUCTURAL REPAIRS TO S.H.S. PER HOYLE-TANNER STUDY; COST NOT YET AVAILABLE
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DOWNTOWN TRAFFIC FLOW

DPW	90B	- 1	CONSTRUCT ISLAND AT SOUTH/MAIN; MODIFY ISLAND AT HAMILTON/HOOK
DPW	90B	- 2	REPLACE WITH TRAFFIC LIGHT SYNCHRONIZED WITH LIGHTS AT HAMILTON AND CENTRAL/ELM
DPW	90B	- 3	INSTALL SYNCHRONIZED TRAFFIC LIGHTS WITH IN-GROUND SENSORS
DPW	90B	- 4	GEOMETRIC CHANGES PER TRAFFIC STUDY
DPW	90B	- 5	GEOMETRIC CHANGES PER TRAFFIC STUDY
DPW	93B	- 1	ROADWAY FROM DEPOT PARALLEL TO R.R. TRACKS TO FOSTER ST.

DPW HIGHWAY

DPW	90B	- 6	10-YR. ROAD REHAB. PROGRAM (NEW TOWN UPGRADE PROGRAM)
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DPW LANDFILL

DPW	90B	- 7	TOTAL COST \$980,000 (POSSIBILITY OF 90% GRANT FUNDING)
DPW	90B	- 8	EXCAVATE & MOVE NON-CLAY EARTH - 80,000 YDS @ \$2/YD
DPW	90B	- 9	CELL III & LEACHATE COLLECTION SYSTEM

IDENT		ITEM/PROJECT TITLE	FY90	FY91	FY92	FY93	FY94	TOTAL
		<u>DPW LANDFILL</u>						
DPW	90 - 9	CELL I & II DRAINAGE	55,000					55,000
DPW	90 -10	CELL III HOLDING TANK	15,000					15,000
DPW	91 -20	CELL V & VI DESIGN		30,000				30,000
DPW	92 -10	REPLACE 1964 IH FUEL CARRIER (#20)			25,000			25,000
		SUB-TOTAL LANDFILL	70,000	30,000	25,000	0	0	125,000
			=====					
		SUB-TOTAL DPW	248,000	588,100	728,000	691,000	327,000	2,582,100
			=====	=====	=====	=====	=====	=====
		<u>GENERAL FUND</u>	388,334	961,634	1,127,901	1,033,034	367,551	3,853,454

BONDED PROJECTS

SCHOOL	90B - 1	SHS - STRUCTURAL BUILDING REPAIRS (HTA STUDY)	??					55,000
		<u>DOWNTOWN TRAFFIC FLOW</u>						
DPW	90B - 1	MAIN ST & HAMILTON/HOOK - SIGNS, ISLAND	10,000					10,000
DPW	90B - 2	MARCY ST. LIGHT - UPGRADE	9,000	45,000				54,000
DPW	90B - 3	HAMILTON /CENTRAL-ELM TRAFFIC LIGHTS	90,000	400,000				490,000
DPW	90B - 4	HOOK/CENTRAL/FOSTER CHANGES	6,000	20,000				26,000
DPW	90B - 5	E. MAIN/WOODSTOCK RD IMPROVEMENTS	5,000	50,000				55,000
DPW	93B - 1	DEPOT EXT. TO FOSTER ST.				15,000	100,000	115,000
		SUB-TOTAL BONDED DOWNTOWN TRAFFIC PROJECTS	120,000	515,000	0	15,000	100,000	750,000
		<u>DPW HIGHWAY</u>						
DPW	90B - 6	ROAD RECONSTRUCTION	200,000	200,000	200,000	200,000	0	800,000
		<u>DPW LANDFILL</u>						
DPW	90B - 7	TORREY RD. LANDFILL (BOND)	200,000	200,000	200,000			600,000
DPW	90B - 8	BAREFOOT RD. - EXCAVATE CELL IV (BOND)	160,000	230,000	230,000			620,000
DPW	90B - 9	BAREFOOT RD - DESIGN/CONSTRUCT CELL IV (BOND)	70,000					70,000
		SUB-TOTAL LANDFILL BONDED PROJECTS	430,000	430,000	430,000	0	0	1,290,000
			=====	=====	=====	=====	=====	=====
		<u>BONDED PROJECTS</u>	750,000	1,145,000	630,000	215,000	100,000	2,835,000
			=====	=====	=====	=====	=====	=====
		<u>NET TOTAL GENERAL FUND</u>	1,138,334	2,106,634	1,757,901	1,248,034	467,551	6,748,454



D E B T S E R V I C E

PERMANENT DEBT SERVICE SUMMARY
GENERAL FUND

ISSUE NAME	EL. SCHOOL ADDITION	SENIOR H.S ADDITION	LANDFILL PROJECT	M/PURPOSE LOAN	WELLS J. H. RENOVATION	SENIOR CENTER	LANDFILL EXCAVATOR	TOTAL ANNUAL APPROP.
BONDING PER.	1972-92	1974-94	1982-91	1985-93	1986-96	1989-91	1989-90	
INTEREST RATE	5%	4.875%	7.8-8.25%	7.25%	6.75-7.2%	6.25 %	6 %	
ORIG. AMOUNT	\$1,865,000	\$1,500,000	\$430,000	\$615,000	\$6,270,000	\$150,000	\$220,000	
FY90 PRINCIPAL	\$90,000	\$75,000	\$50,000	\$90,000	\$627,000	\$50,000	\$100,000	\$1,082,000
INTEREST	\$13,500	\$18,281	\$8,425	\$20,663	\$299,079	\$6,250	\$6,000	\$372,198
TOTAL	\$103,500	\$93,281	\$58,425	\$110,663	\$926,079	\$56,250	\$106,000	\$1,454,198
FY91 PRINCIPAL	\$90,000	\$75,000	\$50,000	\$60,000	\$627,000	\$50,000		\$952,000
INTEREST	\$9,000	\$14,625	\$4,475	\$15,225	\$256,757	\$3,125		\$303,207
TOTAL	\$99,000	\$89,625	\$54,475	\$75,225	\$883,757	\$53,125		\$1,255,207
FY92 PRINCIPAL	\$90,000	\$75,000	\$30,000	\$60,000	\$627,000			\$882,000
INTEREST	\$4,500	\$10,969	\$1,238	\$10,875	\$214,434			\$242,016
TOTAL	\$94,500	\$85,969	\$31,238	\$70,875	\$841,434			\$1,124,016
FY93 PRINCIPAL		\$75,000		\$60,000	\$627,000			\$762,000
INTEREST		\$7,313		\$6,525	\$172,112			\$185,950
TOTAL		\$82,313		\$66,525	\$799,112			\$947,950
FY94 PRINCIPAL		\$75,000		\$60,000	\$627,000			\$762,000
INTEREST		\$3,656		\$2,175	\$129,789			\$135,620
TOTAL		\$78,656		\$62,175	\$756,789			\$897,620
FY95 PRINCIPAL					\$627,000			\$627,000
INTEREST					\$87,153			\$87,153
TOTAL					\$714,153			\$714,153
FY96 PRINCIPAL					\$627,000			\$627,000
INTEREST					\$43,890			\$43,890
TOTAL					\$670,890			\$670,890
FY97 PRINCIPAL								
INTEREST								
TOTAL								
FY98 PRINCIPAL								
INTEREST								
TOTAL								
FY99 PRINCIPAL								
INTEREST								
TOTAL								
BALANCE DUE								
PRINCIPAL	\$270,000	\$375,000	\$130,000	\$330,000	\$4,389,000	\$100,000	\$100,000	\$5,694,000
INTEREST	\$27,000	\$54,844	\$14,138	\$55,463	\$1,203,214	\$9,375	\$6,000	\$1,370,034
TOTAL	\$297,000	\$429,844	\$144,138	\$385,463	\$5,592,214	\$109,375	\$106,000	\$7,064,034

SEWER DEBT SERVICE

ISSUE NAME	LEBANON HILL SEWER CONSTRUCTION	DENNISON HILL SEWER CONSTRUCTION	WHTP RE-CONST.	BRIARWOOD SEWER CONST.	KINGSLEY ST. SEWER CONST.	TOTAL ANNUAL APPROPRIATION
BONDING PERIOD	1972-92	1974-94	1986-2001	1988-1990	1989-1991	
INTEREST RATE	4.75%	4.875%	6.75 - 7.2%	5.40%	6.79%	
ORIG. BOND \$	\$785,000	\$795,000	\$1,900,000	\$75,000	\$160,000	
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FY 90 PRINCIPAL	\$35,000	\$40,000	\$128,000	\$25,000	\$115,000	\$343,000
INTEREST	\$4,988	\$9,019	\$105,571	\$2,025	\$10,864	\$132,467
FY 91 PRINCIPAL	\$35,000	\$40,000	\$128,000	\$25,000	\$45,000	\$273,000
INTEREST	\$3,325	\$7,069	\$96,931	\$675	\$3,285	\$111,285
FY 92 PRINCIPAL	\$35,000	\$40,000	\$128,000			\$203,000
INTEREST	\$1,663	\$5,119	\$88,291			\$95,073
FY 93 PRINCIPAL		\$40,000	\$128,000			\$168,000
INTEREST		\$3,169	\$79,651			\$82,820
FY 94 PRINCIPAL		\$25,000	\$128,000			\$153,000
INTEREST		\$1,219	\$71,011			\$72,230
FY 95 PRINCIPAL			\$128,000			\$128,000
INTEREST			\$62,307			\$62,307
FY 96 PRINCIPAL			\$128,000			\$128,000
INTEREST			\$53,475			\$53,475
FY 97 PRINCIPAL			\$125,000			\$125,000
INTEREST			\$44,515			\$44,515
FY 98 PRINCIPAL			\$125,000			\$125,000
INTEREST			\$35,640			\$35,640
FY 99 PRINCIPAL			\$125,000			\$125,000
INTEREST			\$26,640			\$26,640
FY 00 PRINCIPAL			\$125,000			\$125,000
INTEREST			\$17,640			\$17,640
FY 01 PRINCIPAL			\$120,000			\$120,000
INTEREST			\$8,640			\$8,640
BALANCE DUE						
PRINCIPAL	\$105,000	\$185,000	\$1,516,000	\$50,000	\$160,000	\$2,016,000
INTEREST	\$9,976	\$25,595	\$690,312	\$2,700	\$14,149	\$742,732

